



Position: Behavior Specialist (Part-Time)

Organization: After School All-Stars

Location: Newark, New Jersey

ORGANIZATION BACKGROUND:

Founded in 1992, After-School All-Stars (ASAS) provides free comprehensive after-school programs and support services year-round for students and their families. ASAS serves approximately 80,000 PreK-12th grade students and their families annually in 19 active affiliate chapters with established partnerships at 468 elementary, middle, and high schools in 60 cities across the continental United States and Hawaii. Our vision is for our All-Stars to be safe and healthy, to graduate high school and go on to college, to find a career they love, and to give back to their communities.

A UNIQUE OPPORTUNITY:

After School All Stars New Jersey (ASAS NJ) is seeking a dedicated and dynamic Part-Time Behavior Specialist to join our after-school program team. The Behavior Specialist will play a critical role in supporting the positive behavior, social-emotional growth, and well-being of students enrolled in our program. The specialist will work closely with the Program Directors and other staff members to create a safe and inclusive environment for students to thrive and develop essential life skills.

RESPONSIBILITIES:

- Conduct behavioral assessments and develop individualized behavior support plans for students experiencing behavioral challenges
- Collaborate with staff and parents to gather relevant behavioral data and observations to inform behavior interventions
- Implement evidence-based behavior intervention strategies to support students in managing and improving their behavior
- Provide direct support and guidance to students during challenging situations, utilizing positive reinforcement and redirection techniques
- Integrate SEL principles into the program curriculum to enhance students' emotional regulation, self-awareness, and interpersonal skills
- Facilitate SEL activities and lessons to promote a positive and inclusive learning environment
- Conducts weekly group sessions where for discuss current events and strategies to problem solve using peace-making and peace-keeping tactics
- Be prepared to address and de-escalate any crisis situations that may arise during program hours
- Train staff on conflict resolution strategies and crisis management procedures
- Provide training and ongoing professional development to program staff on behavioral management techniques and best practices
- Collaborate with the Program Directors to develop training materials and resources related to behavioral support
- Maintain accurate and up-to-date records of behavioral assessments, interventions, and progress
- Prepare regular reports and summaries detailing behavioral progress and outcomes for each student



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QUALIFICATIONS:

- Bachelor's degree in psychology, special education, counseling, or a related field
- Proven experience working with children and adolescents in a behavioral support capacity
- Strong knowledge of behavioral intervention strategies and positive behavior support techniques
- Exceptional communication and interpersonal skills
- Ability to adapt to a dynamic, fast-paced environment and work effectively as part of a team
- Experience with afterschool programs and urban school districts, or educational settings is a plus

WORKING HOURS:

- Part-time position with flexible hours, typically during after-school program hours (3:00 PM - 6:00 PM), 15-20 hours per week.

HOW TO APPLY:

Please submit a **resume and cover letter** in PDF format via e-mail to: asasnj@afterschoolallstars.org.

Please put "Behavior Specialist" and your last name in the subject heading.

Join our team at After-School All-Stars New Jersey and make a difference in the lives of at-risk youth by preparing them for a successful future in school, career, and life. Apply now and be a part of our impactful internship and career development program!