



Position: Workforce Development Initiative VISTA

Organization: After-School All-Stars

Location: Washington DC

Organizational Background:

Founded in 1992, After-School All-Stars is a national non-profit organization which provides free, daily afterschool programs to as many as 90,000 children in need in 19 chapters across the U.S. Offering daily programs that combine Academic, Enrichment, and Health and Fitness activities, ASAS is responding to America's high school dropout, youth obesity, student empowerment and economic crises. In our seventh program year in DC, ASAS DC is serving nearly 550 students at six DC public schools, with potential to expand to more sites.

VISTA Member Duties:

This position is not a direct service position. It contributes to capacity building for the local chapter in Washington DC.

- Organize Workforce Development committee meetings, calendar invites, and reminders for all participating staff members
- Design and execute a needs assessment to establish areas of focus for workforce professional development within ASAS DC's program staff
- Work with the Executive Director to establish criteria and design a selection system to determine which program staff members are eligible to participate and the requirements for ongoing participation in workforce development programming
- Research and identify resources to address the needs established in the assessment above (e.g. certifications, trainings, community college courses relevant to youth development and/or non-profit management)
- Research institutions of higher education and training organizations within DC that offer programming related to the workforce development needs of ASAS DC's program staff
- Conduct outreach, informational interviews, and other engagement strategies with identified organizations to determine capacity and costs
- Create and maintain a database of resources, partnerships, prospects, and feedback from participating staff members

Program Benefits: Health Coverage, Childcare assistance if eligible, Living Allowance, Training, Education award upon successful completion of service, Stipend. These benefits are provided by the Federal Government as applicable.

Terms: Uniforms provided and required, permits working at another job during off hours, permits attendance at school during off hours.



Service Areas: Children/Youth, Community Outreach, Education.

Skills: Education.

Service Description: After School All Stars DC provides comprehensive after-school programs at six DC middle schools that keep students safe and help them succeed in school and in life. The Workforce Development Initiative VISTA will support the Workforce Development Committee, organizing meetings, calendar invites, and reminders. They will design a needs assessment to establish areas of focus for workforce professional development, research resources to answer these needs (like certifications, trainings, and community college courses relevant to youth development, non-profit management, and small business development). They will build the foundation of relationships with institutions of higher education and training organizations, matching their offerings to the needs of staff, and research career coaches. They will establish criteria and design a selection system to determine which staff members are eligible for this support, the requirements for ongoing participation, and the associated costs for support staff. Finally, they will maintain a database of resources, partnerships, and prospects. Our pilot program will allow five members to earn professional certifications and five to attend community college classes.

HOW TO APPLY FOR THIS POSITION:

Please fill out an official AmeriCorps application through their portal; only applications submitted in this way can be considered. To find this position go to [My AmeriCorps - Home Page](#) and search for ASAS. If you have any trouble, please email davide.carozza@afterschoolallstars.org with "VISTA DC" in the subject line.