



**Position:** Behavior Support Intern  
**Organization:** After School All-Stars  
**Location:** Cleveland, Ohio

### **ORGANIZATION BACKGROUND:**

Founded in 1992, [After-School All-Stars](#) provides free, daily afterschool programs to over 90,000 youth in over 450 school sites in 19 chapters across the U.S. Our vision is for our All Stars to be safe and healthy, to graduate high school and go on to college, to find a career they love, and to give back to their communities.

### **A UNIQUE OPPORTUNITY:**

ASAS Cleveland is seeking a Behavior Support Intern to work directly with K-12<sup>th</sup> grade school students in an engaging in school and out – of- school program. The Behavior Support Intern must be energetic, youth-focused, and passionate about providing high quality youth services to Cleveland youth. The successful candidate will be a self-starter with a great personality, passionate about serving youth in an educational setting, and the ability to build relationships with kindergarten–12th grade students. The Behavior Support Intern’s mission is to ensure that youth have a positive and healthy after-school experience and are crucial to a successful after-school program. The Behavior Support Intern will work to expose ASAS students to new concepts in learning and help them develop a stronger sense of social responsibility and civic awareness.

### **COVID 19 SAFETY MEASURES:**

ASAS Cleveland conducts onsite programming. We have taken the necessary precautions for onsite programming and will be following best practices and guidelines to ensure safety for our staff and students.

### **SPECIFIC RESPONSIBILITIES:**

#### **Planning and Development**

- Help enhance student achievement, help students develop as leaders, and inspire participants to engage in their communities.
- Communicate with the Program Coordinators/Program Manager to assist in assessing the needs of students.
- Assist in devising solutions for students based on individual student needs.
- Assist Program Leaders during the planning period to incorporate SEL to further the quality of programming we provide to our All-Stars based on assessed need.

#### **Service to Students**

- Help build healthy and safe relationships with students to build a sense of Community.
- Help encourage students to advocate for themselves in a positive and healthy fashion.

#### **Service to Parents**

- Assist parents in preventing problems by facilitating effective communication.
- Support providers and coordinators to understand risk and protective factors in students.
- Assist the Site Coordinators & Program Coordinators in planning family events.

### **WHO SHOULD APPLY?**

The successful candidate will be detail-oriented and a self-starter with strong leadership, organizational, management and communication skills. The Behavior Support Intern should exemplify ASAS’s core values: *entrepreneurial, proactive, transparent, collaborate, and accountable.*

- Progress towards a degree in social work, humanities, psychology, sociology, or a related health science major is required.
- Ability to work cooperatively and collaboratively with program staff, school staff, parents and families, and community leaders.
- Skilled in data tracking, record keeping, writing reports, and maintain student and staff



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records.

- Ability to communicate effectively and demonstrate sensitivity to others as well as respond to critical incidents and act swiftly in an emergency situation.
- Familiarity and experience with diverse populations, culture competencies, and youth principles are strongly desired.
- Must clear FBI and BCI checks.

ASAS is an equal opportunity employer and candidates of diverse backgrounds are encouraged to apply.

#### **HOW TO APPLY FOR THE RECRUITING ASSISTANT ROLE:**

Please submit your **resume** via e-mail insert [asasclevelandjobs@afterschoolallstars.org](mailto:asasclevelandjobs@afterschoolallstars.org) Please put "Behavior Support Intern Cleveland" and your last name in the subject heading.

Please visit our website <http://clevelandasas.org/> for more information

#### **LEARN MORE ABOUT AFTER SCHOOL ALL-STARS:**

To learn more about ASAS, please visit our website: [www.afterschoolallstars.org](http://www.afterschoolallstars.org)