



JOB CAREER CAFÉ

ASAS' Career Café includes a range of volunteer engagement opportunities aligned with our career exploration programming. In ASAS chapters across the country, career exploration is a core area of focus that fosters awareness of an array of potential careers and generates excitement in young people for their futures. Corporate volunteers enhance ASAS career exploration programs by engaging with our students, modeling what's possible, and motivating them to do well in school to achieve their goals. The following are descriptions of the various ways corporate volunteers can support career exploration for our students.

Partnering with After-School All-Stars (ASAS) to provide your employees with meaningful volunteer engagement opportunities positively impacts company culture, demonstrates a commitment to social responsibility, and makes an impact for youth in low-income communities. This menu provides an overview of volunteer engagement activities that ASAS can customize to meet the unique needs and interests of your employees while making a difference in the lives of the students we serve.



IN-PERSON OR VIRTUAL



4-6
EMPLOYEES



SPEED NETWORKING

Speed Networking is an exciting, fun, and fast-paced series of career discussions that enable professionals to share their college, career, and life path. During this event, students are paired with corporate volunteers to engage in meaningful networking conversations for short rounds of time. After each round, students rotate amongst volunteers to engage in new networking discussions. Speed Networking enables as many students and professionals to interact as possible, where students are introduced to several careers and corporate employees provide invaluable career advice to our students.

Sample run of show –

TIME	ACTIVITY
15 MIN	Greet volunteers, check-in, briefing with staff
10 MIN	Introduction with students including company overview
5 MIN	Send volunteers to stations with assigned staff, students join groups and go to their first station
30 MIN-1 HR	Students have 5-10 min with each guest for Q&A, groups rotate stations when timer goes off
15 MIN	Reflection Time



Help others and give something back.

I guarantee you will discover that while public service improves the lives and the world around you, its greatest reward is the enrichment and new meaning it will bring your own life.

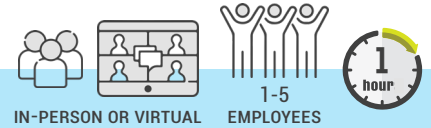
— **ARNOLD SCHWARZENEGGER**, Founder, After-School All-Stars

MENU



CAREER CAFÉ

LEADERSHIP ROUND TABLE



Corporate volunteers and community leaders will participate in a panel discussion about career pathways, leadership, and success. The topic of the panel can be customized to the areas of expertise of panel participants. During the session, each panelist will present their career journey, then engage in a discussion facilitated by ASAS program staff, followed by Q&A from our students. Students will leave inspired and motivated to pursue their goals – this is the ideal engagement for professionals who enjoy captivating conversation.

Sample run of show –

TIME	ACTIVITY
10 MIN	Greet volunteers, check-in, briefing with staff
10 MIN	Each panelist is introduced with brief company description
20 MIN	Panelists each have 3-4 minutes to share career journey
15 MIN	Q & A from students
10-15 MIN	Reflection Time, debrief with staff

BRING AN ALL-STAR TO WORK DAY



On-site office visits are one of the most effective ways for our students to explore various career paths. This volunteer opportunity enables professionals to host groups of students, either in-person or virtually, for an office space site visit. This experience includes a tour of your workspace, demonstration of equipment and the tools of your trade, and insights on how various departments within your company work. The engagement kicks off with an overview of the company and introductions of the employee hosts, followed by the site tour and Q&A from the students.

Sample run of show –

TIME	ACTIVITY
10 MIN	(If in-person) – students arrive and get settled
10 MIN	Welcome and company overview provided by host (can be virtual)
45 MIN-1HR*	Tour, demonstrations, Q&A with various employees (can be virtual)
20 MIN	Reception, students visit with employees (if in-person), reflection

MENU



BE OUR GUEST

ASAS' Be Our Guest program includes two customizable corporate volunteer opportunities for employees to join us and our students during a range of activities. As guests of ASAS after-school programs, volunteers can play a critical role of helping our program staff facilitate exciting programs, or leading an activity aligned to their own unique expertise or talents (ex: cooking class, sports activity, etc.). Our talented corporate volunteer guests provide encouragement and make our students feel valued. This investment of time is an invaluable investment in our students' futures!

PROGRAM STAFF SUPPORT



IN-PERSON



UP TO 10
EMPLOYEES



During this volunteer engagement experience, corporate volunteers provide critical support to help facilitate our after-school programs. Volunteers serve as aides to ASAS program staff by helping with a range of tasks such as checking students in, helping with homework, passing out supplies for activities, and anything else that is needed. This experience is ideal for volunteers who want to participate in activities alongside students and help staff engage students in enrichment, project-based learning, and academic support.

Sample run of show –

TIME	ACTIVITY
10 MIN	Greet volunteers, check-in, briefing with staff
1-2 HRS	Guest staff participate in lessons alongside students, rotating groups or activities as available, providing support and engagement
10-15 MIN	Reflection, debrief with staff



IN-PERSON OR VIRTUAL



1-2
EMPLOYEES



GUEST INSTRUCTOR

As guest instructors, volunteers share their talents by leading an activity related to one of our five core program areas including: STEM, Health & Wellness, Visual & Performing Arts, and Academic Readiness. Volunteers can choose activities aligned with their own unique expertise and talents. Volunteer activities might include teaching a culinary class, leading a group in yoga, or providing support during robotics club ... the possibilities are endless! This experience can be customized, based on each volunteer's availability, to include one-time guest spotlights or more frequent visits.

Sample run of show –

TIME	ACTIVITY
10 MIN	Greet volunteers, check-in, briefing with staff
45 MIN-1HR	Guest instructor leads lesson & activities w/staff support
10-15 MIN	Reflection, debrief with staff

“To think that we have the opportunity to volunteer for a program like this, that touches the lives of all these students, is truly inspiring and something I feel very lucky to have been a part of.”
— EY EMPLOYEE VOLUNTEER