



Position: National Director of Programs

Organization: After School All-Stars

Location: Any ASAS Chapter City

ORGANIZATION BACKGROUND:

Founded in 1992, [After-School All-Stars](#) provides free, daily out-of-school time programs to middle school aged youth in school sites across the U.S. After-School All-Stars provides free, comprehensive after-school programs that keep children safe and help them succeed in school and life. Our vision is for our All Stars to be safe and healthy, to graduate high school and go on to college, to find a career they love, and to give back to their communities.

A UNIQUE OPPORTUNITY:

The National Director of Programs leads the ASAS national program strategy, aimed at strengthening the impact of ASAS programming and experiences to ensure positive future outcomes for our youth. Provides strategic leadership and maintenance of national, regional and chapter comprehensive program models. Oversees the development and alignment of all programmatic resources under a unified youth development framework to drive social and emotional development and domain-specific skills for ASAS youth.

SPECIFIC RESPONSIBILITIES:

Program Development & Innovation -

- Ensure the development, implementation, and innovation of high-quality programs throughout the national network.
- Research and curate program content to meet diverse and broad programming objectives to fulfill organizational priorities.
- Manage the development of new content/programs in order to scale across the national network in a cost effective and efficient manner.

Evaluation -

- Support collaborative, strategic and cross-departmental efforts to drive impact and organizational effectiveness through implementation of evaluation rubrics, Youth Program Quality Assurance (YPQA) initiative and other continuous quality improvement models.

Training & Leadership Development -

- Manage the design, implementation and evaluation of onboarding, leadership, program development, and diversity and inclusion core curriculum programs.
- Manage the national training staff calendar to ensure all foundational trainings are implemented and evaluated throughout the year.

Partnerships & External Relations -

- Develop and manage relationships with national stakeholders to strengthen ASAS's external network and increase the implementation of evidence-based partnership models throughout our chapters.
- Act as one of the primary external representatives for ASAS within the youth development sector. This includes presenting at national conferences and cultivating new national, regional, and local partnerships.

WHO SHOULD APPLY?



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The National Director of Programs should embody ASAS's core values: accountable, collaborative, transparent, proactive, and entrepreneurial. The National Director of Programs is a senior level leadership position and is expected to have at least 10 years' experience in the field of nonprofit management with demonstrated success in programs, youth development, evaluation, and organizational oversight.

The ideal candidate will also possess excellent interpersonal and stewardship skills with the ability to passionately communicate ASAS's mission and accomplishments. An understanding of the national non-profit, education landscape and a successful track record within the youth development sector. Excellent communication and relationship building skills with an ability to prioritize, negotiate, and work with a variety of internal and external stakeholders. An undergraduate degree is required.

SALARY AND BENEFITS:

The salary range for this position is commensurate with qualifications and experience of the individual candidate. This is a full-time, exempt position. ASAS offers competitive benefits including, but not limited to 18 days of paid time off, 17 paid holidays, flex time, health, dental, vision, and an employer match for our 403(b) plans.

ASAS is an equal opportunity employer and candidates of diverse backgrounds are encouraged to apply.

HOW TO APPLY:

Please submit a **resume and cover** letter via e-mail to: asasjobs@afterschoolallstars.org. Your cover letter should be in PDF format, addressed to the Recruitment Manager, and indicate how your experience is relevant to this role with [After-School All-Stars](#). Please put "National Director of Programs" and your last name in the subject heading.

LEARN MORE ABOUT AFTER SCHOOL ALL-STARS:

To learn more about ASAS, please visit our website: www.afterschoolallstars.org