



**Position:** National Training & Leadership Development Manager

**Organization:** After School All-Stars

**Location:** Any ASAS Chapter Cities

### **ORGANIZATION BACKGROUND:**

Founded in 1992, [After-School All-Stars](#) provides free, daily out-of-school time programs to middle school aged youth in school sites across the U.S. After-School All-Stars provides free, comprehensive after-school programs that keep children safe and help them succeed in school and life. Our vision is for our All Stars to be safe and healthy, to graduate high school and go on to college, to find a career they love, and to give back to their communities.

### **A UNIQUE OPPORTUNITY:**

The National Training & Leadership Development Manager is responsible for overseeing the ASAS network-wide professional development infrastructure. This position requires a skilled and experienced facilitator who works as part of the Programs Division to develop and deliver high-quality trainings and content responsive to the needs of our chapters, staff, and youth.

### **SPECIFIC RESPONSIBILITIES:**

#### **Network Trainings -**

- Ensure the design, implementation and evaluation of onboarding, leadership development, program development, and other core curriculum programs.
- Design and manage the national training calendar to ensure all foundational trainings are implemented and evaluated throughout the year.
- Serve as lead instructor/facilitator to deliver high quality trainings through various platforms (instructor-led, group facilitation, web-based, etc.).
- Identify, design, and disseminate new training and leadership curriculum to the network.
- Show a strong command of national education and youth development trends, regularly benchmarking the initiatives of peer organizations to ensure that all trainings and initiatives are industry leading for the youth development sector.

#### **Staff Development -**

- Collaborate with national and chapter leadership to determine learning needs and ensure training competencies align with organizational objectives.
- Collaborate with national and chapter leadership to identify and develop key talent to increase the effectiveness of the professional development system and staff performance management.
- Design systems, tools, and processes necessary to provide effective ongoing coaching, development, and support of national and chapter staff.
- Build the capacity of internal national and chapter staff to deliver and facilitate elements of professional development initiatives.

### **WHO SHOULD APPLY?**



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The National Training & Leadership Development Manager should embody ASAS's core values: accountable, collaborative, transparent, proactive, and entrepreneurial. The Training & Leadership Development Manager is a national leadership position and is expected to have at least 5-8 years' experience in the youth development or education sector with demonstrated success in programs, professional development, evaluation, and content facilitation.

The ideal candidate will also possess excellent interpersonal and stewardship skills with the ability to passionately communicate ASAS's mission and accomplishments. An understanding of the national non-profit, education landscape and a successful track record within the youth development sector. Excellent communication and relationship building skills with an ability to prioritize, negotiate, and work with a variety of internal and external stakeholders. An undergraduate degree is required.

### **SALARY AND BENEFITS:**

The salary range for this position is commensurate with qualifications and experience of the individual candidate. This is a full-time, exempt position. ASAS offers competitive benefits including, but not limited to 18 days of paid time off, 17 paid holidays, flex time, health, dental, vision, and an employer match for our 403(b) plans.

ASAS is an equal opportunity employer and candidates of diverse backgrounds are encouraged to apply.

### **HOW TO APPLY:**

Please submit a **resume and cover** letter via e-mail to: [asasjobs@afterschoolallstars.org](mailto:asasjobs@afterschoolallstars.org). Your cover letter should be in PDF format, addressed to the Recruitment Manager, and indicate how your experience is relevant to this role with [After-School All-Stars](#). Please put "National Training and Leadership Development Manager" and your last name in the subject heading.

### **LEARN MORE ABOUT AFTER SCHOOL ALL-STARS:**

To learn more about ASAS, please visit our website: [www.afterschoolallstars.org](http://www.afterschoolallstars.org)