

ACCEPTANCE

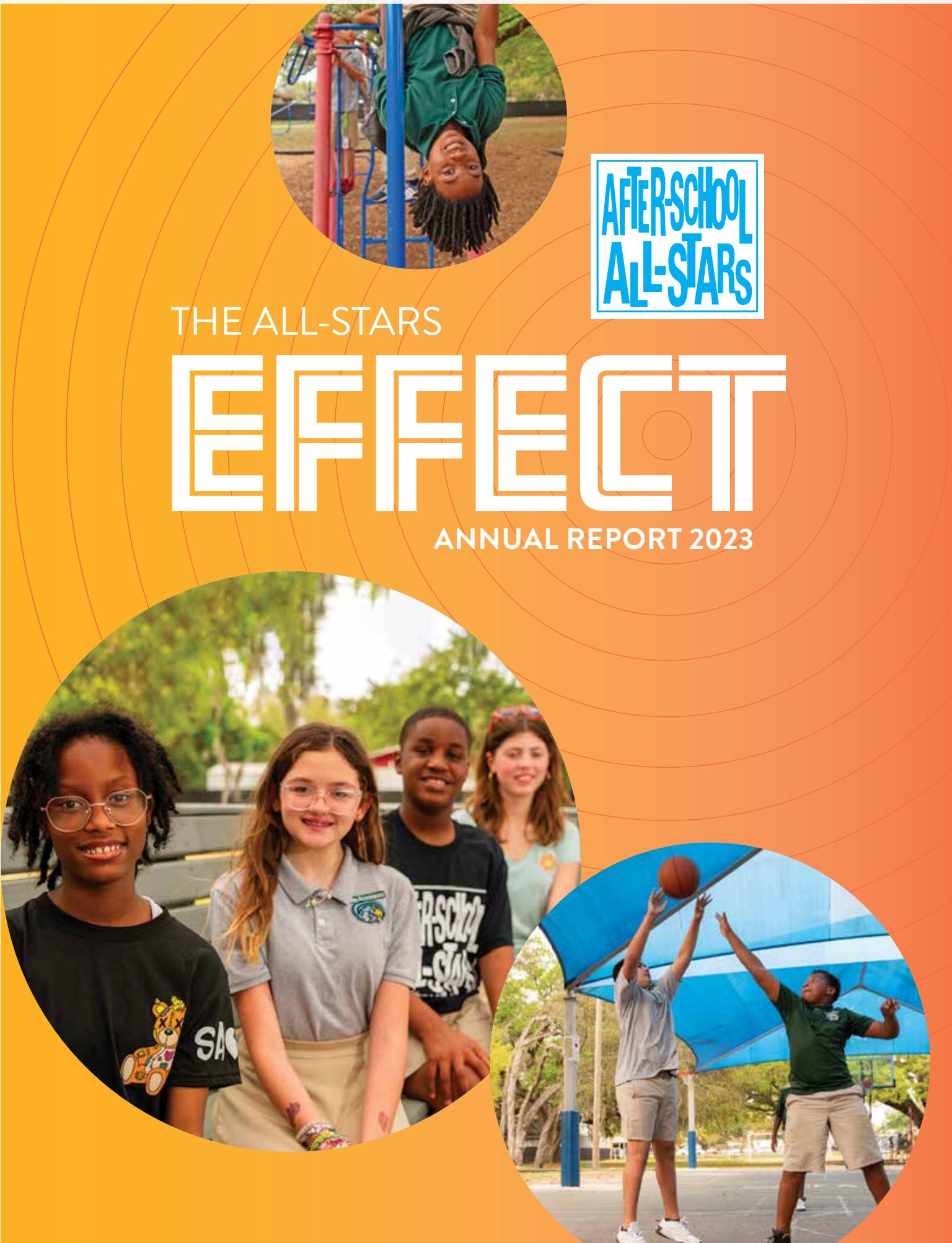
CREATIVITY

HOPE

AWARENESS

FRIENDSHIP

COMFORT



FAMILY

OPPORTUNITY

VOICE

COURAGE

CONFIDENCE



## DEAR SUPPORTER,,

We are thrilled to share that After-School All-Stars experienced tremendous growth over the past year, reaching more students in more locations than ever before. As our footprint expands, we recognize that communities need us now more than ever, and we remain focused on growing in a responsible and sustainable way.

In this report, you'll read about how our impact extends beyond the hours of 3 to 6 p.m. and continues far outside the classroom walls. By enhancing the quality and scope of our programs and hiring skilled, caring staff to inspire and mentor our students, we see the ripple grow outward to families, community members, and neighborhoods—across generations.

Many students spend a decade or more with ASAS, and some decide to work with us after they graduate. This is all part of "the All-Stars effect."

Every child deserves a safe space to learn, create, explore, and be themselves. Thanks to our incredible team and every supporter who believes in our mission, we are making this a reality for the students who call themselves All-Stars.

We couldn't do it without you. Thank you for another inspirational year!

Sincerely,  
**Andrea Bazán**, PRESIDENT  
**Ben Paul**, CHIEF EXECUTIVE OFFICER



## DEAR FRIENDS,,

We are so grateful to everyone who is part of the All-Stars community. Whether you are a longtime donor, one of our amazing mentors, a volunteer, or someone just finding out about the organization, we want you to know that your support matters.

Through After-School All-Stars, you can give young people the opportunities, the resources—the hope—they need to thrive, in the classroom and beyond. And that's a very powerful thing.

We must continue to advocate for the rights of our children. We must continue to empower them, inspire them, connect them with compassionate mentors, and give them the tools they need to reach their full potential.

It's a team effort, and we deeply appreciate your commitment to the All-Stars mission.

Sincerely,

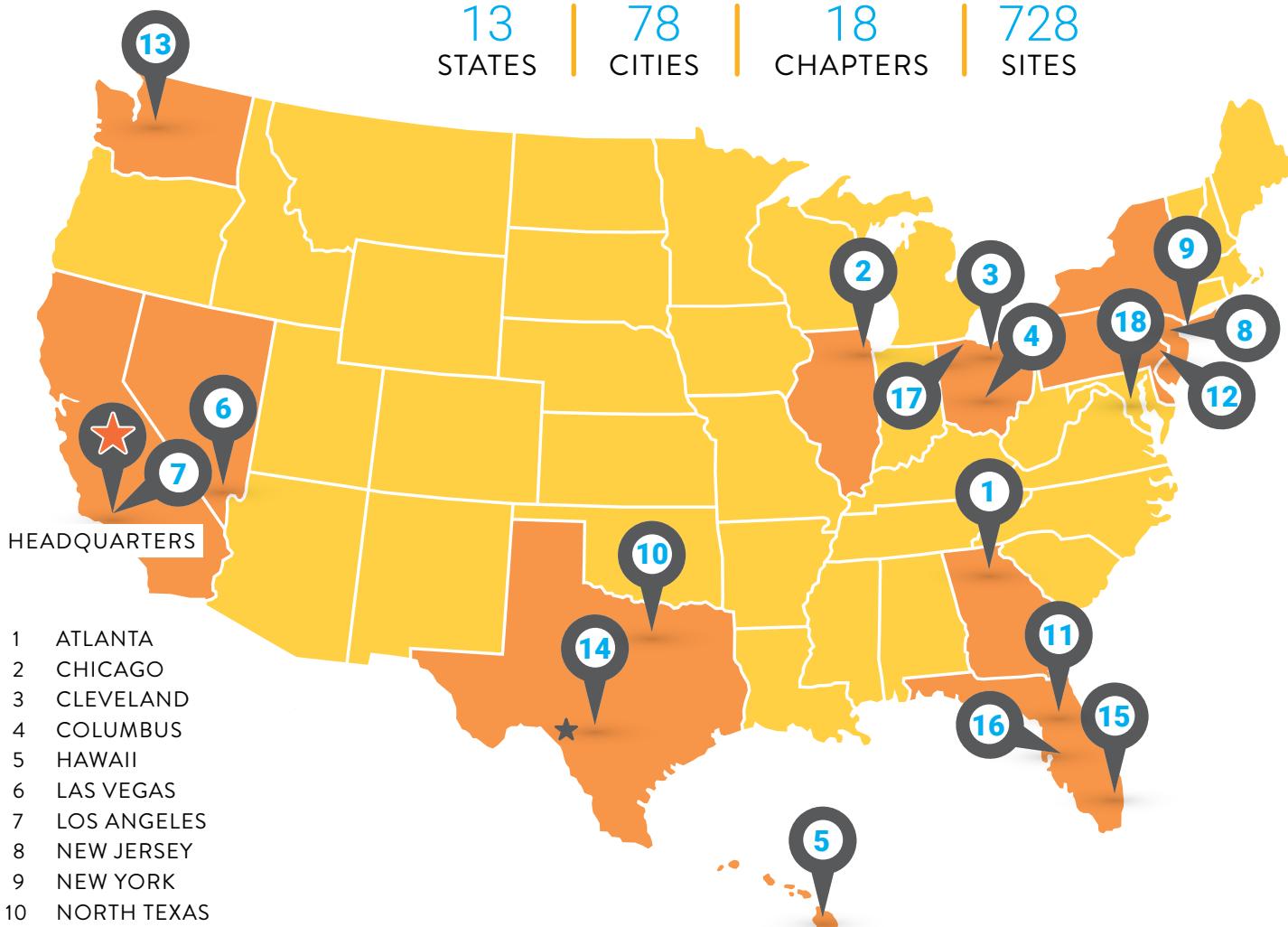


**Arnold Schwarzenegger**, FOUNDER,  
NATIONAL BOARD OF DIRECTORS



**Paul Wachter**, CHAIR,  
NATIONAL BOARD OF DIRECTORS

# OUR REACH

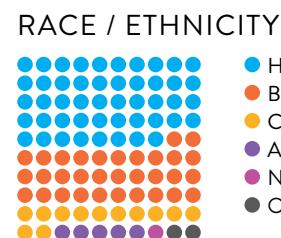


\* some school districts report K-8, while others report elementary and middle school figures

150,689  
STUDENTS SERVED

through direct and  
coordinated services

3,048  
TRAINED STAFF



473 SITES

FY 2021

674 SITES

FY 2022

728 SITES

FY 2023

Over the past three years, All-Stars  
has significantly increased its footprint  
in response to the overwhelming demand  
for extended learning programs.

# SCHOOL DISTRICTS, CHARTER SCHOOL PARTNERS & SITES

Achievement First Public Charter Schools

Aiea

Atlanta Public Schools

Bright Star Schools - Charter

Broward County Public Schools

Camden City School District

Castle-Kahuku

Cedar Hill Independent School District

Chicago Public Schools

Clark County School District

Cleveland Metropolitan School District

Collinwood Recreation Center

Columbus City Schools

Cuyahoga Metropolitan Housing Authority

Dallas Independent School District

DeSoto Independent School District

District of Columbia Public Schools

Edgewood Independent School District

Explore Charter Schools (NY)

Extera Public Schools - Charter

Fairfax Recreation Center

Farrington-Kaiser-Kalani

Federal Way Public Schools

Florida International University

Fort Worth Independent School District

Fulton County Public Schools

Hamilton Local School District

Hillsborough County Public Schools

Hilo-Waiākea

Ivy Preparatory Academy - Charter

Ka'ū-Kea'au-Pāhoa

Kaimukī-McKinley-Roosevelt

Kent School District

KIPP Columbus - Charter

LA Promise Fund - Charter

Lancaster Independent School District

LEAP Academy University Charter School

Leilehua-Mililani-Waialua



WE EXTEND A WARM THANKS TO THE TAMPA BAY STUDENTS AND TEAM MEMBERS WHO ARE FEATURED ON THE COVER AND IN PHOTOS THROUGHOUT THIS YEAR'S REPORT.

Life School - Charter

Los Angeles Public Charter Schools

Los Angeles Unified School District

Las Virgenes Unified School District

Lucas Metropolitan Housing Authority

Marion P. Thomas Charter School

Miami-Dade County Public Schools

Montebello Unified School District

Nānākuli-Wai'anae

Newark Board of Education

New York City Public Schools

Orange County Public Schools

Paramount Unified School District

Philip's Academy Charter School

San Antonio Independent School District

School District of Philadelphia

Synergy Academies - Charter

Thurgood Marshall Recreation Center

Toledo Public Schools

Tukwila School District

Uncommon Schools Camden Prep - Charter

Uvalde Consolidated Independent School District

Warrensville Heights City School District

## OUR ADVOCACY PARTNERS

Across the country, After-School All-Stars collaborates with school districts, funders, citizen and municipal groups, parents, caregivers, business leaders, and other nonprofit organizations to advocate for effective out-of-school time programs that keep students safe and help them succeed in life.

Afterschool Alliance

California School-Age Consortium

California Afterschool Advocacy Alliance

City of Orlando

City of Tampa

Community Foundation of Tampa Bay

Dallas Afterschool

DC Action for Children OST Coalition

ExpandLA

Florida Afterschool Network

Georgia Statewide Afterschool Network

Great Public Schools Now

Greater Philadelphia Extracurricular Coalition

Hillsborough County School System

MENTOR

Miami-Dade Coalition for Community Education

New Jersey School-Age Child Care Coalition

Out-of-School Time Coalition

Project Ready

Ohio Afterschool Network

Texas Partnership for Out of School Time



## THE ALL-STARS EFFECT

### AT A GLANCE

**Our mission** is to provide comprehensive after-school programs that keep children safe and help them succeed in school and life.

**Our vision** is for our All-Stars to be safe and healthy, to graduate high school and go to college, to find careers they love and then give back to their communities.

After-School All-Stars provides free, comprehensive after-school and summer programs for under-resourced K-12 students at 728 sites across the nation. Our students come from diverse cultures, backgrounds, and life experiences.

We are more than a nonprofit—we're a **movement** focused on empowering young people and providing them with opportunities to develop meaningful relationships, speak up for themselves, and inspire positive change in their communities.

The All-Stars effect goes beyond our classroom walls. Students carry the skills and attitudes they develop into college, their work, their neighborhoods and homes. Our impact now spans more than 30 years of service and multiple generations of All-Stars.

### Health & Wellness PILLAR



### Career Exploration PILLAR



### STEM Learning PILLAR



### Academic Readiness PILLAR



### Visual & Performing Arts PILLAR



## OUR IMPACT IN 2023

### BUILDING A STRONG ACADEMIC FOUNDATION

We offer comprehensive academic support programs that empower students to reach their full potential. All-Star students show significant improvement in attendance, grades, and test scores.

A third-party evaluation of our Washington, D.C., chapter found that students who regularly attended their ASAS programs had

- higher school attendance rates
- improved grades in English language arts and math
- higher scores on state standardized tests
- fewer behavior issues and suspensions

(Evaluation performed by Urban Circle Consulting, LLC)

### SKILLS TRAINING & CAREER EXPLORATION

We equip high school students with the skills and knowledge they need to succeed in the workforce. Through our innovative programs and partnerships, students gain valuable job-ready skills and explore career paths that excite them.

- Nearly half of our high school students participate in career exploration and youth workforce programs.\*
- 4 out of 5 participating students graduated to post-secondary vocational or occupational skills programs, setting them on a path to rewarding careers.
- ASAS collaborates with 56 corporate workforce partners across the country, providing students with internships and real-world experiences. Current partners include InterContinental Hotels, ØPUS United, Transfr, and L'Oréal.

### GRADUATION & COLLEGE READINESS

We are dedicated to helping students graduate high school and prepare for college and future careers. Our focus on credit recovery services and first-generation college support empowers students to achieve their academic goals.

- Across all chapters, our high school senior graduation rate is 94 percent, seven points higher than the national average. Seniors at the Orlando and South Florida chapters lead the way with 100 percent graduation rates.

\* This statistic is currently not tracked at the Chicago chapter.

# FOCUS ON OUR FLORIDA CHAPTERS

Our Florida chapters are among the most established in the organization, and they offer a powerful example of how we work together as a team and as a community. Today, these three chapters serve more than 10,000 students at 50+ program sites across the state. They coordinate advocacy trips to speak with elected officials, collaborate on events and funding opportunities, and share program successes with one another.



## ADVOCACY

Advocacy is woven into the culture of our organization. Every year, students, parents, and staff from our Florida chapters travel to the Capitol in Tallahassee where they meet with key state legislators to share their stories and convey the positive impact our programs have made in their lives.

## SUCCESS BEYOND SCHOOL

Success extends beyond the classroom, and that's why we develop programs that strive to ensure financial literacy, inspire long-term career planning, increase student graduation rates, and provide guidance for enrolling in college and/or career training programs.

**Sagie-May (ASAS Orlando) has been an All-Star since she was 11 years old. After graduation, she accepted a role with her former chapter. Hear more from Sagie-May on page 11!**



WITH TYLER CHANDLER  
SENIOR VP OF FIELD OPERATIONS

For the past 15 years, Tyler Chandler has been an absolute powerhouse for After-School All-Stars. We asked him to reflect on some of the most impactful and meaningful moments of his career and share his insight as a true trailblazer for ASAS.

### What makes our Florida chapters unique?

The populations are so diverse in these three cities, and our goal is to create programs that meet their unique needs. We go into our neighborhoods, talk to members of the community, and we test new initiatives until we hit on the thing that works. The South Florida chapter developed a program that's specifically tailored to prepare first generation college students, supporting them throughout their high school years and helping them transition directly into university. Orlando was the first chapter to develop a large-scale credit recovery program. Students at risk of dropping out or missing their graduation can retake courses and get back on track.

These academic programs complement our career exploration opportunities, giving students a view of the whole picture, empowering them to make the choices that are right for them.

### What about your work with All-Stars makes you most proud?

For me, this organization is about access and opportunity: ensuring that kids can access our programs, and making sure the opportunities are there—for both the students and our staff. Many of our All-Stars work for us in high school or college, some of them continue to work with us through adulthood. It isn't a one-off thing—we're seeing a generational impact.

When I think about everyone who has come through our programs and gone on to do amazing things, I think about how it's all connected: from elementary school to middle school to high school, working with us, finding careers they love, giving back to their communities. That's the kind of impact that gets me excited.

### What do you like best about working at After-School All-Stars?

We provide our team with the same access and opportunities that we provide our students. It's a place where people with ideas can thrive and hard workers unlock incredible opportunities. That's part of what makes us really unique and special.



“For me, this organization is about access and opportunity: ensuring that kids can access our programs, and making sure the opportunities are there—for both the kids and our staff. Many of our All-Stars work for us in high school or college, some of them continue to work with us through adulthood. It isn't a one-off thing—we're seeing a generational impact.”

Working here requires a lot of innovation, a lot of passion, and a lot of flexibility, which is what I love about All-Stars. The kids obviously are the reason we do what we do. But if I didn't have those opportunities to problem solve and be creative, if I didn't have passionate people around me, I wouldn't be here. It doesn't mean that the work's not hard, it doesn't mean that it's not challenging on certain days. But even on the toughest days, those aspects continue to make this a great place to be.

# ALL-STAR LEADERSHIP UNIVERSITY

ORLANDO, FL

Advocacy. Service. Leadership. You! These were the focal points of this year's All-Star Leadership University in Orlando, Florida—our first in-person youth conference since 2019!

All-Star Leadership University (ASLU) is an annual retreat that unites students and mentors from across the country to develop their strengths as leaders, build friendships and connections, and establish service projects for their communities.

The week-long conference was hosted by the University of Central Florida and consisted of workshops and activities for students and their mentors. Guest speakers and expert panels helped to equip participants with the skills and resources they need to be strong leaders for their chapters and their communities.



Back L-R: Dominick (Orlando), Aurora (Hawaii), De'Narya (Orlando), Jaden (Ohio), Simon Bailey (inspirational speaker, author, and entrepreneur), James (Orlando).  
Front L-R: Jainiya (Orlando), Jalencia (Tampa Bay); Aurie-Anne (South Florida).



ASLU Class of 2023



Aurie-Anne

## YOUTH LEADERSHIP IN ACTION

At seven years old, Aurie-Anne moved from Haiti to Florida. She quickly realized that she shared similar challenges and concerns with classmates who had relocated around the same time. In Aurie-Anne's words, **"They were searching for their voice, to advocate for what they believed in."**

All-Stars provided Aurie-Anne with a platform to develop leadership skills, expand her knowledge, and make the world a better place through advocacy and action.

**"Before I was in ASAS, I was a shy kid. Today, I try more things that put me in a leadership role. All-Stars is like a home for me where I grow my skills, and then I get to showcase them in school and everything I do."**

This year, Aurie-Anne's achievements at ASAS South Florida have earned her a prestigious role as one of only ten Youth Ambassadors for the Afterschool Alliance. As a Youth Ambassador, Aurie-Anne will help to lead the organization's annual Youth Voice Week and will join adult advocates in Washington, D.C., to speak with members of Congress about the importance of after-school programs.

## FROM STUDENTS TO MENTORS

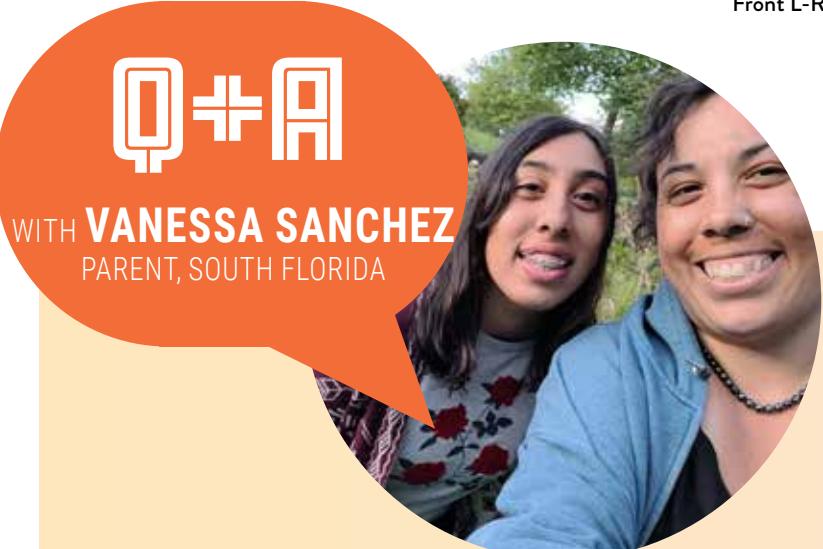
Leadership opportunities don't end when ASLU wraps up. Many All-Stars access internship and work placement opportunities through our corporate partnerships.

Angelica and Sagie-May are ASAS Orlando alum who transitioned from student leaders to paid Recreational Counselors after they graduated.

Angelica's favorite part of working at All-Stars is using her past experiences with strong mentors to help others grow and thrive. Sagie-May agrees, adding, **"It's also helped me learn how to balance my home and work life. I'm gaining experience and skills I'll be able to bring to any career."**

Sagie-May has been with After-School All-Stars since she was 11, and she sums up the past 9 years in one word: opportunity. **"I wouldn't be where I am now without ASAS. I know it sounds cliché, but it's true. After-School All-Stars has and continues to provide me with so many opportunities."**

Angelica echoes her colleague: **"Being in All-Stars has taught me to start using my voice, take the lead, and be more mature. ASAS helped me set goals, gain confidence, and grow into the person I want to be."**



### How has All-Stars contributed to Athena's overall well-being and confidence?

My daughter suffered from extreme social anxiety—she couldn't even acknowledge her friends if we ran into them outside of school. ASAS reintroduced her to team sports and provided incredible leadership opportunities through ASLU and the Youth Advisory Board. Now, Athena plays every sport under the sun and leads an active and healthy lifestyle which I couldn't have imagined for her during her elementary school years. She has truly blossomed into a strong and independent young lady.

### WITH VANESSA SANCHEZ PARENT, SOUTH FLORIDA

Vanessa Sanchez is a parent of an ASAS student and a member of the ASAS Parent Advisory Board.

### What skills or interests has Athena developed through After-School All-Stars?

For years, her social anxiety prevented her from getting involved in sports and activities. ASAS brought her out of her shell, rekindling her love of athletics and sparking a passion for community service and advocacy. She has set her sights high: she wants to become a surgeon, and she has already planned out everything she needs to do in high school and college to complete her B.A. in pre-med. She has a more detailed five-year plan than I do!

### Is there anything else you'd like to share about All-Stars?

This organization has been such a game changer for Athena. Never did I ever think that she would be the leader that she is today: captain of the volleyball team, president of the Youth Advisory Board, a delegate for the Junior National Leaders Conference, and planning her own nonprofit to build community gardens in food deserts throughout Miami-Dade. She's truly inspiring to watch, and I have All-Stars to thank for so much of that.

# ATLANTA CHAPTER

—FOUNDED 1994

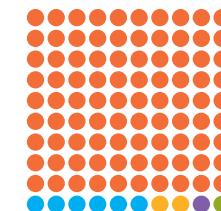


EXECUTIVE DIRECTOR  
LYNSY GREENE



BOARD CHAIR  
DR. DIONE SIMON

## RACE / ETHNICITY



- Black | African American — 90%
- Hispanic | Latino/a/e — 6%
- Caucasian | White — 2%
- Asian | Asian American — 1%
- American Indian | Alaska Native — 1%



## PROGRAM SPOTLIGHT

This year, ASAS Atlanta partnered with Morehouse College and the Audobon Society to provide an ornithology class for our elementary school students. The class focused on bringing awareness to bird conservation and learning about the different types of birds and their current habitats. The students gained a deeper understanding of how they can contribute to the balance of nature. Additional program highlights include student bird watching and interacting with birds during flight demonstrations.

## STUDENT HIGHLIGHT

Koa is an eighth-grade student at Sylvan Hills Middle School, and this is his first year participating with After-School All-Stars. He is a respectful and model student loved by all his teachers, but he didn't really hit his stride at All-Stars until he found out about our band. Koa says he enjoys band practice at ASAS because it's less constricted and he's allowed to be more creative. He also gets the chance to teach his friends and learn from those not in his band class during the school day. With his continued commitment to After-School All-Stars and his persistence for perfection, Koa has become one of the section leaders for the Golden Bear Band at Sylvan Hills Middle School.

# CHICAGO CHAPTER

—FOUNDED 2002

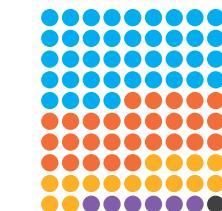


SVP of Operations  
TYLER CHANDLER



Program Manager  
NELL CONDRON

## RACE / ETHNICITY



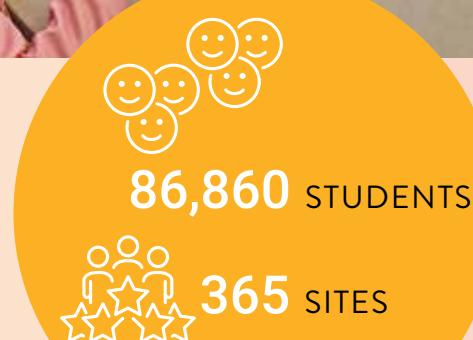
- Hispanic | Latino/a/e — 44%
- Black | African American — 31%
- Caucasian | White — 17%
- Asian | Asian American — 6%
- Other Ethnicity — 2%

## PROGRAM SPOTLIGHT

Financial literacy has been our most popular program this year. Once again, we partnered with Fifth Third Bank to introduce students to real-life financial situations via an engaging online financial education program. Students virtually traveled and problem solved with "Maximillion Money," the cartoon president of the Young Bankers Club, as he uses math and life skills to navigate different situations. Students are presented with different modules depending on their age group and work on more complex scenarios as they advance.

## STUDENT HIGHLIGHT

In the words of a facilitator who taught with the Young Bankers Club program for the first time this year, "I wish I could use this program for students in all of my math classes throughout the day!" He explained how it helps All-Star students work on their own modules and collaborate with other students in the program. They solve problems together and compare their progress with the group. Students can build on what they learn during the regular school day and apply these lessons in the classroom and beyond.



## PARTNERS



## PARTNERS



# CLEVELAND CHAPTER

— FOUNDED 2015



EXECUTIVE DIRECTOR  
TRACI L. JADLOS



BOARD CHAIR  
JUSTIN M. CRONISER



## PROGRAM SPOTLIGHT

This year, we partnered with the Department of Labor to launch an innovative workforce readiness program for our high school students. Participants learn and hone the skills necessary to successfully enter the workforce and receive hands-on career training opportunities with virtual reality simulation software and headsets.

In the classroom, students craft resumes, conduct practice interviews, and learn how to effectively manage their finances. They love the opportunity to learn about careers they hadn't previously considered and especially enjoy the convenience of training in an immersive virtual reality environment.

## STUDENT HIGHLIGHT

Demari is a ninth-grade student in our workforce readiness program. Last summer, he attended a field trip to Motogo, a partnering nonprofit that teaches STEAM and problem solving through hands-on work with motorcycles. Demari is naturally shy, but he became energized and enthusiastic during his time at Motogo. He quickly understood the instructions and basic concepts that were introduced, and he even went from group to group to assist struggling classmates. Now Demari is considering a career as an automotive service technician, something he had never considered before.

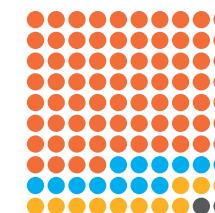


2,518 STUDENTS



18 SITES

## RACE / ETHNICITY



- Black | African American — 74%
- Hispanic | Latino/a/e — 13%
- Caucasian | White — 11%
- Other Ethnicity — 2%

# COLUMBUS CHAPTER

— FOUNDED 2000

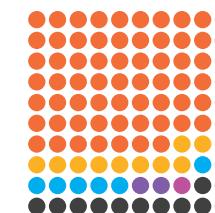


EXECUTIVE DIRECTOR  
TRACY ENSIGN



BOARD CHAIR  
CHRISTOPHER T.  
O'SHAUGHNESSY

## RACE / ETHNICITY



- Black | African American — 67%
- Caucasian | White — 11%
- Hispanic | Latino/a/e — 7%
- Asian | Asian American — 2%
- Native Hawaiian | Pacific Islander — 1%
- Other Ethnicity — 12%

## PROGRAM SPOTLIGHT

We offer a first responder mentorship program for our students in fifth through eighth grade. The program connects trained mentors who work in public safety with children living in at-risk environments with exposure to Adverse Childhood Experiences. This program has greatly impacted the lives of our student participants, as well as their mentors from Columbus Division of Fire and Ohio State Highway Patrol.



## STUDENT HIGHLIGHT

Throughout the school year, Vicktoria faced significant challenges in managing her emotions, leading to frequent behavioral issues and suspensions. As summer approached, however, a noticeable transformation occurred. Vicktoria began to embody the core principles of our first responder mentorship program, showing remarkable improvement in her behavior and becoming an asset to her peers and program leaders. Her dedication to our "Big 3" principles—being safe, respectful, and a leader—was evident, marking a positive shift in her approach to managing emotions and interactions. Vicktoria's journey demonstrates the impact of perseverance and a commitment to personal growth.



634 STUDENTS



10 SITES

## PARTNERS



# HAWAII CHAPTER

—FOUNDED 2009

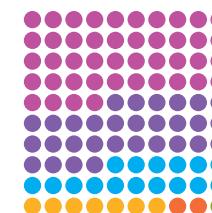


EXECUTIVE DIRECTOR  
PAULA FITZELL



BOARD CHAIR  
DAWN M. DUNBAR

## RACE / ETHNICITY



- Native Hawaiian | Pacific Islander — 44%
- Asian | Asian American — 30%
- Hispanic | Latino/a/e — 16%
- Caucasian | White — 7%
- Black | African American — 2%
- American Indian | Alaska Native — 1%



## PROGRAM SPOTLIGHT

Our sports leagues provide students with an enriching platform for athletic and social development. Sports include basketball, flag football, softball, and volleyball, and each season culminates in a championship weekend. We cater to diverse ability levels, with teams competing in varsity and junior varsity divisions across the Island of O'ahu and Hawai'i Island. These leagues have become a hub for family involvement, with 1,500+ family members actively supporting our sports events. Participating students must meet specific criteria, including maintaining passing grades, exhibiting positive behavior, and attending at least 80 percent of the program days available.

## STUDENT HIGHLIGHT

We are proud to spotlight one of our esteemed alumni, Noa, whose journey exemplifies the impact of our programs. Noa demonstrated exceptional dedication and leadership throughout his time at All-Stars. Notably, he served as a member of our Youth Advisory Board, contributing valuable insights and support to program initiatives.

An unforgettable highlight was his role as joint emcee alongside Board Member Tiffany Vara at our prestigious All-Star Gala event. Even after graduation, Noa remains committed to our mission, dedicating three hours every day to mentoring students. He epitomizes the spirit of an All-Star, embodying the values of leadership and service that define our organization.



3,183 STUDENTS



12 SITES

# LAS VEGAS CHAPTER

—FOUNDED 1995

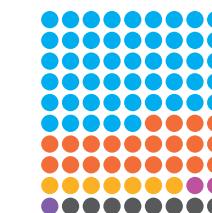


EXECUTIVE DIRECTOR  
JODI MANZELLA



BOARD CHAIR  
RYAN CUPERSMITH

## RACE / ETHNICITY



- Hispanic | Latino/a/e — 55%
- Black | African American — 25%
- Caucasian | White — 7%
- Native Hawaiian | Pacific Islander — 2%
- American Indian / Alaska Native — 1%
- Asian | Asian American — 1%
- Other Ethnicity — 9%

## PROGRAM SPOTLIGHT

This year, we nearly doubled our reach by adding 16 new schools to the chapter's footprint. Through a partnership with the Clark County School District, more than 1,500 additional students will receive free, enriching, high quality, teacher-led after-school programs. Our mentors keep children safe during the hours when they might otherwise find trouble and teach them critical life skills to help them succeed in school and life. Our programs also introduce students to interests and opportunities they might not have access to during the regular school day or at home.

## STUDENT HIGHLIGHT

Jozeph is a great example of someone who has discovered a new passion in After-School All-Stars. He is the first male member of our cheerleading team and is a true leader. Jozeph always participates with a big smile on his face and has a huge amount of enthusiasm. He learns the dances and cheers quickly and is very committed to doing his best. The best part of Jozeph is his sense of humor, and he constantly keeps the team smiling and laughing. The confidence he's gained through cheer has influenced Jozeph's life beyond after-school, helping him thrive socially and academically.



5,519 STUDENTS



33 SITES

## PARTNERS



McInerny Foundation  
BANK OF HAWAII, TRUSTEE



CCSD  
CLARK COUNTY  
SCHOOL DISTRICT

epw&family  
FOUNDATION

CreditOne<sup>®</sup>  
BANK

Nevada Ready!  
The Nevada Department of Education

Windsong Trust  
A Private Foundation for Children's Education

# LOS ANGELES CHAPTER

— FOUNDED 2002

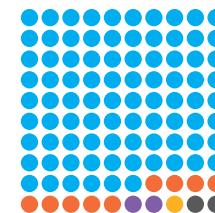


CHIEF EXECUTIVE OFFICER  
HECTOR LAFARGA, JR.



BOARD CHAIR  
ASHKAAN HASSAN

## RACE / ETHNICITY



- Hispanic | Latino/a/e — 86%
- Black | African American — 9%
- Asian | Asian American — 2%
- Caucasian | White — 1%
- Other Ethnicity — 2%



**22,884** STUDENTS



93 SITES

## PROGRAM SPOTLIGHT

The “Quest for Success” workforce readiness program has provided our high school students with amazing opportunities and experiences to prepare them to be competitive in the workforce. In addition to students taking online career courses through our virtual reality program, we also partnered with Fulcrum Adventures to provide team building activities. One of the challenges is a high ropes course where students overcome their fears and self-doubt by asking themselves, “What are you letting go of, and what are you ready to receive?” Through this partnership, students gain the self-confidence needed to work through tough challenges, graduate from high school, find a career that they love, and become service-learning minded citizens.

## STUDENT HIGHLIGHT

Alfredo is a twelfth-grade student who successfully completed two years of the “Quest for Success” program. He is looking to go into a career in teaching and is also interested in the catering industry. He has completed both the culinary arts and hospitality online courses through the virtual reality career exploration program made possible by our partnership with Transfr and funding from the Department of Labor. Now, he’s using his experiences to support and mentor students entering the “Quest for Success” program, encouraging them to dream and get after their goals.

# NEW JERSEY CHAPTER

— FOUNDED 2014

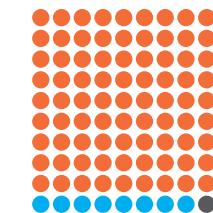


EXECUTIVE DIRECTOR  
DR. NAIMA RICKS



BOARD CHAIR  
TIM HEPPLEWHITE

## RACE / ETHNICITY



- Black | African American — 89%
- Hispanic | Latino/a/e — 9%
- Other Ethnicity — 2%

## PROGRAM SPOTLIGHT

This year, we forged new strategic partnerships and expanded our enrichment offerings for All-Stars. With the support of our partners, our diverse enrichment opportunities now include coding, robotics, music production, acting, graphic design, and financial empowerment for both scholars and their families. These innovative collaborations empower scholars with skills, creativity, and career preparedness. By broadening our enrichment horizons, we aim to equip our scholars with the tools they need, not only to succeed academically, but also to thrive in an ever-evolving world. These partnerships exemplify our commitment to holistic education to better prepare scholars for a future filled with opportunities and success.

## STUDENT HIGHLIGHT

This year marked the continued expansion of our All-Star Ambassador Program to numerous sites, enabling scholars to leverage their leadership skills. Treasure, a newly inducted ambassador, shared her experience: “Being a student ambassador motivates me to become something better in life when I grow up, and it also makes me feel like I have more responsibility.” We take great pride in the impactful contributions of our student ambassadors, recognizing their commitment to making a positive difference in their lives and communities.

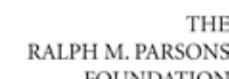


**3,144** STUDENTS



18 SITES

## PARTNERS



# NEW YORK CHAPTER

—FOUNDED 1995



EXECUTIVE DIRECTOR  
TARYN DAVIS



BOARD CHAIR  
MICHAEL C. SCHMIDT

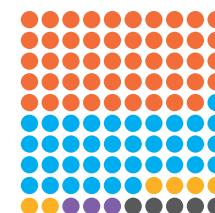


2,946 STUDENTS



12 SITES

## RACE / ETHNICITY



- Black | African American — 49%
- Hispanic | Latino/a/e — 37%
- Caucasian | White — 6%
- Asian | Asian American — 3%
- Other Ethnicity — 5%

# NORTH TEXAS CHAPTER

—FOUNDED 2012



EXECUTIVE DIRECTOR  
JUSTIN HENSLEY



CO-CHAIR  
THOMAS CROWTHER  
CO-CHAIR  
MIKE HORLICK



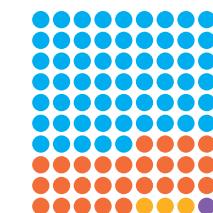
## PROGRAM SPOTLIGHT

We are committed to enriching students' educational experiences, and we strive to provide unique opportunities within and beyond traditional classrooms. Through strategic partnerships, we integrate high-quality programs with an emphasis on STEM enrichment across the chapter. We have implemented hydroponic programs across eight sites, empowering students with hands-on cultivation experiences. Located in food deserts, these sites address fresh produce accessibility challenges, and the harvested produce enhances our cooking classes, which helps to promote life skills and healthy eating habits. We are dedicated to holistic education and meaningful engagement that empowers our students and enriches the communities we serve.

## STUDENT HIGHLIGHT

Fourth grader Alyssa at LEEP Dual Language Academy has flourished in their weekly cooking program this school year. They shared with us that everything they do there is challenging, exciting, and well-organized: "Our teacher gives us the recipe a week ahead so we can prepare for class. When we make food with ingredients that we haven't had or think we might not like, a lot of the time it ends up being delicious and it's cool to try new things. When I grow up, I want to be a teacher or a doctor, and this cooking class will help me when I need to prepare meals on my own."

## RACE / ETHNICITY



- Hispanic | Latino/a/e — 65%
- Black | African American — 30%
- Caucasian | White — 3%
- Asian | Asian American — 1%
- American Indian / Alaska Native — 1%

## PROGRAM SPOTLIGHT

#FemSTEM is a program that focuses on eliminating the underrepresentation of women in STEM education and careers. #FemSTEM provides our women-identifying students with a safe space to explore STEM concepts and applications, work collaboratively, and ignite interest in STEM during a pivotal time in their development. Students are introduced to STEM basics by learning how to use special equipment, entering STEM contests, and presenting their work at showcases. We also held several career panels, where students could speak with community professionals who look like them and can share the challenges and rewards of their professional journeys.

## STUDENT HIGHLIGHT

Seventh grader Zoe had never prepared her own lab slide and observed it under a microscope. She was hesitant to begin, not wanting to make a mistake. Through our #FemSTEM program, Zoe learned everything she needed to quickly and confidently participate in any experiment. When she told her mom how much she was enjoying our STEM programs, Zoe learned that it was the very same activity—using a microscope—that inspired her mom to become a scientist when she was a student. Zoe loves having something they can talk about together, and the connection has made her much more engaged in school and in our #FemSTEM activities.



1,961 STUDENTS



20 SITES

## PARTNERS



## PARTNERS



# ORLANDO CHAPTER

— FOUNDED 1995



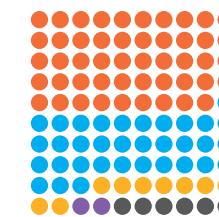
EXECUTIVE DIRECTOR  
DAN TOFFOLI



BOARD CHAIR  
COLBY ARROW



## RACE / ETHNICITY



- Black | African American — 49%
- Hispanic | Latino/a/e — 34%
- Caucasian | White — 9%
- Asian | Asian American — 2%
- Other Ethnicity — 6%

## PROGRAM SPOTLIGHT

This year, we partnered with ECHOES, a performing arts workshop designed for underserved communities. Our students created original music theatre productions about their lives and then performed them in front of family members, peers, and community leaders. The 15-week curriculum focused on personal development, enhancing social skills, and gaining confidence and self-worth. Students received additional support through panel discussions and career development opportunities.

## STUDENT HIGHLIGHT

Ninth-grade student James is the youngest of his siblings and grew up in a single-parent household. Throughout his early childhood, he found it easier to relate to much older students, who often pulled him into trouble and conflicts that would negatively affect his academic performance. James joined All-Stars in sixth grade, and our team of mentors helped him improve his grades and become a leader through the Youth Advisory Board. In seventh grade, he created a student resource store and collected 500+ school and hygiene items for peers in need. Through ASAS, James traveled to the capitol to advocate for OST programs and discovered athletics, drama, and his latest passion, cooking: "All-Stars helped me use my voice for change and learn to not be afraid of trying new things."



5,410 STUDENTS



14 SITES

# PHILADELPHIA & CAMDEN CHAPTER

— FOUNDED 2014

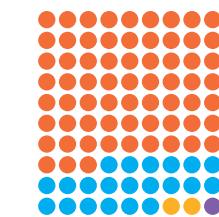


EXECUTIVE DIRECTOR  
SUSAN NICODEMUS  
QUINN



DIRECTOR OF  
PROGRAMS & IMPACT  
VICTORIA HARRISON

## RACE / ETHNICITY



- Black | African American — 73%
- Hispanic | Latino/a/e — 23%
- Caucasian | White — 2%
- Asian | Asian American — 1%
- Other Ethnicity — 1%

## PROGRAM SPOTLIGHT

For their Youth Advisory Board community service project, All-Stars at one elementary school are creating a green space by cleaning up and enhancing a nearby park. Students in our watershed / environmental education program were inspired by studies that demonstrate how remediating abandoned and trash-filled lots results in reduced gun violence, health benefits, and fewer crime incidents overall. The students plan to "game-ify" the cleanup process, assigning point values to different types of trash based on how long each takes to decompose. All-Stars will present the project to peers and school leadership and organize a competition to see who can do the most to improve their park's health.

## STUDENT HIGHLIGHT

Sixth grader Zenirah has been a dedicated member of the Youth Advisory Board this year, attending every meeting and inspiring active participation from her peers. She identified gun violence as the focus for their project and organized the park cleanup at Vare-Washington Elementary School. Zenirah embraces leadership roles in All-Stars activities; she encourages her peers, engages in thoughtful discussions, and supports other groups or projects in need. Her growth as an individual is reflected in her academic success, as well, and she's now earning As and Bs in all her classes.



844 STUDENTS



8 SITES

## PARTNERS



## PARTNERS





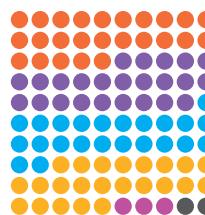
EXECUTIVE DIRECTOR  
RANNA DAUD



BOARD CHAIR  
JESSE RHODES



## RACE / ETHNICITY



- Black | African American — 25%
- Asian | Asian American — 24%
- Hispanic | Latino/a/e — 23%
- Caucasian | White — 23%
- Native Hawaiian | Pacific Islander — 3%
- Other Ethnicity — 2%

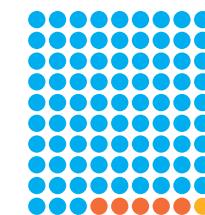


EXECUTIVE DIRECTOR  
DR. PATRICIA KARAM



BOARD CHAIR  
JANE MACON

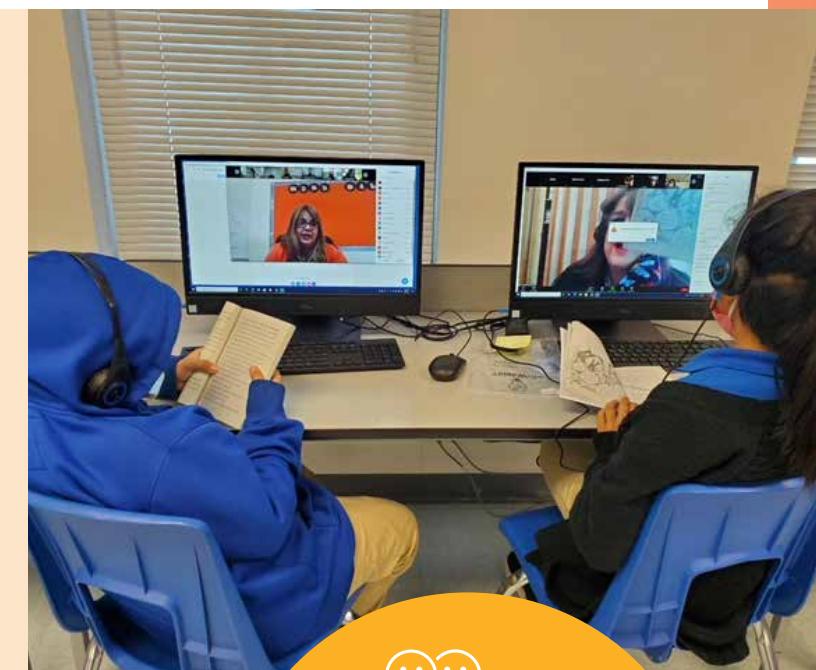
## RACE / ETHNICITY



- Hispanic | Latino/a/e — 93%
- Black | African American — 5%
- Caucasian | White — 2%

## PROGRAM SPOTLIGHT

We hosted our Celebration Luncheon event this spring and were able to include All-Stars in a special way. Students worked together to assemble Lego sets to be presented to honorees as a token of our appreciation. Alexander, a sixth-grade student from the Young Men's Leadership Academy, assembled a hospital Lego set that was presented to an honoree from University Hospital in San Antonio. The event was a great success and allowed students to interact in a meaningful way with outstanding members of the community.



## STUDENT HIGHLIGHT

We are grateful to our staff and supporters who make it possible for us to provide a safe, enjoyable, and enriching space for students. This year, we proudly highlight the words of one of our students, a fifth grader who wanted to express their appreciation for our incredible donors and program partners: "Thank you for all you've done to support our organization. Without After-School All-Stars, I would be stuck at school waiting for my parents to pick me up. Instead, I have something fun and productive to do while I wait for my parents: I can learn on a computer, explore my creativity with art, and stay active in the gym—plus, the staff is really nice! Once again, thank you so much for helping us out."



## PARTNERS



## PARTNERS



# SOUTH FLORIDA CHAPTER

— FOUNDED 1995

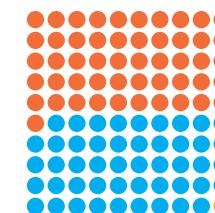


EXECUTIVE DIRECTOR  
SEAN PROSPECT



BOARD CHAIR  
MICHAELANGELO DOOLEY

## RACE / ETHNICITY



- Black | African American — 51%
- Hispanic | Latino/a/e — 48%
- Caucasian | White — 1%



## PROGRAM SPOTLIGHT

Our “Healthy Eating, Active Living” (HEAL) program promotes physical activity and healthy eating at home, school, and within the community. Students receive high-quality physical education in school, and parents and teachers gain access to fitness classes, healthy living resources, and nutritional support. Through the HEAL program, our students built a garden where we grow herbs, vegetables, and fruit. These are being cultivated by the students, who use their harvest in weekly cooking classes. We also established a strong School Health Committee to continue to identify and address health needs within the community.

## STUDENT HIGHLIGHT

William is a sixth-grade student who dreams of helping others. Arriving from Cuba three weeks prior to the start of school, his parents hoped he would make friends and learn English as quickly as possible. At After-School All-Stars, William receives supplemental academic assistance, as well as extra opportunities to socialize with other students and practice his English. He brings a wealth of knowledge to the school’s garden project, introducing peers to fruits and vegetables common in Cuba, as well as family recipes that include home-grown spices and exotic fruit like mame. Through our garden, William has found a sense of community and an outlet to express himself.



5,117 STUDENTS



48 SITES

## PARTNERS



# TAMPA BAY CHAPTER

— FOUNDED 2015

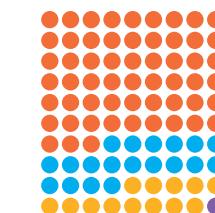


EXECUTIVE DIRECTOR  
JOE MANGIONE



BOARD CHAIR  
CLAY MATHEWS

## RACE / ETHNICITY



- Black | African American — 63%
- Hispanic | Latino/a/e — 21%
- Caucasian | White — 14%
- Asian | Asian American — 1%
- Other Ethnicity — 1%

## PROGRAM SPOTLIGHT

All-Star Leadership University (ASLU) is an educational retreat that connects our students with All-Stars from across the country. The week-long youth conference helped students like Jalencia and De’Naria develop their strengths as leaders in the Youth Advisory Board, build friendships and connections, and map out strategies to make an impact in their communities. ASLU also provided an opportunity for students to learn more about higher education and experience college life while staying at the University of Central Florida (UCF).

## STUDENT HIGHLIGHT

Jalencia is an eighth grader and has been a member of All-Stars for two years. This year, she excelled in her leadership role at ASLU, where she organized a clean-up project at the UCF Arboretum. She and other All-Stars completely transformed the space, cleaning up trash, removing weeds, and planting trees and flowers. ASLU helped Jalencia acquire important leadership skills and instilled in her the confidence to use them.



1,012 STUDENTS



5 SITES

## PARTNERS



# TOLEDO CHAPTER

— FOUNDED 2011

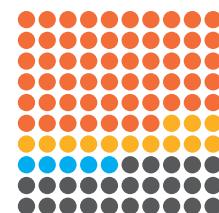


EXECUTIVE DIRECTOR  
TRACY ENSIGN



BOARD CHAIR  
CHRISTOPHER  
O'SHAUGHNESSY

## RACE / ETHNICITY



- Black | African American — 57%
- Caucasian | White — 13%
- Hispanic | Latino/a/e — 5%
- Other Ethnicity — 25%



## PROGRAM SPOTLIGHT

We have a long-standing partnership with Metroparks Toledo to provide high-quality summer programs for our students, including immersive experiences like kayaking, archery, fishing, and outdoor survivor skills. Campers participate in hands-on science projects, games, crafts, and songs. Throughout the summer, they learn new skills, increase their confidence, and enjoy unique experiences in nature. Every year, All-Stars embrace the opportunity to try new things, be with their friends, and form treasured memories.

## STUDENT HIGHLIGHT

Jaden always wondered what life would be like outside of Toledo, Ohio. He finally got the chance to experience the world beyond his neighborhood when he was selected to participate in this year's All-Star Leadership University (ASLU). Jaden enjoyed meeting and sharing ideas with students from all over the country in the warm, welcoming environment created by After-School All-Stars. He especially enjoyed the opportunity to explore the university campus where ASLU was held, inspiring him to begin applying for college scholarships. Jaden will be the first person in his family to attend college.



548 STUDENTS



5 SITES

## PARTNERS



# WASHINGTON D.C. CHAPTER

— FOUNDED 2013

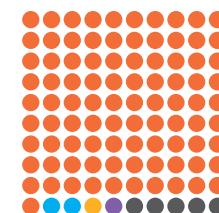


EXECUTIVE DIRECTOR  
DANIELA GRIGIONI



BOARD CHAIR  
AARON GONZALES

## RACE / ETHNICITY



- Black | African American — 91%
- Hispanic | Latino/a/e — 2%
- Caucasian | White — 1%
- Asian | Asian American — 1%
- Other Ethnicity — 5%

## PROGRAM SPOTLIGHT

We continued our environmental justice project thanks to funding by the D.C. Department of Energy and Environment. Students in the program learn about environmental inequalities and create artwork or videos to share in school and on social media. Their efforts help to unite neighborhoods and empower community members to take care of and advocate for their environment.

## STUDENT HIGHLIGHT

We hosted a fundraiser in May 2023 called "Music to My Ear," where many of our students had an opportunity to showcase their talents. Standout performances included the Leckie Elementary School drumline and the Kelly Miller Middle School dance troupe. One of the dancers, DeMarcus, has transformed from a troubled student to a confident choreographer and leader among his peers. The students performed "Stand Up" by Cynthia Erivo from the *Harriet* motion picture soundtrack. A guest at the fundraiser was so impressed that they invited the students to perform at the South African embassy in Washington, D.C.!



571 STUDENTS



6 SITES

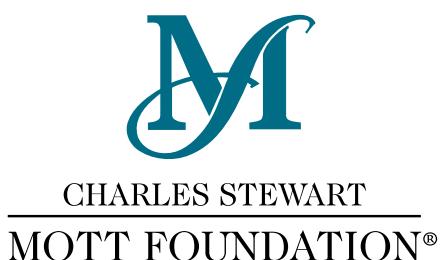
## PARTNERS



# THANK YOU TO OUR ALL-STAR TOP PARTNERS!

JUL  
#1

## After-School All-Stars Philanthropic Supporter



LEFT TO RIGHT: U.S. Secretary of Education **Miguel Cardona**, Tiffany White Lovett, Mott Foundation President and CEO **Ridgway White**, and ASAS founder **Arnold Schwarzenegger**

The Charles Stewart Mott Foundation has been a leading supporter of After-School All-Stars since 2004. This includes program, operating, and endowment support, along with active board leadership. In addition, the Mott Foundation collaborates with ASAS and the Afterschool Alliance to raise awareness about the importance of out-of-school time programs. Over the past 20 years, the Mott Foundation has granted more than \$10 million toward enhancing the After-School All-Stars mission.

Thank you, Charles S. Mott Foundation, for your ongoing support!

“

The board, staff, and I are huge fans of the work of After-School All-Stars. The organization's contributions to the after-school field and the students are unparalleled. While there is still more need, millions of kids have benefited from ASAS' continued advocacy and policy work. Their unwavering focus on key issues around national resources and program quality have set the highest standards for the field.

”

**RIDGWAY WHITE**

PRESIDENT & CEO  
CHARLES S. MOTT FOUNDATION

## OUR TOP 20 PHILANTHROPIC PARTNERS

JULY 1, 2022 - JUNE 30, 2023

|    |   |    |  |    |  |    |                                 |
|----|---|----|--|----|--|----|---------------------------------|
| 1  | <b>CHARLES STEWART MOTT FOUNDATION®</b> | 2  | <b>Windsong Trust</b><br><small>A Private Foundation for Children's Education</small>            | 3  | <b>NEW YORK LIFE</b>                         | 4  | <b>JASMINE CHARITY TRUST</b>    |
| 5  | <b>JOSEPH B. WHITEHEAD FOUNDATION</b>   | 6  | <b>McInerny Foundation</b><br><small>BANK OF HAWAII TRUSTEE</small>                              | 7  | <b>WILLIAM PENN FOUNDATION</b>               | 8  |                                 |
| 9  | <b>Himan Brown Charitable Trust</b>     | 10 | <b>RAINWATER Charitable Foundation</b>   | 11 | <b>URBN</b>                                  | 12 | <b>verizon</b>                  |
| 13 | <b>COWS 'N CABS WINTER PARK</b>         | 14 | <b>KATE MARMION CHARITABLE FOUNDATION</b>  | 15 | <b>KEYSIGHT TECHNOLOGIES</b>                 | 16 | <b>WERNER FAMILY FOUNDATION</b> |
| 17 | <b>Walt Disney World</b>                | 18 | <b>United Way</b><br><small>United Way of Greater Philadelphia &amp; Southern New Jersey</small> | 19 | <b>THE EDUCATIONAL FOUNDATION OF AMERICA</b> | 20 | <b>COSTCO WHOLESALE</b>         |



## TO OUR SUPPORTERS

### \$1 MILLION & ABOVE

Charles Stewart Mott Foundation  
Florida Department of Education  
Hawaii Department of Education  
Morris Flanchbaum  
New York City Department of Education  
New York City Department of Youth & Community Development  
Ohio Governor's Office of Faith-Based and Community Initiatives  
Windsong Trust

### \$500,000 - \$999,999

Columbus City Schools  
Georgia Department of Human Services  
Jasmine Charity Trust  
John Simonian  
Michael Herman  
New Jersey Department of Education  
New York Life Foundation  
New York State Office of Children & Family Services  
Ohio Department of Education  
Texas Education Agency  
U.S. Department of Labor

### \$100,000 - \$499,999

Alex & Irene Kats  
Arnold Schwarzenegger  
Benson Li & Winnie Wen  
Best Starts for Kids  
Bruce Wang  
Christopher & Christie Berlin  
City and County of Honolulu  
City of Cleveland  
City of Dallas  
Cows-n-Cabs  
Dallas County  
Diana Davis Spencer Foundation  
Erik & Eva Boneta  
Georgia Department of Education  
Government of the District of Columbia  
Hawaii Tobacco Prevention Trust Fund  
Hernan Angel  
Himan Brown Charitable Trust  
James Shrewsbury  
Joseph B. Whitehead Foundation  
Kamehameha Schools  
Kate Marmion Charitable Foundation  
Keysight Technologies  
Lucas County Auditor  
McInerny Foundation  
New Jersey Department of State  
New Jersey Office of the Attorney General  
Office of the State Superintendent of Education, District of Columbia

Rainwater Charitable Foundation  
Randy Perkins  
State of Florida  
Steven Silver  
The Children's Trust  
Thomas Dere  
U.S. Department of Justice Office of Juvenile Justice & Delinquency Prevention  
URBN  
Verizon Foundation  
Wayne Boich  
Werner Family Foundation  
William Penn Foundation

**\$50,000 - \$99,999**

AmeriCorps  
Annie Duke & Eric Brooks  
AvalonBay Communities  
Brett Maugeri  
Chick-fil-A  
Chris & Nancy Salib Tawil  
Columbus Metropolitan Housing Authority  
Content Partners, LLC  
Costco Wholesale Corporation  
Denis Norenko  
Esping Family Foundation  
Fabian & Michelle Nunez  
Kenneth Sack  
King County Parks  
Leonardo Day

Mercy Lab Foundation  
Moody Foundation  
Omar Aljumaiah  
Paul Wachter  
Richmond Dinh  
Rob Ronen  
Robert & Therese Emami  
Rusty Gregory  
Tailored Brands  
The Educational Foundation of America  
The Ralph M. Parsons Foundation  
Todd Wagner  
U.S. Department of Agriculture  
United Way of Central Ohio  
United Way of Greater Philadelphia & Southern New Jersey  
United Way of Metropolitan Dallas  
United Way of Miami-Dade  
Universal Orlando Foundation  
Walt Disney World  
Washington Office of Superintendent of Public Instruction  
Xiao "Kevin" Bai

**\$10,000 - \$49,999**

Alaska Airlines Foundation  
Alexandra Lozano  
Amazon  
Applegate Farms  
ArtsFund  
Ashkaan Hassan  
AstraZeneca  
Bank of Hawaii  
Best Buy Foundation  
Bill & Melinda Gates Foundation  
Billie & Gillis Thomas Family Foundation  
Boisdale Ltd  
Brett Brewer  
Byrne Family Foundation  
Carl B. & Florence E. King Foundation  
Carolyn Jane Scott Charitable Trust  
CAS  
Chicago Bulls Charities  
Children's Board of Hillsborough County  
City National Bank  
City of Columbus  
City of Toledo  
Clark Winchcole Foundation  
Clyde Kaneshiro  
Columbus Department of Education  
Cooke Foundation

Coral Reef Community Foundation  
County of Hawaii  
Covanta Energy  
DeVos Family Foundation  
Discover Financial Services  
District of Columbia Public Schools  
Don Kivowitz  
Duane Kurisu  
Dwight Stuart Youth Fund  
Edison International  
Eugene McDermott Foundation  
Exelon Corporation  
EY  
Fidelity Charitable  
Fifth Third Bank  
First Hawaiian Bank  
Gina Betts  
Google  
Government of the District of Columbia  
Grace S. and W. Linton Nelson Foundation  
Harold Simmons Foundation  
Harry W. Bass, Jr. Foundation  
Hawaii Community Foundation  
Hawaii Gas  
Hawaii Pacific Health  
Hawaiian Electric Industries  
High-Tech High Heels  
Honolulu Star Advertiser

Illinois Board of Education  
Ingram-White Castle Foundation  
Insurance Industry Charitable Foundation  
Jay Gummer  
Joe Schlater & Elizabeth Havens  
John Ben Snow Memorial Trust  
John Henry Eldred Jr. Foundation  
Josef Surböck  
Kevin Conlon  
KIPP Columbus  
Kitaro Watanabe Fund  
Lion's Den Brotherhood  
Lisa Cooley  
Lucas Skold  
Marathon Classic  
Mike & Mary Silverman  
Matt Iseman  
Matthew Pritzker  
McCune Foundation  
Morris & Gwendolyn Cafritz Foundation  
Muriel F. Siebert Foundation  
National Endowment for the Arts  
New Jersey Office of Faith Based Initiatives  
News Corp  
Nextera Energy Foundation Inc.

## WONKA

We seized a "golden" opportunity to raise awareness around our mission when we partnered with **Warner Bros.** to host hundreds of All-Stars in New York and Los Angeles at private screenings of **Wonka** just days before its official release. Every student received a new backpack full of Nike, Beats, and Xbox gear, and **Wonka** star **Timothée Chalamet** made surprise appearances at both locations to meet our All-Stars and answer their questions!



Occasions Inc.  
Orlando Utilities Commission  
Phil and Joann Lau Family  
Pulte Family Charitable Foundation  
Purple Square Management  
Richard Maugeri  
Robert Yeager  
Robyn Conlon  
Rodney Cohen  
Ross Stores Foundation  
RPM3 Charitable Fund  
Seminole Hard Rock Casino - Tampa Bay  
Seybert Foundation  
Siemer Family Foundation  
Somerville Companies Inc  
Spectrum Cable  
Spindrift Family Foundation  
St. Luke's Foundation of Cleveland  
Starting Point  
Take-Two Interactive Software, Inc.  
Teen Express  
TEGNA Foundation  
The Addy Foundation  
The Campbell's Foundation



## CHARITY NIGHT

The 10th Annual Westime Charity Night presented by **Arnold Schwarzenegger** and **John Simonian** raised \$7 million for After-School All-Stars! Attendees from around the world embraced the Oktoberfest theme and bid on dozens of rare and historic items, most of which carried a connection to Arnold's iconic influence on bodybuilding, advocacy, and entertainment.

The Columbus Foundation  
The David and Marilyn Krupnick Foundation  
The Elizabeth and Baret O. Benjamin Foundation  
The Glaser Foundation  
The Harry and Jeanette Weinberg Foundation  
The Horizon Foundation for New Jersey  
The Rees-Jones Foundation  
The Rev Takie Okumura Family Fund  
The Sandy Springs Education Force  
The TJX Foundation  
Toyota  
United Talent Agency Foundation  
United Way Suncoast  
Universal Orlando Resort  
Valley National Bank  
Victoria Foundation

**\$5,000 - \$9,999**

AC Martin  
Alfredo Lardizabal  
Allie Beth Allman & Associates  
AT&T Ohio  
Ben Gilbert  
Ben Paul & Lindsay Sturman



Ben Stewart  
Booz Allen  
CES Mechanical  
Charles Gummer  
Christian Tinder  
City of Federal Way Human Services  
City of Kent Human Services  
City of Tukwila Human Services  
Colby Arrow  
Cozen O'Connor  
David Harris  
David Paris  
Deacon Charitable Foundation  
Dev Technology Group  
Dominion Energy Charitable Foundation  
Dorsey & Whitney Foundation  
Dunkin' Joy Foundation  
Ena Zucchi Charitable Trust  
Fales Foundation Trust  
Ferman Chevrolet On North Dale Mabry  
First Horizon  
First Insurance Company of Hawaii  
Flora L. Thornton Foundation  
Florida Power & Light  
Frank Hadley Ginn & Cornelia Root Ginn Foundation  
FunSpot  
GEICO  
George A. Ohl, Jr. Trust  
George Wasserman Family Foundation  
Golf Channel  
Heather Faulkner  
HMSA  
Infogain  
John "Rum" Rumcik  
John Tighe  
Jonathan Jaffe  
JPMorgan Chase & Co  
Kaiser Permanente  
Karen Wilson  
Keith Hennessey  
Ken Rovak  
Kendall Holbrook  
Kristopher Martin  
Kroger  
LA84 Foundation  
Laura DiMaggio  
Les Paul Foundation  
Locations Foundation

Maria Shriver  
Matthew Edward Alexander  
Maverick Carter  
McGriff Insurance Services  
McMaster-Carr  
Mel's Drive-in  
MIC Food Division  
Michael Beckerman  
Michael and Kristine Horlick  
Michael O'Brien  
Michaelangelo Dooley  
Michelle Adams  
Morningside Heights Community Coalition  
Motiv8 Foundation  
NBCUniversal - Comcast Corporation  
Nordstrom  
NSS Pro  
Orlando Magic  
Orlando Science Center  
Patrick Schwarzenegger  
Pawla Ghaleb  
Pepco  
Pinnacle  
Plante Moran  
Queens Medical System  
Regis HR Group  
Robert Acosta  
Robert and Joan Blackman Family Foundation  
Robert Ring  
Robert A. Mills Foundation  
Royal Business Bank  
Saint Philip's Episcopal School  
Servco Foundation  
Special Olympics Hawaii  
Steven Pogir  
Tampa Bay Lightning Foundation  
Texas Health Resources  
The Catholic Foundation  
The Crowther Group  
The Kichline Family Foundation  
The Lynn Foundation  
The MacNaughton Group  
Title Guaranty Hawaii  
T-Mobile  
Toledo Walleye Hockey Club's Walleye Wishing Well Fund  
Truist Bank  
U.S. Soccer Foundation

## URBN

All-Stars at nine chapters participated in our **URBN Graphic Design Academy**, a seven-week course that introduces students to career paths and key principles of graphic design and digital marketing. URBN is investing \$250,000 to fund the Graphic Design Academy and support youth initiatives that align with their mission to foster creativity and opportunity in the next generation.

United Talent Agency  
Verizon  
Vik Patel  
W.P. & Bulah Luse Foundation  
World Bank CSR  
Youth Service America

**\$1,000 - \$4,999**

Aaron Gonzales  
ABC Fine Wine and Spirits  
ACG Columbus, Inc.  
Advent Health Training  
Alexander and Baldwin  
Alexander D'Agostino  
Align Public Strategy  
Aloha United Way  
American Electric Power  
Andrea Bazán  
Andrea Woods  
Andrew Estrada  
Andrew Payne  
Anton Rubianto  
Arlene Balkansky-Stein & Mark Stein  
Arlene Wube  
Arthur Baker  
Bank of Tampa  
Bank of Texas  
BayCare Health System



Bayshore Interactive  
Beacon Pointe  
Bead Society of Greater Washington  
Beat the Pro  
Beattie Family Foundation  
Ben and Yvonne Godsey  
Bianca Andujo  
Bio-Tech Consulting  
Black & Veatch  
Bo & Maik Hanuschik  
Bradley Arant Boult Cummings LLP  
Bradley Edelman  
Brandon & Heather O'Neill  
Brooks Running  
Callan Law Group  
Capitol Hill Community Foundation  
Carlos Carballo  
Carlos Zumpano  
Catherine Ngo  
Cepreghy Foundation  
Charity Golf International  
Charley's Kids  
Chelsey Samonte  
Cheryl Merner  
Christopher & Marissa Castro Mikoy  
City of Orlando  
Commissioner Bakari F. Burns - District 6  
Commissioner Jim Gray - District 1  
Commissioner Patty Sheehan - District 4  
Commissioner Regina Hill - District 5  
Commissioner Robert F. Stuart - District 3  
Commissioner Tony Ortiz - District 2



## ALL-STAR RECEPTION

Each year, we bring together long-standing and new ASAS supporters to show our appreciation for their commitment to our mission. Attendees at this year's reception experienced the positive difference they make when they were treated to a performance by the ASAS Los Angeles dance team. A heartfelt thank you goes out to National Board Chair **Paul Wachter**, as well as **Brett and Sky Brewer** for hosting the 2023 supporter reception!

Clear Channel Outdoor  
CN Catering  
Coldwell Banker  
Columbus Ice Hockey Club  
Concord Advantage Legal  
Corrin Brown  
Cushman and Wakefield  
Dash for the Beads  
David Adams  
David Ray  
David Underriner  
Dawn & David Dunbar  
DeBartolo Family Foundation  
Dia O'Connor  
Dollar General  
Donna Sarrica  
Donna Studebaker  
Douglas Raicek  
Dounia Bennani  
Durin Furnari  
Easton Community Foundation of the Columbus Foundation  
Elisson Wright  
Elizabeth Braceras

Erin Natoli  
Euan Grant  
Evan Turner  
Exelon - National Association of Black Accountants  
Finrock Construction  
Fink Five Foundation, Inc.  
Florida Citrus Sports  
Fortune Feimster  
Fortune International  
FOX Sports  
Friars Charitable Foundation  
Gary & Nora Gausman  
Gary Tobey  
Gautam Ijoor  
Gray Robinson  
Greater Orlando Sports Commission  
GSM Charity Auctions, Inc.  
Hawaii Hotel Industry Foundation  
Heartland Bank  
Heritage Wealth Partners  
HiClimb  
Hispanic 100  
HW&Co.

Interstate Toyota  
Island Insurance Foundation  
Jacie Vittitow  
Jake Hornstein  
Jane Powel  
Jared Bayer  
Jeff Nachmanoff  
Jesse Bond  
Jessica & Mark Flugge  
Jessica Rugg  
Jhamandes Watumull Fund  
Jim Polk  
Jimmy Walker  
Jo Lammert  
John Ghingo  
John Hewson  
John Stockamp  
Jones Architectual Creations  
Jorge Sanchez  
JoToro  
Junebug Foundation  
Kayla Lau  
Kelly Thompson  
Kevin Milota  
Kimberlee Beattie  
Kimley Horn & Associates  
KKR  
Kristin Pearce  
Kupper Family Foundation  
Lake Michigan Credit Union  
Larry Katzman  
Latham, Shuker, Eden & Beaudine  
Les Dames d'Escoffier DC Chapter  
Liana Perry Applegate  
Lindsey Rattler  
Lineage  
Lisa Khan  
Lisa Newell  
Lisa Srithongsuk  
Lowndes, Drosdick, Doster, Kantor & Reed  
Lucia & David Greenhouse  
Luis Roig  
Makani Maeva  
Manuel Zaby  
Marcum, LLP  
Maria Punkett

Mark Arie  
Mark Madgett  
Mary Perry  
Masonite Doors  
Matt Pincus  
Matt Wilson  
Matthew Pejkovic  
MaxEffortMuscle  
McIntosh Associates  
Medland Diagnostics  
Melanie Martin  
Miami-Dade County  
Michael Denkowski  
Michal Powell  
Microsoft  
Mid-Florida Painting  
Mike Abramo  
Miles Ewing  
Nada Aried  
Navitas Business Consulting  
New York Life Seattle General Office  
New York Yankees Tampa Foundation, Inc.  
Nicale Nxumalo  
NVIDIA  
Onyx Lifestyle Managemenet  
Our Children Have Rights  
Ozo Jaculewicz  
Patricia Stack  
Patrick A. Wilson  
Paula Fitzell  
Pediatric Ear, Nose and Throat Specialist  
Pepin Distributing Company  
Pete Orr  
Phil Sahady  
Phil Terry  
Poupak Afshar  
Prashant Shah  
PSEG Foundation  
Randy June  
Raoul Cantero  
Ravi Ramjit  
Raymond James Financial  
Raymond McCollum  
Raytheon Technologies  
Rene Gomez  
Renee Croce

Richanne Lam  
RIDA Development Corporation  
Ripley Entertainment  
Robert Lucy  
Roche Parking Services  
Rossini Family Charitable Gift Fund  
Ryan Companies  
Samson Fanta  
Scott Galer  
Seattle Credit Union  
Service Complete Electric  
Shannon Graham  
Shawn Perine Memorial Fund  
Shutts and Bowen  
Simple Generosity  
Sivonne Davis  
Sophie Mackey  
Spencer Consulting Services  
Splitsville  
Stella Matutina O'Connor Foundation  
Sullivan Properties  
Swagelok  
Sydne Mullings  
Tatiana Redko  
Tavistock Development  
Terrence George  
Texas Women's Foundation

The Cannon Group  
The Melting Pot  
The O Foundation  
The Research Corporation of the University of Hawaii  
The Steak Club Foundation  
The Wawa Foundation  
Theresa Lana  
Thomas Fad  
Tim Hepplewhite  
Travis Godwin  
Uday Malhan  
Venugopal Neguboyina  
VHB Consulting  
Vicente Castro  
Victoria Perry  
White & Case  
Whole Foods Market  
Whole Kids Foundation  
Windermere Foundation  
XOXO Media Group  
Zachary Morrison  
Zippy's



## A NEW HQ

After three years of remote work, our LA-based national team is thrilled to be reunited in a welcoming and vibrant new office! The new headquarters has enhanced our ability to connect, collaborate, and shape a bright future for the organization and our All-Stars. We are deeply grateful to everyone who contributed to designing and planning this fantastic new space for us.



## diversity, equity + inclusion statement

After-School All-Stars honors and celebrates the diversity of lived experiences and identities.

We acknowledge and stand against structural racism and all systemic injustices.

We commit to building inclusive and intentional programs and policies in pursuit of a more equitable world.

Approved by the National Board of Directors, March 2021



**MARY SÁNCHEZ-ALARCÓN**  
DIRECTOR OF HUMAN RESOURCES

## NATIONAL LEADERSHIP



**Arnold Schwarzenegger**  
Founder



**Paul Wachter**  
Chair, Board of Directors



**Ben Paul**  
CEO



**Andrea Bazán**  
President



**Tyler Chandler**  
Senior VP of Field Operations



**Vanessa Waserman**  
Senior VP of Development

## BOARD OF DIRECTORS

### FOUNDER

**Arnold Schwarzenegger**  
38th Governor of the State of California

### BOARD CHAIR

**Paul Wachter**  
President & CEO, Main Street Advisors

### CEO

**Ben Paul**  
CEO, After-School All-Stars

### HONORARY DIRECTOR

**Bonnie Reiss**  
In Loving Memory (1956-2018)

### DIRECTORS

**Brett Brewer**  
Co-Founder, Crosscut Ventures

**Maverick Carter**  
CEO, Springhill Entertainment

**Rodney Cohen**  
Head of Private Equity, Black Diamond Capital Management

**Conyers Davis**  
Global Director, USC Schwarzenegger Institute

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Author & Public Speaker

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Co-Founder, Harris Philanthropies

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Head of Strategy, Mondelēz International, Inc.

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**Priscilla Hernandez**  
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**Omar Johnson**  
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**Joseph Schlater**  
Investment Consultant, Miracle Mile Advisors

**John Simonian**  
Founder, Westime

**John Tighe**  
President, Tailored Brands, Inc.

**Lindsey Vonn**  
Founder & Board Member, Lindsey Vonn Foundation

**Tom Werner**  
Chairman, Boston Red Sox

# FEDERAL GRANTS DRIVING YOUTH SUCCESS

In 2023, federal grants supported three network-wide initiatives. The **Rising Stars** program, funded by the **Office of Juvenile Justice and Delinquency Prevention**, provided year-round group and individual mentoring for more than 500 students. In its second year, **Rising Stars** expanded from four chapters to five. Additionally, ASAS launched **Workforce Pathways for Youth (WPY)**, an initiative funded by the **Department of Labor**. WPY builds on our previous efforts in workforce development and career exploration and has served 2,000 students through dozens of industry partnerships. Also, ASAS has placed 17 **AmeriCorps VISTA** members to date in national and chapter offices through a 2023 grant from **AmeriCorps**.



## STARS AT WORK

In addition to mentorship and hands-on learning experiences, our Stars at Work career exploration program provides thousands of students with access to Transfr's catalog of virtual reality simulations that span 20+ fast-growing careers.



## AMERICORPS VISTA

Since 2021, AmeriCorps VISTA members have served our national team and eight chapters in a wide range of roles, including volunteer management, research, event planning, fundraising, marketing, and programs.

**Stars At Work** is supported by the U.S. Department of Labor. A total of \$2,449,676.00, or 100 percent of Stars At Work/Workforce Pathways for Youth is financed with federal funds.

**Rising Stars** is supported by the Department of Justice/OJJDP. A total of \$2,643,043.00, or 100 percent of Rising Stars/Multistate Mentoring Programs Initiative is financed with federal funds.

**AmeriCorps VISTA** is supported by the Corporation for National and Community Service at a total of \$50,000.



## RISING STARS

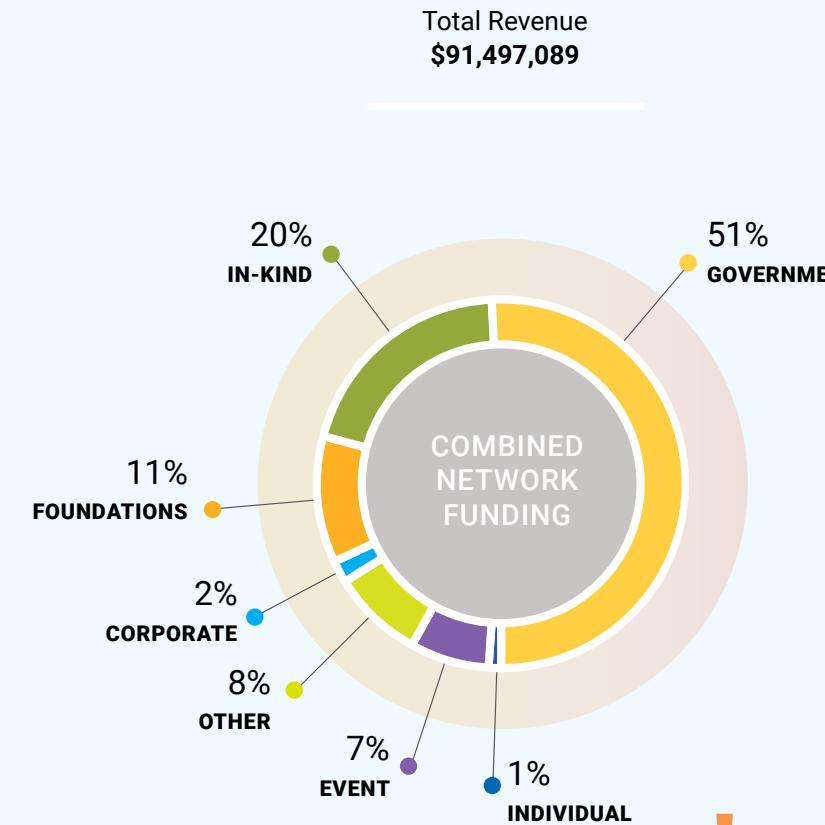
Our Rising Stars mentorship program has been introduced to hundreds of students in 28 metropolitan communities where young people are struggling with multiple risk factors that contribute to juvenile crime and truancy.

# FINANCIAL SNAPSHOT

JULY 1, 2022- JUNE 30, 2023

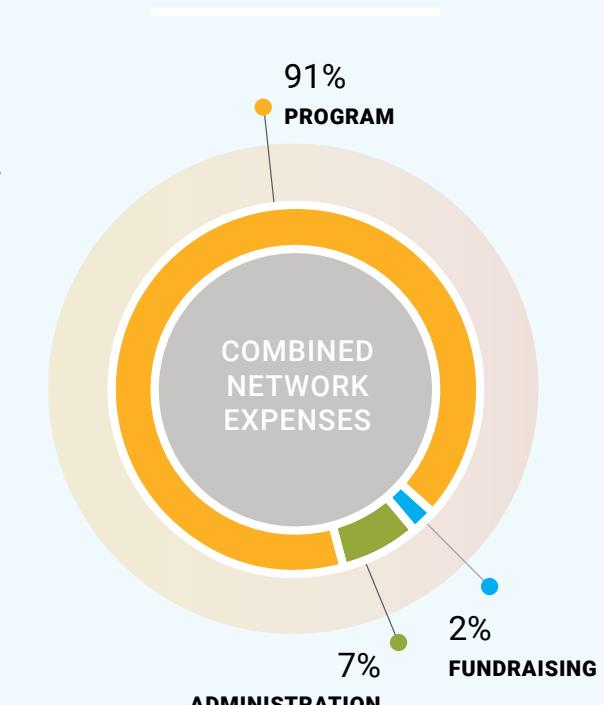
After-School All-Stars' combined network includes Independent Chapters, Shared Chapters and the National organization.

## REVENUE



## EXPENSES

Total Operating Expenses **\$82,978,131**



\* ASAS celebrates an increase in revenue from \$77M in the previous year to \$91.5M in the current year

## ENDOWMENT NEWS

Over the past year, we have made significant progress in growing the ASAS endowment, which is currently in its silent phase. This fund is already making a difference by generating a new stream of operating revenue through investment returns. As the endowment continues to grow, so will its impact on our work.

# OUR CHAPTERS AT A GLANCE



## REACH

|                       | STUDENTS SERVED | MEALS PROVIDED   | TOTAL SITES |
|-----------------------|-----------------|------------------|-------------|
| Atlanta               | 4,235           | 286,578          | 16          |
| Chicago               | 86,860          | N/A*             | 365         |
| Cleveland             | 2,518           | 43,448           | 18          |
| Columbus              | 634             | 27,596           | 10          |
| Hawaii                | 3,183           | 92,710           | 12          |
| Las Vegas             | 5,519           | 289,509          | 33          |
| Los Angeles           | 22,884          | 1,142,534        | 93          |
| New Jersey            | 3,144           | 141,847          | 18          |
| New York              | 2,946           | 59,507           | 12          |
| North Texas           | 1,961           | 28,530           | 20          |
| Orlando               | 5,410           | 389,204          | 14          |
| Philadelphia & Camden | 844             | 22,148           | 8           |
| Puget Sound           | 602             | 11,083           | 3           |
| San Antonio & Uvalde  | 2,701           | 405,124          | 44          |
| South Florida         | 5,117           | 206,387          | 48          |
| Tampa Bay             | 1,012           | 26,960           | 5           |
| Toledo                | 548             | 33,458           | 5           |
| Washington, D.C.      | 571             | 62,795           | 6           |
| <b>National</b>       | <b>150,689</b>  | <b>3,269,418</b> | <b>728</b>  |

\*Data for meals provided is not tracked at our Chicago chapter

## FINANCIALS

|                       | REVENUE    |            |           |           |            |            | EXPENSES  |            |                |             |
|-----------------------|------------|------------|-----------|-----------|------------|------------|-----------|------------|----------------|-------------|
|                       | GOVERNMENT | FOUNDATION | CORPORATE | EVENT     | INDIVIDUAL | IN-KIND    | OTHER     | PROGRAM    | ADMINISTRATION | FUNDRAISING |
| Atlanta               | 45%        | 55%        | 0%        | 0%        | 0%         | 0%         | 0%        | 87%        | 13%            | 0%          |
| Chicago               | 47%        | 32%        | 19%       | 0%        | 0%         | 0%         | 2%        | 85%        | 9%             | 6%          |
| Cleveland             | 97%        | 1%         | 0%        | 0%        | 1%         | 0%         | 1%        | 85%        | 9%             | 6%          |
| Columbus              | 85%        | 4%         | 3%        | 0%        | 1%         | 5%         | 2%        | 86%        | 8%             | 6%          |
| Hawaii                | 86%        | 8%         | 0%        | 4%        | 0%         | 0%         | 2%        | 87%        | 13%            | 0%          |
| Las Vegas             | 39%        | 13%        | 2%        | 3%        | 1%         | 0%         | 42%       | 92%        | 4%             | 4%          |
| Los Angeles           | 56%        | 0%         | 1%        | 0%        | 0%         | 43%        | 0%        | 94%        | 5%             | 1%          |
| New Jersey            | 73%        | 3%         | 0%        | 0%        | 0%         | 0%         | 24%       | 85%        | 9%             | 6%          |
| New York              | 72%        | 0%         | 0%        | 1%        | 0%         | 0%         | 27%       | 85%        | 9%             | 6%          |
| North Texas           | 23%        | 42%        | 6%        | 16%       | 8%         | 5%         | 0%        | 85%        | 9%             | 6%          |
| Orlando               | 36%        | 4%         | 2%        | 4%        | 1%         | 53%        | 0%        | 95%        | 4%             | 1%          |
| Philadelphia & Camden | 31%        | 32%        | 3%        | 0%        | 1%         | 0%         | 33%       | 85%        | 9%             | 6%          |
| Puget Sound           | 35%        | 0%         | 11%       | 16%       | 3%         | 0%         | 35%       | 85%        | 9%             | 6%          |
| San Antonio & Uvalde  | 84%        | 9%         | 0%        | 6%        | 0%         | 1%         | 0%        | 96%        | 2%             | 2%          |
| South Florida         | 71%        | 4%         | 0%        | 1%        | 1%         | 6%         | 17%       | 92%        | 7%             | 1%          |
| Tampa Bay             | 71%        | 6%         | 6%        | 12%       | 5%         | 0%         | 0%        | 85%        | 9%             | 6%          |
| Toledo                | 85%        | 4%         | 3%        | 0%        | 1%         | 5%         | 2%        | 86%        | 8%             | 6%          |
| Washington, D.C.      | 61%        | 28%        | 3%        | 4%        | 4%         | 0%         | 0%        | 85%        | 9%             | 6%          |
| <b>National</b>       | <b>51%</b> | <b>11%</b> | <b>2%</b> | <b>7%</b> | <b>1%</b>  | <b>20%</b> | <b>8%</b> | <b>91%</b> | <b>7%</b>      | <b>2%</b>   |



#### National Office

6420 Wilshire Blvd., Suite 1250  
Los Angeles, CA 90048  
323-938-3232  
[afterschoolallstars.org](http://afterschoolallstars.org) | [info@AS-AS.org](mailto:info@AS-AS.org)

@afterschoolallstars



Joe Mangione,  
Executive Director,  
ASAS Tampa Bay with  
staff and students

# THANK YOU!

Every effort was made to ensure the accuracy of the annual report. We would appreciate notification of any errors or omissions in order to correct our records. To report errors or omissions, please contact Tara Blake, Vice President of Digital Marketing & Communications, at [tara.blake@afterschoolallstars.org](mailto:tara.blake@afterschoolallstars.org).

Back Cover, ASAS Tampa Bay students pictured in circle starting top Left: Jurell, Katoriana, Briel, Elijah, Junavis, Joe, Asher

Front Cover, ASAS Tampa Bay students pictured:

**Top photo** – Alonzo

**Middle photo** – L to R: Katoriana, Briel, Jurell, Ava

**Bottom photo** – L to R: Kevin, Cornelious