



ALL



ALL-STARS ARE *All In*

ALL-IN FOR
LEADERSHIP
COMMITMENT
JUSTICE
RESILIENCE

DEAR SUPPORTERS,

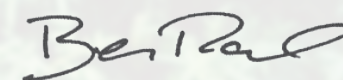
In March of 2020, life as we knew it unraveled. As the country went into lockdown, schools closed, and the pandemic raged on, we were confronted with the rapidly changing conditions of our students and families across the country. All-Star communities' essential needs became top priority. Our staff went ALL IN on critical impact initiatives based on firsthand accounts that were shared with our trusted staff. We initially focused on large-scale food distribution and wellness checks.

With the country already in disarray, we collectively witnessed the killing of yet another Black person, George Floyd, at the hands of the police. Our students made their voices heard in the face of civil unrest and we felt compelled to create new outlets for their self-expression.

As the truth of injustice against the BIPOC community finally landed in the mainstream consciousness of this country, this moment of reckoning emboldened our commitment to doing our part in dismantling structural racism and systemic injustices. We know that the process of learning and unlearning never ends but together, with your continued partnership, we can continue building inclusive and intentional programs and policies. After-School All-Stars is in strong pursuit of a more equitable world.

To our supporters, partners, and board members, who stood with our All-Star communities to meet the moment — we give our heartfelt thanks. We are incredibly grateful for your steadfast partnership as we've gone ALL IN to move our mission forward throughout this most unprecedented of years.

Best Regards,



Ben Paul

President and CEO

AFTER-SCHOOL ALL-STARS

Donny Faaliliu
Director of Leadership and Community Outreach
ASAS Los Angeles Chapter



MISSION

We provide comprehensive after-school programs that keep children safe and help them succeed in school and life.

Vanessa Wasserman
Senior Vice President of Development
ASAS National



VALUES

At After-School All-Stars, we seek people who are committed to the mission of helping kids succeed in school and in life. We view leadership as service, and keep in mind that our work is on behalf of our chapters, staff, and ultimately for our students and their communities. We commit to excellence individually and as a group by setting high standards and planning to meet them.

ACCOUNTABLE

PROACTIVE

ENTREPRENEURIAL

COLLABORATIVE

TRANSPARENT

Tess Wachter
Digital Content Producer | MKT
ASAS National



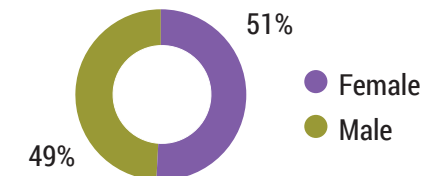
VISION

Our vision is for our All-Stars to be safe and healthy, to graduate high school and go to college, to find careers they love and then give back to their communities.

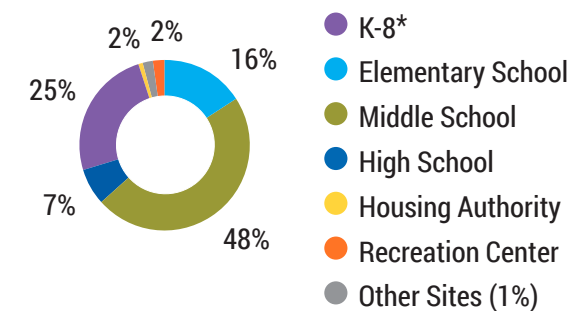
REACHING FAR AND WIDE

ASAS provides free, comprehensive after-school programming for under-resourced K-12 students at Title 1 schools and other sites in cities across the nation. Our students come from many backgrounds—86% of our students qualify for free or reduced lunch.

OUR STUDENTS

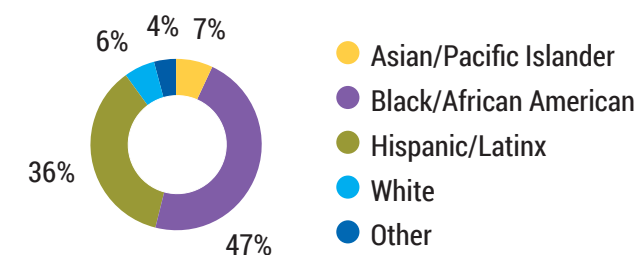


SCHOOL LEVEL



*some school districts report K-8 while others report Elementary and Middle School figures

RACE / ETHNICITY



73,200
ACTIVELY ENGAGED STUDENTS

FOOD DISTRIBUTION IN THE ASAS COMMUNITY

556,627 meals served to
20,057 families and
84,340 individuals



44,528
COMMUNITY
WELLNESS CHECKS



431 SITES
2,554 TRAINED STAFF



19 CHAPTERS
60 CITIES
13 STATES



All In FOR FOOD SECURITY

As the pandemic persisted and worsened, food insecurity became an increasing concern for our students, their families and entire communities.

At the height of uncertainty, TikTok stepped in to contribute \$3 million to After-School All-Stars for emergency food relief. It is thanks to their generosity

that we were able to begin distributing food and vouchers to our chapters throughout the country.

"My daughter's immediate reaction to receiving the [food] voucher was happiness, relief and pride. Seeing how the community has supported us has inspired her to give back as well. The impact of your generosity goes beyond just feeding an empty stomach, it has fed our souls."

—All-Star Parent



Q&A

Paula Fitzell

Executive Director
ASAS Hawaii

We caught up with Paula Fitzell, Executive Director of ASAS Hawaii to get a glimpse of how the pandemic impacted the Hawaii Chapter.

"The families of our students are reliant on the service and tourist industry to survive so employment for so many of our parents disappeared. With most of our families living paycheck to paycheck, students were going hungry very early in the crisis. Online resources were not an option for many of our students. However due to great efforts by our State and especially the HDOE (Hawaii Department of Education), devices were distributed to students when and where available. Also, by the start of the year all our programs had become live and synchronous, which greatly helped our students who were really crying out for both adult mentors and other students to connect with."

"The adjustment for our staff was done with an overriding desire to make sure that we continued to engage with our students. We called all 2,200 of our registered families to tell them we were still there for them, to reach out to us if they needed us. Our staff took on the challenge of ensuring that our students still had an available, encouraging and supportive adult mentor. The ASAS Hawaii team has given their ALL to ensure that we can still deliver on the organization's mission."

"Our students have been resilient. They show great strength and dedication to their families. They understand that they have a very important role to play in their families and communities and despite the toll [the pandemic] has had on them, they are still willing to give back."

556,627 meals were served to
20,057 families and
84,340 individuals

Program Coordinator, Brittani Hamilton helps an All-Star family load their car full of groceries during a Grab and Go at Alliance Virgil Roberts Leadership Academy campus in Los Angeles.

All In FOR SOCIAL JUSTICE

This past year as our nation began grappling with the deep injustices of systemic racism, we went through our own reflection. As tragedy struck in the killings of George Floyd, Breonna Taylor and so many others, we went **all in** to create as affirming

of a community as possible.

Further, we acknowledged our responsibility to raise our voice as an organization. It is time to speak up and speak out.

Our Diversity, Equity and Inclusion Statement grounds our work and mission.



Amani G. (6th grade), Amarah L. (7th grade) and Amiya G. (6th grade) in front of mural which quotes Frederick Douglass: "Once you learn to read you will be forever free."



JUSTICE EQUITY DIVERSITY+ INCLUSION STATEMENT

After-School All-Stars honors and celebrates the diversity of lived experiences and identities.

We acknowledge and stand against structural racism and all systemic injustices.

We commit to building inclusive and intentional programs and policies in pursuit of a more equitable world.



All In

FOR YOUTH VOICES

ALL-STAR ACADEMY MODEL

Our All-Star communities across the country faced many extreme challenges this year. The COVID-19 pandemic, ongoing racism towards BIPOC, food and housing insecurity, and job loss all presented more uncertainty than ever before. In response, our objective was to give youth an outlet for self-expression during these overwhelming times. From this desperate need came our national All-Star Academies.

The All-Star Academy model presents a programmatic approach focused on one area of extra-curricular study.

At the heart of the Academies is creative expression, skill development and youth voice. In each academy, students are guided by Industry Experts who have built careers in varying facets of their field. Throughout the course of rigorous learning, students are joined by dedicated mentors who utilize a social-emotional learning approach and encourage them throughout the entire process. We are awed by what our All-Stars have accomplished and the unique life experiences and perspectives they've expressed during our time together.

“The students selected for the Academy – 13 individuals of color from across the country ranging from seventh graders to high school seniors—will take courses remotely, focusing on creative, technical and business topics within songwriting. Some of the topics cover the anatomy of a song, copyright and music publishing, and music production and marketing plans. Students will also have various songwriting exercises. The class will conclude with students presenting their songs to a panel of music industry professionals, and students will also be paired with After-School All-Stars staff mentors to help them with coursework.”



JUNE 8, 2020

TIKTOK SONGWRITING ACADEMY



In partnership with **TikTok** and **The Bandier Program** in Recording and Entertainment Industries at the University of Syracuse, ASAS launched its inaugural Summer Songwriting Academy where students explored the creative, technical, and business aspects of the music industry, and shared their voices through music. Each week, students and mentors were joined by industry experts and some of the biggest names in music, including **Timbaland**, **Jozzy**, and **will.i.am**, who all provided insight as students created original music and lyrics reflecting their own unique voice.

SONGWRITING ACADEMY STEERING COMMITTEE—

- Andrea Bazán**, Chief Development Officer, ASAS
- Tara Blake**, Director of Digital Marketing & Communications, ASAS
- Lindsey Bond**, Global Employer Branding, TikTok
- Danny Gillick**, Music & Label Relations, TikTok
- Carlos Santini**, Executive Vice President, Programs, ASAS
- Bill Werde**, Director, Bandier Program for Recorded & Entertainment Industries of Syracuse University



will.i.am surprises Songwriting Academy students by joining their Zoom culmination event.

“Everybody has access to a phone right now to speak the truth and inform people about having empathy, having a heart, and treating everyone with dignity. Our music should reflect that too. I wish you all success in your dreams. Keep yourself safe, don't allow folks to detour your path, and know there is room for everyone.”

will.i.am
Founding and lead member of Black Eyed Peas

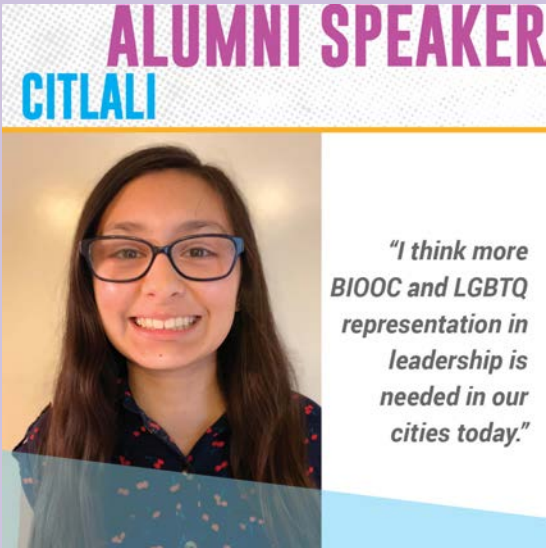
ALL-STAR LEADERSHIP UNIVERSITY

Due to the shift of our ASLU summit from in-person to virtual, we were able to reach 60% more youth compared to previous years

Youth Voice and Leadership continued to be a priority for After-School All-Stars during the pandemic. Unable to bring our youth leaders and their mentors together in-person, our virtual “**Leaders NOW**” summit (the official theme for All-Star Leadership University 2020) brought hundreds of students together from across the nation. In partnership with the USC Schwarzenegger Institute, the experience featured two days of workshops, inspiring keynotes, reflections, virtual team building and more. A compelling one-of-a-kind event, ASLU 2020 centered around social justice, youth voice, and unwavering leadership.

Keynote Speakers included:

- Assemblymember **Michael Blake** (Bronx, New York)
- Kevin de Leon**, CA Senate Pro Tempore Emeritus & LA City Council Member, District 14
- Monica Garcia**, LA Unified School District Board Member



“When students conveyed their desire to be more vocal about George Floyd and the Derek Chauvin case, my staff and I encouraged them to express themselves.”

Q&A

Wallace Wyatt III
Site Coordinator
ASAS North Texas

[Wallace is featured in ASAS Merch Lab “Love is Everywhere” T-shirt]

Do you have any reflections on making the transition from All-Star student to staff?

My story is like thousands of others across the country. I was meant to be a failure – a forgotten statistic. There were too many obstacles to maneuver and no guidebook. My All-Star program became my safe haven. My mentors guided me through my mistakes and celebrated my achievements. They helped me imagine graduation and challenged me to do more than dream. A bit later in life, All-Stars became the place for me to give back to my community. The organization has shaped who I am. All-Stars put everything they had into me and gave me the skills and encouragement necessary for me to do the same for others.

How does your experience make you uniquely qualified to connect with current students?

I understand that children need safe havens that will allow them to be the kid instead of the adult. It's up to us as community leaders to provide at-risk youth opportunities and resources that promote growth.

Back in middle school, I was dealing with depression that stemmed from the lack of a consistent male role model in my home. While my dad traveled to meet the demands of his busy job, I was caught by the grasp of an abusive stepmother. While maneuvering that relationship, I was also forced to help my grandmother raise three younger siblings. All of this was coupled with trying to figure out who I was and finding a minute to just be a kid.

Though I was fortunate enough to find an outlet for my anger, many of my peers did not. Thus, they faced childhood incarceration, or death. Sadly, many community children of color still face this tragic phenomenon.

What did you give your all to this year?

Alongside my students, I have navigated the uncertainties this year brought. Though these unfavorable circumstances could have torn apart the relationships and the overall program structure I sought to develop, it actually brought us closer, and encouraged my students, staff, and I to make the best of every moment we share with one another.

ADVOCACY

At After-School All-Stars, advocacy for under-resourced youth is central to our organization. Listed here are a few highlights from the 2019-2020 fiscal year:

County & City Advocacy

The **DC Chapter** collaborated with other local out-of-school-time providers to advocate for relevant uses of funds impacted by the pandemic and report on the state of afterschool.

The **Puget Sound Chapter** testified in support of House Bill 1208 regarding improvements to the Learning Assistance Program (LAP funding stream). That bill has since been signed, sealed, delivered and is now law!

State Advocacy

ASAS Orlando, South Florida and Tampa Chapters secured a \$1M FL state appropriation line-item that will directly fund the three chapters. The funding will be used to expand afterschool programs in middle schools and support Opportunity Jobs Academy workforce programs in high schools at each chapter.

Federal Advocacy

In collaboration with Afterschool Alliance, ASAS worked to preserve the annual funding of \$1.25 billion in Nita M. Lowey 21st Century Community Learning Centers, as well as flexibility of the funding to include virtual programming.

Funding initiatives we have worked to protect include AmeriCorps, Office of Juvenile Justice and Delinquency Prevention mentoring funds, and broadening Supplemental Nutrition Assistance Program meal access initiatives. We also supported funding for the 2020 Census during the pandemic, Covid-19 Relief and American Rescue Plan funding for Out of School Time, and the Youth Workforce Readiness Act.

Partners in Change

Afterschool Alliance, City of Tampa and the Hillsborough County School System and the Community Foundation of Tampa Bay, COVID-19 Working Group, Dallas Afterschool, DC Action for Children OST Coalition, Education and Social Justice Coalition, Florida Afterschool Network, Georgia Statewide Afterschool Network, Greater Philadelphia Extracurricular Coalition, Miami-Dade Coalition for Community Education, New Jersey School-age Care Coalition, OST Impact Group COVID-19, Out-of-School Time Coalition, Project Ready, Ohio Afterschool Network, Summer Learning & Enrichment Collaborative, Texas Partnership for Out of School Time, and Youth Development of King County (YDEKC)'s Advocacy Committee



Teaching and mentorship took on new meaning for ASAS as we pivoted to virtual learning across all chapters. All-Star staff quickly developed family outreach plans, identified and met needs around tech and broadband access, created ways to authentically connect with youth, designed virtual learning menus

unique to their student community, partnered with other community-based organizations, and even found new ways to celebrate student learning.

As an organization, we adapted to this historical moment in time by finding new ways to fulfill our mission of helping children succeed in school and in life.

VIRTUAL LEARNING ACCESS

We quickly and successfully transitioned to Virtual Learning for our students and their families, providing continuity of learning at a time when the formal education system struggled to adapt and account for students.

Carla (8th grade) engages in her virtual classes during the 2020 pandemic.

OUR IMPACT

After-School All-Stars strongly believes that evaluation culture should permeate our organization and inform data-driven, high-quality programming. We are committed to measuring student and program success through rigorous use of both quantitative and qualitative evaluation measures.

ASAS assesses impact primarily through administering pre- and post-program student surveys. The National Evaluation and Continuous Quality Improvement (CQI) staff compiles, cleans, and analyzes the data and provides actionable, data-informed feedback to chapters and sites to inform and improve programs. Both group- and individual-level changes are examined and an end-of-year snapshot of student strengths and areas of growth is provided.



ENRICHMENT ▾

84% of students demonstrate high levels of engagement with ASAS programs.



YOUTH SOCIAL-EMOTIONAL SUPPORT ▾

85% of students report feeling safe during ASAS programs, even with the insecurities of COVID-19.



PARTNERSHIPS ▾

96% of our program partners believe that ASAS supports their organization in achieving shared outcomes.



COMMUNITY & FAMILY ENGAGEMENT ▾

Nearly 40% of ASAS families experienced food insecurity during COVID-19. ASAS made it a priority to stay connected with 93% of our regularly attending students (even after site closures) and deliver food to 20,057 families during the pandemic.



WELLNESS ▾

53% of ASAS families experienced job insecurity during COVID-19. In order to assess their needs and provide resources and support, 19,530 wellness checks were conducted nationally by ASAS staff over the course of three months (at the height of the pandemic).

2020 DIVERSITY, EQUITY + INCLUSION COUNCIL

Dax-Devlon Ross
DEI consultant

Emely Martinez
Director of Human Resources

Grant Wolfe
Continuous Improvement Manager

Melody Aminpour
Recruiting Manager

Carlos Santini
Executive Vice President of Programs

Sarah Carter
Development and Marketing Manager
ASAS Philadelphia & Camden Chapter

Sarah Gardner
Senior Director of Special Projects

Breana Connor
Operations Manager

Ranna Daud
Executive Director
ASAS Puget Sound Chapter

2020 PROGRAM EVALUATION BOARD

Dr. Tiffany Berry
Research Full Professor,
Claremont Graduate University
Associate Director,
Claremont Evaluation Center

Dr. Gretchen Biesecker
Principal Consultant,
Bee's Knees Consulting

Dr. Michael K. Conn
Executive Director,
Student Research Foundation

Dr. Barry A. Garst
Associate Professor and Coordinator
Youth Development Programs
Department of Parks, Recreation
and Tourism Management,
Clemson University

Dr. James Pann
Principal Consultant,
EvalNetwork

Dr. Curtis Jones
Senior Scientist,
Director of Socially Responsible
Evaluation in Education,
University of Wisconsin-Milwaukee

OUR STUDENTS ARE *All In* FOR—

1 ATLANTA
"I dream of becoming an actress, model, and photographer. My favorite color is Blue – it reminds me of the sky is the limit and I will not stop until I reach the sky." – **Jakyriah**

2 BAY AREA
"I had never seen snow before and at this After-School All-Stars field trip I actually did something I thought I would never do." – **Lfeoluwa "Lfe"**

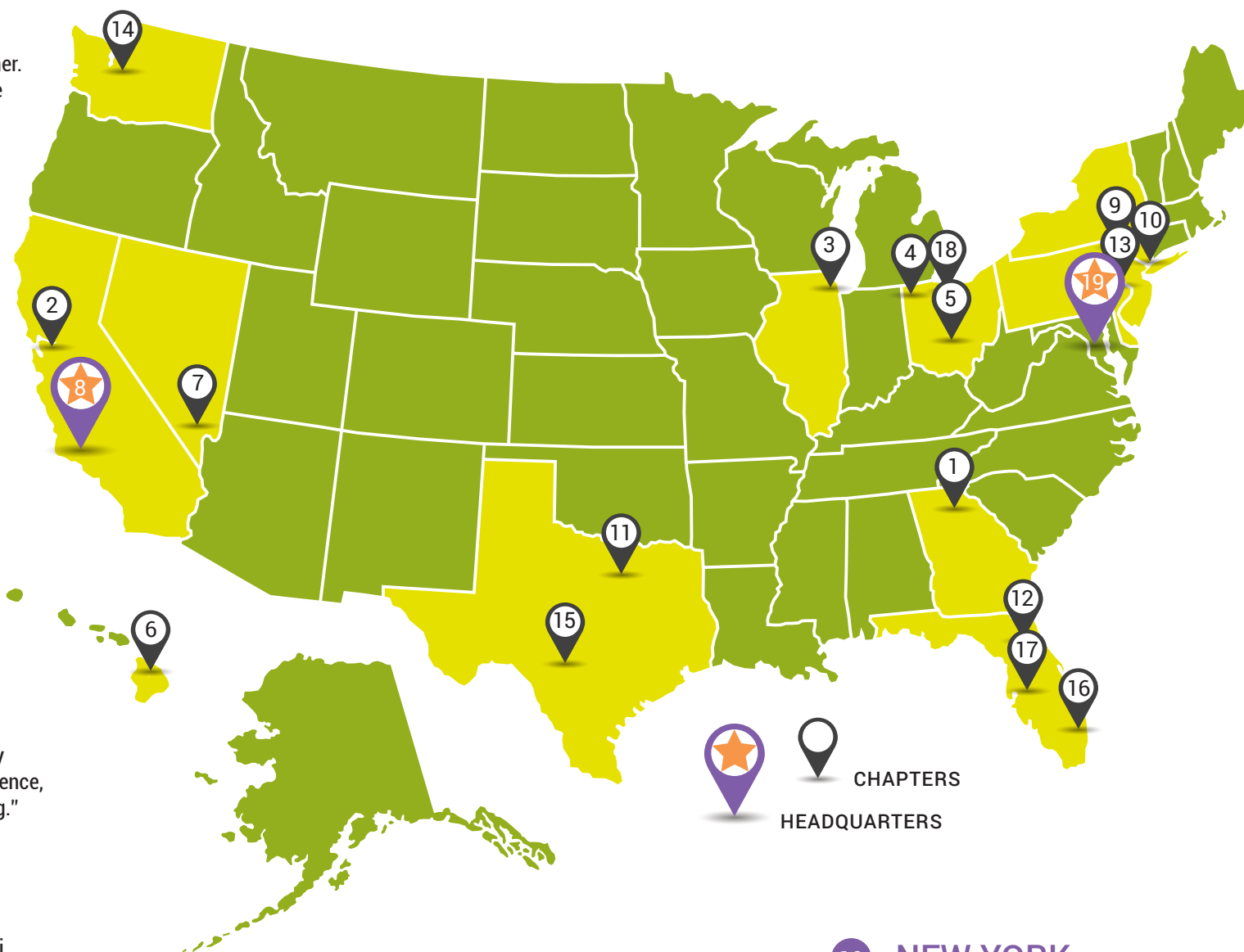
3 CHICAGO
"This year I went **all in** on Math! I really wanted to get an A this year so I gave my all and did my homework and asked my teachers for help." – **Jhene**

4 CLEVELAND
"My big dream is to be a business owner. After-School All-Stars helps me out by having a lot of different classes and programs so I can go **all in** as a young business owner in the future." – **Tonasha**

5 COLUMBUS
"I was getting bullied a lot. I got to connect more with my [ASAS RREACT Buddy] firefighter mentor. I gained confidence, and now I know who I am and what I am capable of doing." – **Jaida**

6 HAWAII
"For my birthday, we adopted a dog. I named her Aleamai ("in a joyful or happy place"). She is my happy place when I am feeling low. Aleamai inspires me to pass on that kindness and help those around me feel joyful too." – **Hi'ialo**

7 LAS VEGAS
"I like After-School All-Stars because I get to finish my homework, do new activities and I like hanging out with my best friends after school." – **Joshua**



8 LOS ANGELES
"Robotics is my favorite program. Building my robot made me feel good about myself, like I could be an engineer or web developer one day." – **Andrew**

9 NEW JERSEY
"I was all in for virtual learning. Thanks to virtual Zoom camp I actually had something to look forward to and I can now create music." – **David**

10 NEW YORK
"I have been a 100% remote student since March 2020. I am grateful for the staff members that always put smiles on our faces even with this pandemic and everything else that is going on around us." – **Emmanuel**

11 NORTH TEXAS
"I knew it was important to be **all in** for growing both on and off the court so I can go to high school with confidence. Even though it hasn't been the easiest year, I'm proud of myself for staying focused." – **Adrian**

12 ORLANDO
"The All-Stars My Brother's Keeper mentoring program has helped me grow a lot as a young man. A year ago, I was a hot head. I did dumb things for fun, and I went to jail. After working with my MBK mentor, it made me rethink and change my whole life." – **Emanuel**

13 PHILADELPHIA & CAMDEN
"I was **all in** for Cartoon Academy. At times I thought about giving up, but instead I gave it my all, dedicated time to practice, and I created my character." – **Breanna**

14 PUGET SOUND
"I am all in for All-Stars! I have had the chance to talk to new people and make friends. I like to make sure everyone has a good time by asking interesting questions –sometimes I even throw in a joke to get people laughing." – **Ryan**

15 SAN ANTONIO
"My parents were very proud when they heard that I won the Fiesta Medal Design Contest. I was too!" – **Kaine**

16 SOUTH FLORIDA
"As youth, our voice matters. Just because I'm a student does not mean I can't be afraid to stand up for what I believe in. That's why I'm **all in** for social justice, in my community and across the country." – **Jovonica**

17 TAMPA BAY
"I am **all in** for STEM because I really enjoyed watching the MARS Rover mission and learning about space." – **Veronica**

18 TOLEDO
"What I love about All-Stars is that they give so many opportunities. They changed me so much." – **Casey**

19 WASHINGTON DC
"I went **all in** for music. Through ASAS programming I have tapped into resources that better my own talent." – **Tayvaughn**



EXECUTIVE DIRECTOR
Lyndsy Gayle Greene

BOARD CHAIR
Kirk Posmantur

1,904
STUDENTS

↑
14
SITES

↓
100%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/atlanta](http://www.afterschoolallstars.org/asas_chapter/atlanta)

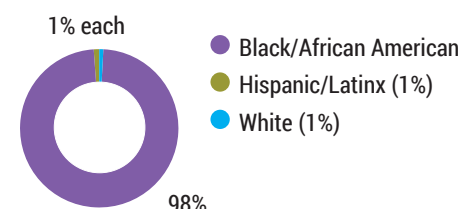
ATLANTA CHAPTER FOUNDED 1994

- ★ The Atlanta Chapter's first elementary program was generously funded by the Marcus Foundation and began in the summer of 2020.
- ★ Thanks to increased funding from the Whitehead Foundation, ASAS Atlanta was able to include an additional middle school in their programming.
- ★ ASAS Atlanta developed its first social-emotional learning curriculum for the parents of ASAS students.

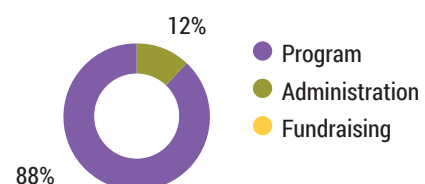
FOOD DISTRIBUTION



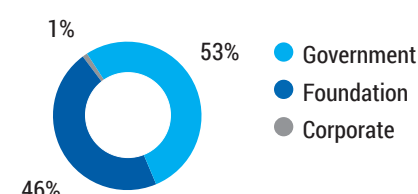
RACE/ ETHNICITY



EXPENSES



REVENUE



PARTNERS



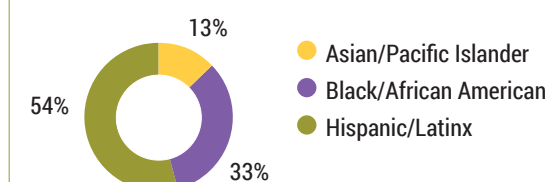
BAY AREA CHAPTER FOUNDED 1996

- ★ ASAS Bay Area was able to create synchronous virtual learning and instruction. Hard copies of work and lessons were made available to families who were without a reliable internet connection.
- ★ Numeracy and Literacy courses focused on foundational skill development.
- ★ ASAS Bay Area also offered three elective courses: Personal Finance, Yoga and Mindfulness and Career Readiness.
- ★ Through their effort and outreach, ASAS Bay Area was able to target their students' highest needs.

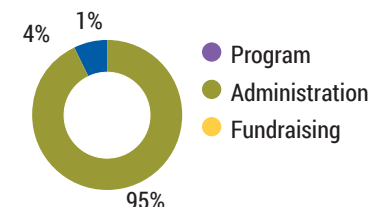
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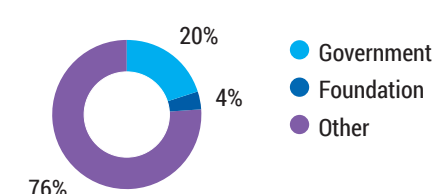
ETHNICITY



EXPENSES



REVENUE



PARTNERS



REGIONAL EXECUTIVE DIRECTOR
HECTOR LAFARGA, JR.

BOARD CHAIR
LISA LUCHETA

284
STUDENTS

↑
2
SITES

↓
94%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/bayarea](http://www.afterschoolallstars.org/asas_chapter/bayarea)





SENIOR PROGRAM MANAGER
Megan Walbergh

REGIONAL EXECUTIVE DIRECTOR
Tyler Chandler

31,603
STUDENTS

185
SITES

77%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/chicago](http://www.afterschoolallstars.org/asas_chapter/chicago)



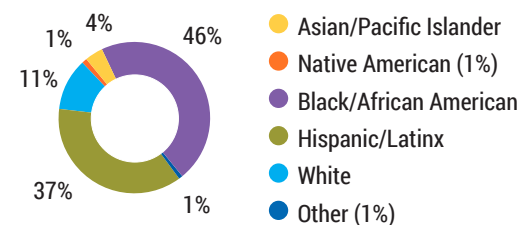
CHICAGO CHAPTER FOUNDED 2002

- ★ 120 students enrolled in After-School All-Stars programming at Dewey School of Excellence, Chicago's only comprehensive site. Students attended programming like Drama, Positive Action, Coding and Culinary Arts. Dewey has great needs and after March 2020 ASAS Chicago pivoted programming to quickly address the most pressing issues of the community, including SEL supports and emergency food aid.
- ★ ASAS Chicago supported Out-of-School Time (OST) at over 185 Public School sites, which included pushing into 59 schools to run one or more of the ASAS single initiative program offerings, and training 300 Chicago Public School staff members in OST best practices and Student Engagement strategies.
- ★ ASAS Chicago retained strong partnerships with both private and public stakeholders including the McCormick Bulls Foundation, Fifth Third Bank, Mondelez International, Common Threads and the Illinois State Board of Education. These funders and program partners enabled ASAS Chicago to greatly widen their reach and deepen their impact during a difficult year.

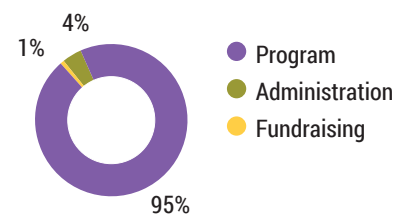
FOOD DISTRIBUTION



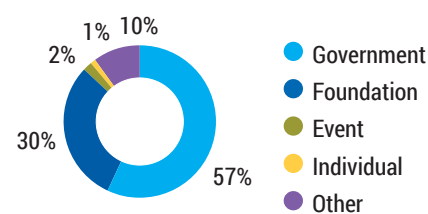
ETHNICITY



EXPENSES



REVENUE



PARTNERS



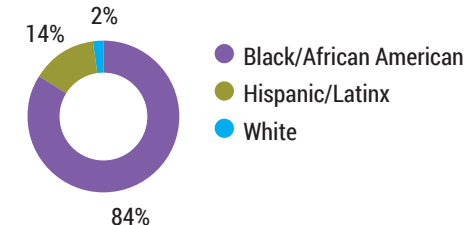
CLEVELAND CHAPTER FOUNDED 2015

- ★ Just after the shutdown last March, ASAS Cleveland received news of being awarded a grant from TikTok and Ladder Protein to distribute Supermarket gift cards, PPE and protein packs to 220 families – 876 individuals.
- ★ Starting in the summer of 2020, on a weekly basis, participants took home a themed enrichment kit to complete and bring back the following week. The kits are designed to model ASAS Cleveland's comprehensive after-school program and to also supplement virtual programming.
- ★ ASAS Cleveland was able to partner with Friendly Inn Settlement and utilize their gym space for a short, in-person summer camp program (following CDC guidelines to provide a safe and healthy environment).
- ★ ASAS Cleveland had their first ever 21st Century site visit on March 9, 2021 which resulted in no violations and 100% compliance.
- ★ The ASAS Cleveland team is excited to expand programming offerings to Cleveland High School students incorporating tutoring, SEL, workforce readiness and stewardship.

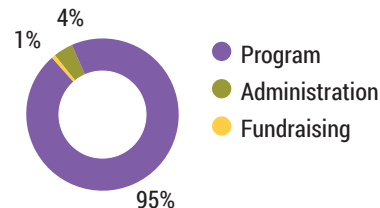
FOOD DISTRIBUTION



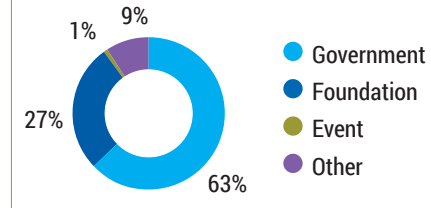
ETHNICITY



EXPENSES



REVENUE



PARTNERS



EXECUTIVE DIRECTOR
TRACI L. JADLOS

BOARD CHAIR
JUSTIN M. CRONISER

362
STUDENTS

5
SITES

90%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/cleveland](http://www.afterschoolallstars.org/asas_chapter/cleveland)





EXECUTIVE DIRECTOR

TRACY ENSIGN

BOARD CHAIR

CHRISTOPHER O'SHAUGHNESSY

387
STUDENTS



14
SITES



88%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

<https://www.asasohio.org>

COLUMBUS CHAPTER FOUNDED 2000

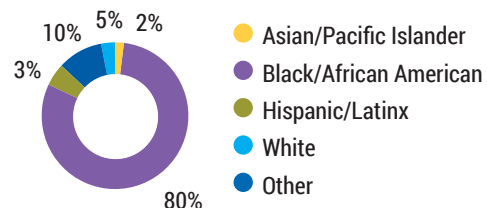
- ★ ASAS Columbus launched a new mentoring program in partnership with the Columbus Division of Fire's (CFD) Rapid Response Emergency Addiction Crisis Team (RREACT). ASAS participants are matched with a first responder or "RREACT Buddy". The RREACT Buddy provides support, hope, and guidance to children who can benefit from mentorship in our community.
- ★ ASAS Columbus hosted their sixth annual Experience Arnold fundraising event at the National Veterans Memorial & Museum in March 2020, featuring Governor Schwarzenegger and celebrity guests from the International Sports Hall of Fame.
- ★ Building off ASAS National's Hoop Heroes model, ASAS Columbus implemented their fourth year of Hockey Heroes, a hockey mentorship and immersion camp, in partnership with the Columbus Blue Jackets.
- ★ The Barbasol Foundation allowed ASAS Columbus to convert their annual grant to cover general operating expenses as a result of the pandemic.

FOOD DISTRIBUTION

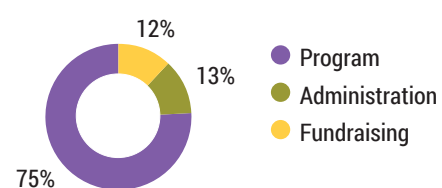


90,845
MEALS SERVED

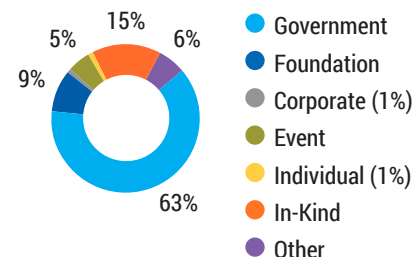
ETHNICITY



EXPENSES



REVENUE



PARTNERS

Lbrands
FOUNDATION



Franklin County
Board of Commissioners
**JUSTICE POLICY
& PROGRAMS**
1803

**COLUMBUS
CITY SCHOOLS**

Ohio | Department
of Education

NOTE: Columbus and Toledo chapters are associated. For complete data on Toledo, please refer to page 37.

HAWAII CHAPTER FOUNDED 2009

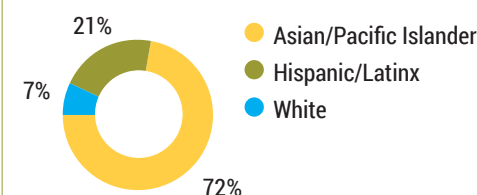
- ★ Less than two weeks after the first complete COVID-19 lockdown, ASAS Hawaii had already pivoted and was able to launch virtual programming.
- ★ Despite the challenges the pandemic brought, ASAS was still able to support its entire staff.
- ★ ASAS Hawaii secured the 21st CCLC grants they applied for in 2020 to ensure the continuation of all their existing programs.

FOOD DISTRIBUTION

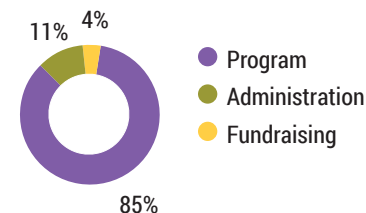


71,885
MEALS SERVED

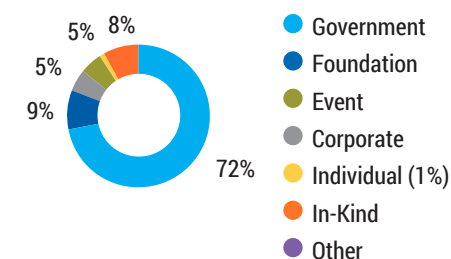
ETHNICITY



EXPENSES



REVENUE



PARTNERS



KAMEHAMEHA SCHOOLS®



EXECUTIVE DIRECTOR

PAULA FITZELL

BOARD CHAIR

DAWN M. DUNBAR

2,081
STUDENTS



10
SITES



78%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

www.asahawaii.org





EXECUTIVE DIRECTOR
JODI MANZELLA
BOARD CHAIR
JENNA MORTON

4,049
STUDENTS

↑
14
SITES

90%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/lasvegas](http://www.afterschoolallstars.org/asas_chapter/lasvegas)



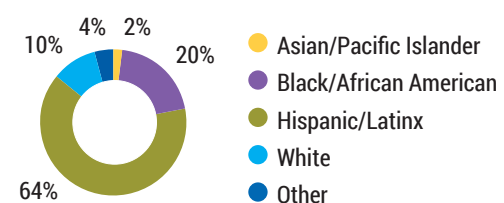
LAS VEGAS CHAPTER FOUNDED 1995

- ★ During the COVID-19 shutdown, ASAS Las Vegas offered programming to thousands of students in a virtual format.
- ★ On March 7th 2020, the Las Vegas Chapter held their 6th Annual Dodgeball Fundraising Event which raised \$120,000.
- ★ Due to a new 21st Century grant, ASAS Las Vegas was able to expand from ten school sites to fifteen.

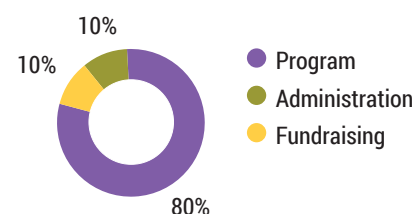
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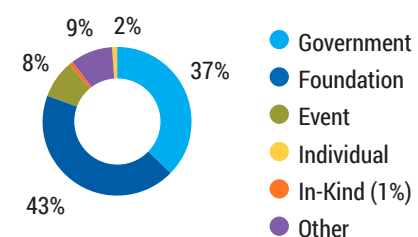
ETHNICITY



EXPENSES



REVENUE



PARTNERS



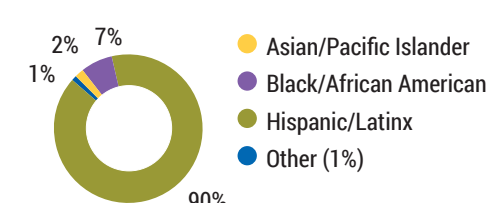
LOS ANGELES CHAPTER FOUNDED 2002

- ★ ASAS Los Angeles was awarded the 21st Century award – award of \$1.38M to support 8 middle schools, allowing for year round programming, and 21st Century ASSETS grant – award of \$275K to add 1 new high school.
- ★ 100% of ASAS Los Angeles staff has been sustained from the onset of COVID-19.
- ★ The Los Angeles chapter successfully converted programs from in person to virtual during school closures. We have supported reopenings at over 40 schools and are preparing for an intensive summer program.
- ★ Supporting students, schools and families through food distribution was important this year especially. ASAS Los Angeles held weekly Grab and Go style food giveaways at one of their school sites. Food-oriented gift cards were also given to families.

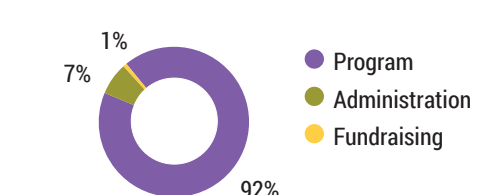
FOOD DISTRIBUTION



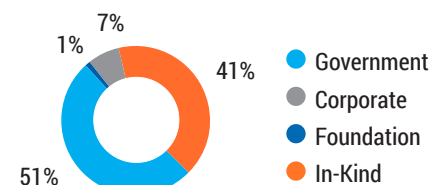
ETHNICITY



EXPENSES



REVENUE



PARTNERS



EXECUTIVE DIRECTOR
ANA CAMPOS
BOARD CHAIR
SABRINA KAY

16,490
STUDENTS

↑
54
SITES

90%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

www.la-allstars.org





EXECUTIVE DIRECTOR
NICOLE HARRIS
BOARD CHAIR
TIM HEPPLWHITE

599
STUDENTS



5
SITES

89%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/newjersey](http://www.afterschoolallstars.org/asas_chapter/newjersey)



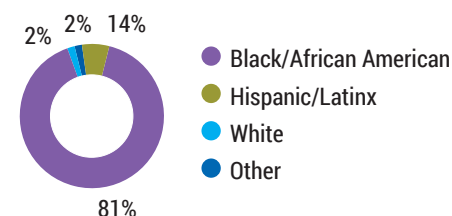
NEW JERSEY CHAPTER FOUNDED 2014

- ★ In direct response to the COVID-19 pandemic, ASAS New Jersey successfully launched ASAS-Online, a virtual after-school enrichment program, making them the first ASAS chapter to offer comprehensive virtual programming amid the pandemic.
- ★ ASAS New Jersey secured a 450K multi-year grant in support of ASAS-Online and in-person programming.
- ★ ASAS New Jersey hosted its first annual Funder's Roundtable, launched its first annual 5K Walk/Run/Sleep event raising over 17K in revenue and were recipients of the 250K NJASP grant.
- ★ ASAS New Jersey expanded their reach, serving students in Newark, Linden, and surrounding cities, adding on two additional school sites: Marion P. Thomas – PACS, and Marion P. Thomas – STEAM Academies.

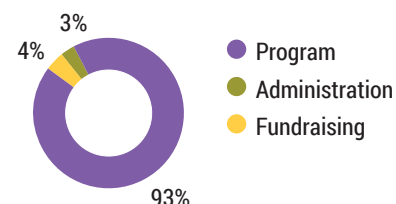
FOOD DISTRIBUTION



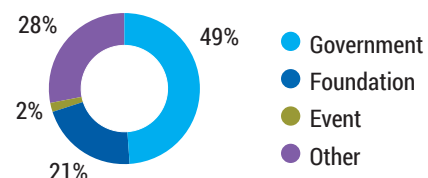
ETHNICITY



EXPENSES



REVENUE



PARTNERS



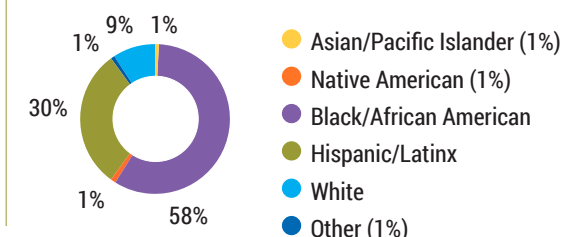
NEW YORK CHAPTER FOUNDED 1995

- ★ Two new sites were added to ASAS New York, which expanded elementary programming to serve more than 200 additional students in Harlem and Washington Heights.
- ★ ASAS New York had a successful launch of Virtual Programming in direct response to the COVID-19 pandemic. Every school site delivered unique programming (for example: Harry Potter read-a-longs, virtual fitness, and entrepreneurship competitions).
- ★ The New York team offered expanded programming options over each school break, which gave families a safe and healthy place for their students to participate in enrichment programs.
- ★ In the Spring of 2020, ASAS New York was able to receive three new foundation grants which helped support the transition to virtual programming during this unique year.

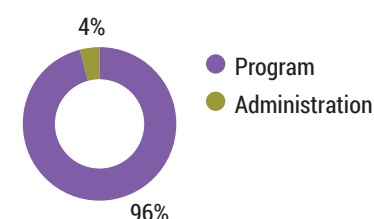
FOOD DISTRIBUTION



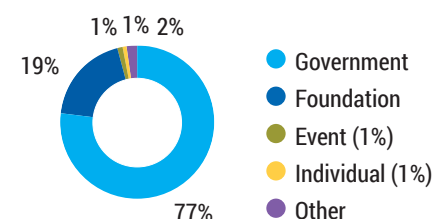
ETHNICITY



EXPENSES



REVENUE



PARTNERS



EXECUTIVE DIRECTOR
GREG COX
BOARD CHAIR
MICHAEL C. SCHMIDT
HONORARY BOARD CHAIR
AUGUST DIRENZO

1,032
STUDENTS



6
SITES

90%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/newyork](http://www.afterschoolallstars.org/asas_chapter/newyork)





EXECUTIVE DIRECTOR
JUSTIN HENSLEY

BOARD CHAIR
MARY SILVERMAN

VICE BOARD CHAIR
BARRY GREENBERG

950
STUDENTS

↑
7
SITES

91%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/northtexas](http://www.afterschoolallstars.org/asas_chapter/northtexas)

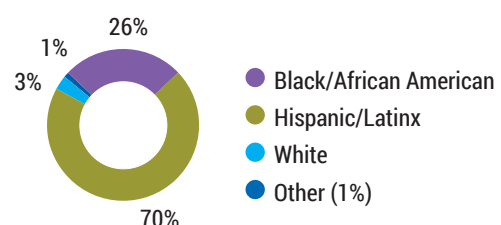
NORTH TEXAS CHAPTER FOUNDED 2012

- ★ ASAS North Texas launched a successful COVID-19 relief campaign which allowed for their programming to include a virtual component. This provided support for families' more basic needs such as food. It also increased support to ASAS school partners as they navigated the distance learning environment.
- ★ ASAS North Texas successfully completed their first full-time summer program in July of 2019.
- ★ After a tornado destroyed one of their school sites, ASAS North Texas launched their Tornado Relief focused End of Year appeal, raising over \$18,000 to support recovery efforts.
- ★ In order to continue serving the students displaced by the 2019 tornado, ASAS North Texas launched a new site at Medrano Middle School.
- ★ In partnership with TikTok, ASAS North Texas provided groceries to 1,605 individuals facing food insecurity due the pandemic.

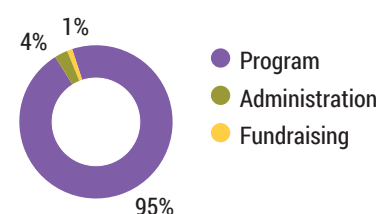
FOOD DISTRIBUTION



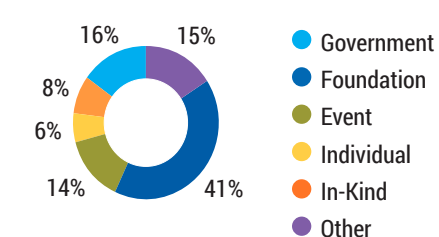
ETHNICITY



EXPENSES



REVENUE



PARTNERS



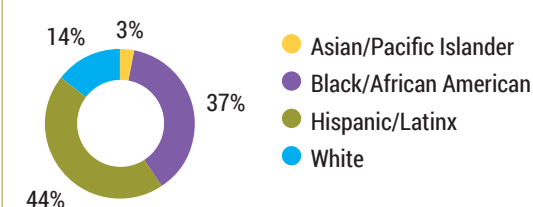
ORLANDO CHAPTER FOUNDED 1995

- ★ Due to the health, financial, and emotional impacts of the COVID-19 pandemic, ASAS pivoted its response in real time to the needs of the community, students, and families it serves.
- ★ Despite the reduction of in-person academic and recreation opportunities, ASAS provided students with basic needs assistance, academic support, and recreational opportunities. Front-line staff identified families' needs—many of whom experienced job loss and/or increased medical costs due to COVID—and provided them with resources to assist with immediate needs. ASAS staff also helped distribute breakfasts and lunches at designated school sites.
- ★ ASAS Orlando developed and executed new virtual models for all program offerings including: middle school after-school and summer programs, Opportunity Jobs Academy, My Brothers' Keeper and AmeriCorps.
- ★ The Orlando team had a successful Fall fundraising event season, raising more than \$150,000.00 in unrestricted funding and also successfully lobbied the Florida legislature for appropriation state-line item funding for the second year.

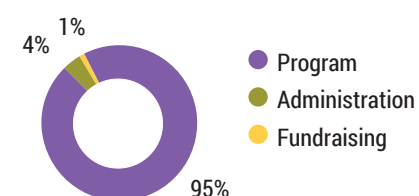
FOOD DISTRIBUTION



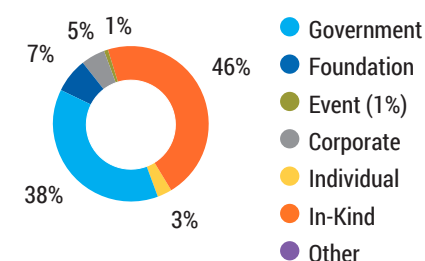
ETHNICITY



EXPENSES



REVENUE



PARTNERS



EXECUTIVE DIRECTOR
DAN TOFFOLI

BOARD CHAIR
COLBY ARROW

HONORARY BOARD CHAIR
MAYOR BUDDY DYER

4,507
STUDENTS

↑
15
SITES

73%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/orlando](http://www.afterschoolallstars.org/asas_chapter/orlando)





EXECUTIVE DIRECTOR
KELLY WOODLAND

BOARD CHAIR
LISA LEWIS

444
STUDENTS

↑
7
SITES
↓

86%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/philadelph_camden](http://www.afterschoolallstars.org/asas_chapter/philadelph_camden)

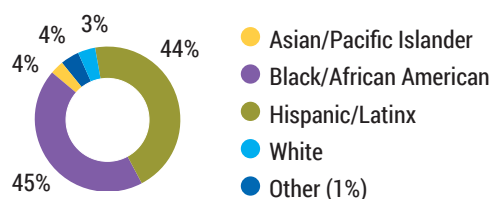
PHILADELPHIA & CAMDEN CHAPTER FOUNDED 2014

- ★ ASAS Philadelphia-Camden provided gift cards for food assistance to 500 families.
- ★ All-Star Entrepreneurs: The Impact of Change was held this year and showcased five local entrepreneurs, all of whom shared their stories and gave advice to future entrepreneurs.
- ★ Philadelphia-Camden introduced many new programs to their menu including Scriptwriting, Drama, Cooking with the All-Stars, and the ASAS Career Café.
- ★ The Philadelphia-Camden Watershed Education program has been noticed in the Philadelphia Funding community. This program received an additional \$346,000 in grant funding to continue to offer environmental education programming to their students.
- ★ ASAS Philadelphia-Camden expanded their programming outside of the 7 schools in which they normally operate. They developed a partnership with Philadelphia & Camden affordable housing communities through the organization Better Tomorrows and began offering after-school programming to the middle school students living in those communities.

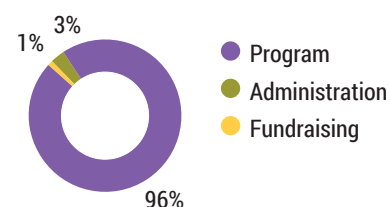
FOOD DISTRIBUTION



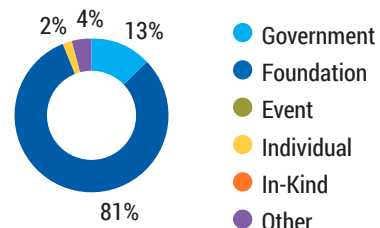
ETHNICITY



EXPENSES



REVENUE



PARTNERS

harris
philanthropies



PHILADELPHIA
FOUNDATION



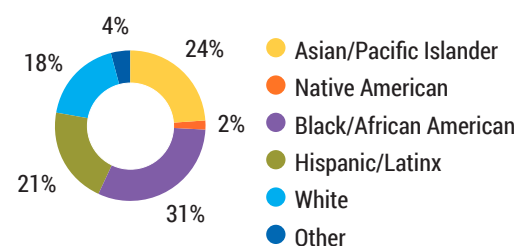
PUGET SOUND CHAPTER FOUNDED 2016

- ★ ASAS Puget Sound intentionally focuses on serving middle school youth in South King County (Kent, Renton/Skyway and Tukwila) with comprehensive after-school and summer programs within underserved communities.
- ★ In addition to homework help, tutoring and mentoring, the Puget Sound Chapter offers a variety of enrichment and wellness programs, including digital music production, coding, outdoor education, dance, yoga, career exploration, cooking and nutrition, sports and fitness, creative arts, social-emotional learning, creative writing and more.
- ★ ASAS Puget Sound also coordinates field trips throughout the year as part of their career exploration initiative. For instance, students in their programs have visited T-Mobile, Microsoft, Amazon, Alaska Airlines, Northwest Trek Wildlife Park, and local professional sports facilities and offices (Sounders, Mariners and Seahawks). These unique and enriching opportunities help the young people in their programs to build skills, competencies, and confidence, which translate into ambitious plans and goals for their futures.

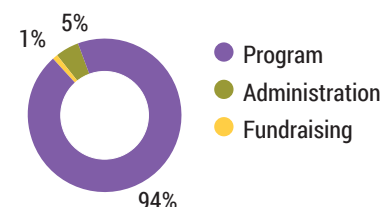
FOOD DISTRIBUTION



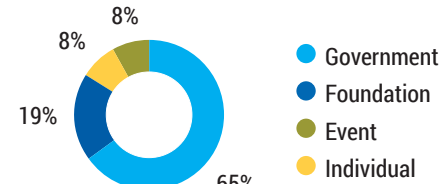
ETHNICITY



EXPENSES



REVENUE



PARTNERS



EXECUTIVE DIRECTOR
RANNA DAUD
BOARD CHAIR
CHRISTIAN TINDER

564
STUDENTS

↑
3
SITES
↓

74%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/pugetsound](http://www.afterschoolallstars.org/asas_chapter/pugetsound)





EXECUTIVE DIRECTOR
DR. PATRICIA KARAM

BOARD CHAIR
JANE MACON

3,129
STUDENTS

↑
35
SITES

95%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/sanantonio](http://www.afterschoolallstars.org/asas_chapter/sanantonio)



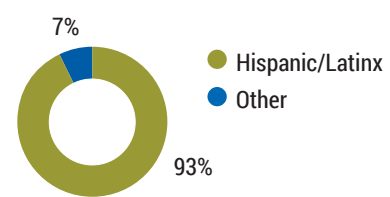
SAN ANTONIO CHAPTER FOUNDED 1996

- ★ At the onset of the pandemic, San Antonio After-School All-Stars provided two weeks of pay for all employees even though they were not able to work at that time.
- ★ For the third time, ASAS San Antonio was awarded the 21st Century Community Learning Centers grant by the Texas Education Agency for five schools in the Edgewood ISD.
- ★ In response to the TikTok emergency food relief grant, San Antonio staff was able to send an H-E-B gift card to every one of their students' families.
- ★ ASAS San Antonio's staff donated new shoes for children by way of their participation in the San Antonio Police Department's Christmas project.

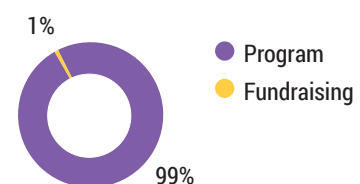
FOOD DISTRIBUTION



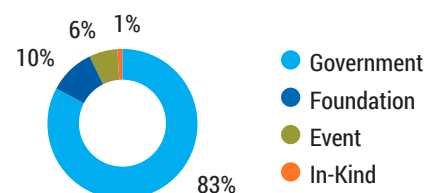
ETHNICITY



EXPENSES



REVENUE



PARTNERS



MURIEL SIEBERT
FOUNDATION

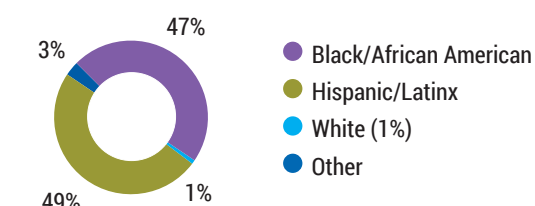
SOUTH FLORIDA CHAPTER FOUNDED 1996

- ★ ASAS South Florida opened 8 new high school programs this year, further expanding its reach.
- ★ Biscayne Bay Campus was opened for the South Florida team at the north end of Miami-Dade.
- ★ ASAS South Florida entered into a partnership with United Way of Miami-Dade and Baptist Health South Florida for multi-year, neighborhood-wide community transformation project to promote and provide resources for healthy living and active lifestyles.

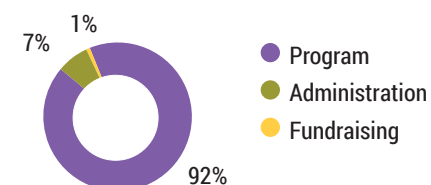
FOOD DISTRIBUTION



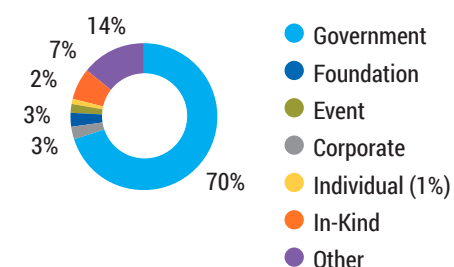
ETHNICITY



EXPENSES



REVENUE



PARTNERS



EXECUTIVE DIRECTOR
SEAN PROSPECT

BOARD CHAIR
ERIC ESTEBAN

3,267
STUDENTS

↑
40
SITES

94%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/southflorida](http://www.afterschoolallstars.org/asas_chapter/southflorida)





EXECUTIVE DIRECTOR

JOE MANGIONE

BOARD CHAIR

DAVID HARRIS

VICE BOARD CHAIR

ATUL KHOSLA

795
STUDENTS



5

SITES



98%
QUALIFY

FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/tampabay](http://www.afterschoolallstars.org/asas_chapter/tampabay)

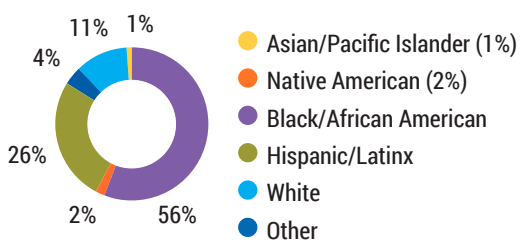
TAMPA BAY CHAPTER FOUNDED 2015

- ★ ASAS Tampa Bay started its Opportunity Jobs Academy (OJA) pilot program at Cristo Rey High School. At OJA, they work with 20 children a quarter on life skills training which is focused on areas like financial literacy, public speaking and resume writing.
- ★ ASAS Tampa Bay opened their ASAS New Springs Charter School location which currently serves 130 children in kindergarten through 8th grade during the school year.
- ★ The 2nd Annual ASAS Cornhole Challenge special event took place in November and raised \$42,000 for ASAS Tampa's school-based programs.
- ★ ASAS Tampa Bay developed a partnership with the Children's Board of Hillsborough County and received a gift of \$64,000 to support their summer programming.
- ★ Through the TikTok Food Voucher Program, Tampa Bay was able to give out \$46,000 in Publix gift cards to local families while schools were closed during the height of Covid-19 lockdown.

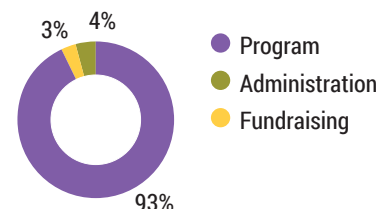
FOOD DISTRIBUTION



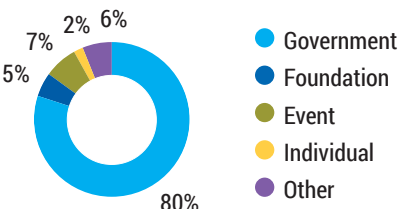
ETHNICITY



EXPENSES



REVENUE



PARTNERS



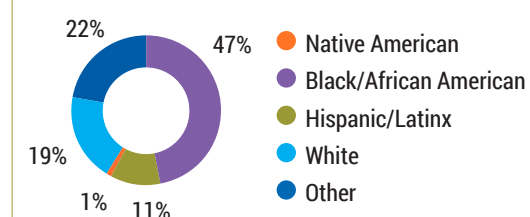
TOLEDO CHAPTER FOUNDED 2011

- ★ ASAS Ohio hosted their 5th annual Thanksgiving Bag Drive for all Ohio students. Each family in attendance received a Thanksgiving meal bag for a family of four and a gift card for the holiday.
- ★ ASAS Toledo students participated in field trips to the Imagination Station, the region's resource in interactive Science, Technology, Engineering and Math (STEM) education, to the Toledo Museum of Art for weekly lessons, and celebrated National Girls and Women in Sports Day at Bowling Green State University.
- ★ ASAS Toledo welcomed two Toledo based Board Members for the ASAS Ohio Board of Directors to provide guidance with a local perspective for Toledo related programming and development efforts.
- ★ ASAS Ohio continued to build their foundation portfolio in Toledo with the addition of two grants through the Toledo Community Foundation: Oswald Supporting Organization (invite-only) and an anonymous foundation.

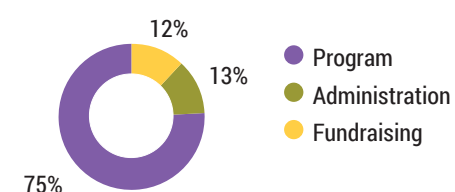
FOOD DISTRIBUTION



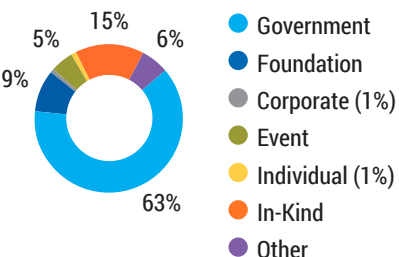
ETHNICITY



EXPENSES



REVENUE



PARTNERS



NOTE: Columbus and Toledo chapters are associated. For complete data on Columbus, please refer to page 24.



EXECUTIVE DIRECTOR

TRACY ENSIGN

BOARD CHAIR

CHRISTOPHER O'SHAUGHNESSY

277
STUDENTS



4

SITES



70%
QUALIFY

FOR FREE OR REDUCED
LUNCH PROGRAM

<https://www.asasohio.org>





EXECUTIVE DIRECTOR
DANIELA GRIGONI

BOARD CHAIR
KENDALL HOLBROOK

476
STUDENTS

↑
6
SITES
↓

90%
QUALIFY
FOR FREE OR REDUCED
LUNCH PROGRAM

[www.afterschoolallstars.org/
asas_chapter/washingtondc](http://www.afterschoolallstars.org/asas_chapter/washingtondc)



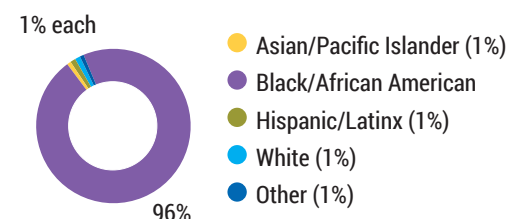
WASHINGTON DC CHAPTER FOUNDED 2013

- ★ ASAS Washington DC continues to be the reliable and stable presence school communities trust in under-resourced areas in DC. Through meaningful programming that addresses the achievement and opportunity gaps, ASAS helps working families, providing extended learning spaces that keep students safe and learning every day.
- ★ When schools shut down in March 2020, ASAS DC planned, designed and launched an all-virtual after-school offering full of the same classes that had been at the school sites.
- ★ ASAS DC has embraced a more holistic vision of community needs. ASAS DC is now offering food assistance, support groups for parents, and technology for students and working families. Without these types of initiatives, many students will never even make it to after-school programming, or even day school.

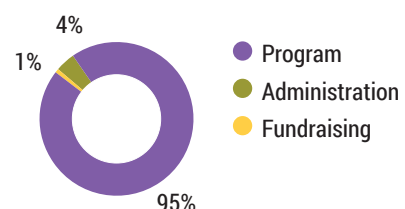
FOOD DISTRIBUTION



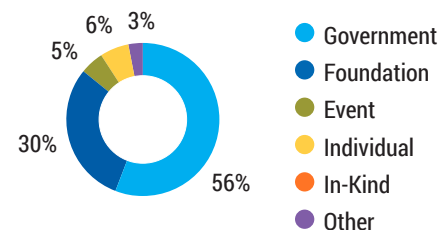
ETHNICITY



EXPENSES



REVENUE



PARTNERS



North Texas Executive
Director Justin Hensley
with 6th grade students
Elmerson and Carlos
after a soccer game.



SCHOOL DISTRICTS, CHARTER SCHOOL PARTNERS & SITES

Achievement First Charter Network	LA Promise Charter Middle School
Atlanta Public Schools	Leilehua - Mililani - Waialua
Big Picture Learning	Life School Charter
Bright Star Schools	Linden Public Schools
Broward County Public Schools	Los Angeles Public Charter Schools
Castle-Kahuku	Los Angeles Unified School District
Chicago Public Schools	Mastery Charter Schools
Clark County School District	Miami-Dade County Public Schools
Cleveland Metropolitan Housing Authority	Montebello Unified School District
Cleveland Metropolitan School District	Nānākuli - Wai'anae
Columbus City Schools	New York City Public Schools
Columbus Public Schools	Newark Public Schools
Dallas Independent School District	Newark/BRICK CMO
District of Columbia Public Schools	Oakland Military Institute College Preparatory Academy
Edgewood Independent School District	Orange County Public Schools
Explore Charter Schools	Philadelphia School District
Extera Public Schools - Charter	Renton School District
Farrington - Kaiser - Kalani	San Antonio Independent School District
Fulton County Public Schools	School District of Philadelphia
Hillsborough County Public Schools	Synergy Academies - Charter
Ka'ū-Kea'au - Pāhoa	Toledo Public Schools
Kaimuki - McKinley - Roosevelt	Tukwila School District
Kent School District	Unity Schools
KIPP DC Public Schools	

WHY I'M *All In* FOR ALL-STARS

DEAR SUPPORTERS,

All-Star communities were impacted tremendously during the Covid-19 pandemic. With the support of our partners, All-Stars went ALL IN to provide vital resources to our students and families.

Despite hardship, our youth have exhibited phenomenal strength, resilience, and a keen understanding of the power of community. Our All-Star students are finding their voice, and they have a lot to say in the wake of this turbulent year.

We are thrilled to announce the launch of our student-designed ALL IN merch store! The apparel in the shop was created in our first ASAS Merch Lab—an inclusive, supportive community of students, mentors, designers and staff who express their feelings about what is happening in the world while learning how to channel that into something creative and positive.

Shop the collection at www.allstarsmerchlab.com

Together we can encourage political activism, social awareness, and community building—all while continuing to support our All-Star families as we climb out of these uniquely challenging times.

Thank you for your support.

Sincerely,



Paul Wachter

Chairman, National Board of Directors

[Paul is featured in ASAS Merch Lab "Love is Everywhere" T-shirt]

SPECIAL THANKS TO COVID RELIEF SUPPORTERS — NEW YORK LIFE & TIKTOK



For over 10 years, **New York Life** has helped close the opportunity gap for under-resourced youth by enabling ASAS to expand and enhance the quality of our after-school programs. At the onset of the pandemic, New York Life stepped up yet again by making a significant unrestricted gift that enabled ASAS to adapt to the evolving needs of our families. ASAS was able to survive and thrive during the pandemic thanks in large part to New York Life's unrestricted support that fostered innovation and agility.



An All-Star student receives groceries delivered by chapter staff during the height of the pandemic.



All-Star sisters hold up TikTok signs to show their appreciation for the generous food voucher donation.



TikTok, a global leader in social media, is a valued ASAS partner. At the onset of the pandemic, TikTok made a significant investment in the youth ASAS serves through a gift to fund food distribution. TikTok enabled a vital pivot to meet the evolving needs of students who no longer had access to meals in school and whose families were facing food insecurity due to pandemic-induced job loss and illness. TikTok's donation helped keep thousands of students and their families healthy and supported during this challenging year.

PARTNERS WHO ARE *All In*

Kind-hearted supporters like you ...
... power After-School All-Stars' mission.

Windsong Trust

A Private Foundation for Children's Education

For nearly ten years, **Windsong Trust** has been a key partner in ASAS' efforts to offer high-quality after-school programs. After helping ASAS pilot an original career and technical education program, Windsong Trust provided transformative support that enabled students to create and learn amid the challenges of the pandemic.

Mondelēz International FOUNDATION

Mondelēz International, a global snacking powerhouse, has partnered with ASAS for over five years to promote healthy lifestyles for under-resourced youth. Generous support from Mondelēz International Foundation funds nutrition and physical fitness programs for students across 17 ASAS chapters.

harris philanthropies

The mission of **Harris Philanthropies** is to make a lasting impact on our communities by creating opportunities, uplifting those in need and advocating for youth. Since 2016, Harris Philanthropies' deep support has enabled ASAS to help strengthen communities by expanding our high-quality youth programs to new sites in Camden, Newark, and Philadelphia.

T-Mobile FOUNDATION

T-Mobile, a leader redefining wireless through product and service innovation, has partnered with ASAS for nearly 10 years to expand access to opportunity for under-resourced youth. T-Mobile's generous investment supports career exploration programs for students across 15 ASAS chapters.

CHARLES STEWART MOTT FOUNDATION

Charles Stewart Mott Foundation is dedicated to promoting a just, equitable and sustainable society. Their support builds ASAS' organizational capacity to serve the broader after-school field more effectively through program quality and staff training, best practice sharing, curriculum writing, and program evaluation.

GYMLAUNCH

Gym Launch Secrets is an innovative organization that has transformed over 1500 gyms in four continents. Gym Launch extended its spirit of innovation to ASAS through a generous donation that enabled ASAS to explore and implement creative strategies for keeping students engaged during the pandemic.

JCPenney Communities Foundation

JCPenney Communities Foundation is dedicated to closing the opportunity gap for youth. Through its partnership with ASAS, JCPenney invests in career exploration and social emotional learning support for youth in low-income communities.

News Corp

News Corp, a global diversified media and information services company, invests in organizations that support students through innovative approaches to learning. Since 2015, News Corp has supported ASAS' career exploration opportunities program, helping students nationwide develop career planning skills.

Westime

Westime, a world retail leader for fine watches and jewelry, has been a generous supporter of ASAS programs for nearly 15 years. Westime's Founder and ASAS National Board Member John Simonian have been the title sponsors and co-hosts of the Annual Arnold Schwarzenegger-Westime Charity Night.

Marshalls

Marshalls is passionate about increasing opportunity so everyone can achieve the life they want. Through its generous investment, Marshalls & TJX Foundation support ASAS career exploration programs, including the innovative virtual All-Star Academies. The Academies provide student mentorship and experiential learning opportunities.

susan crown exchange

The Susan Crown Exchange (SCE) is dedicated to preparing youth to thrive in a rapidly changing world. Since 2017, SCE has supported ASAS' efforts to continuously improve our programs for underserved youth. In addition to multi-year funding for this work, SCE provided supplemental support to assist with COVID relief.

the ELMA philanthropies

The ELMA Music Foundation invests in organizations that use music to advance youth development. ELMA's generous support enables ASAS to offer digital music production programs that teach students the art and business of music production.

CITY NATIONAL BANK AN RBC COMPANY

City National Bank invests in the success and well-being of communities. As a valued ASAS partner for over 10 years, City National has enabled us to offer career exploration programs that help students learn about a variety of careers while developing long-term career planning and financial literacy skills.

COSTCO WHOLESALE

Since 2013 **Costco Wholesale** has supported ASAS' academic readiness programs nationwide to prepare youth for the transition from middle school to high school and to draw clear connections between academics and career success.

Gary E. Milgard Family Foundations

The Gary E. Milgard Family Foundations support organizations that work to improve quality of life and make a positive change in the community. The Skylight Foundation, one of the four Milgard Foundations, has provided ASAS with general operating support since 2017.

essentia

overcoming H₂O

Essentia is making an impact for communities, families, and youth in need through generous monetary and product donations. As a part of its focus on education and welfare, Essentia partners with ASAS to support our health and wellness programs and implementation of our All-Star Leadership University, our youth development summer program for student leaders across the country.

THANK YOU TO OUR SUPPORTERS



Today, students and families have programs and resources they need thanks to your commitment.

\$1 Million and Above

Alex and Leila Hormozi
21st Century Community Learning Centers
City of Orlando
Florida Department of Education
21st Century Community Learning Centers
Georgia Department of Human Services
Hawaii Department of Education
New York City Department of Youth and Community Development
New York Life Foundation
State of Florida
TikTok

\$500,000-\$999,999

Marcus Foundation
New Jersey Department of Education
21st Century Community Learning Centers
NY State Office of Children and Family Services

Ohio Governor's Office of Faith-Based and Community Initiatives
Orange County Public Schools
Windsong Trust

\$100,000-\$499,999

AmeriCorps - DC
Annie Duke
Arnold Schwarzenegger
Charles Stewart Mott Foundation
Children's Trust
City and County of Honolulu
City of Atlanta Centers of Hope
City of Dallas
Diana Davis Spencer Foundation
The ELMA Music Foundation
Gym Launch Secrets
Harris Philanthropies
Illinois Board of Education

The JCPenney Communities Foundation
Joseph B. Whitehead Foundation
Kamehameha Schools
Lenfest Foundation
Marshall's and TJX Foundation
McInerney Foundation
Mondelēz International Foundation
New York Department of Education
21st Century Community Learning Centers
Newark Public Schools
Office of the State Superintendent of Education - DC
Ohio Department of Education
21st Century Community Learning Centers
OMAZE
Pennsylvania Department of Education
State of Hawaii
Susan Crown Exchange
Target Foundation
T-Mobile Foundation

< < Alma (8th grade), Pamela (8th grade), Joshua (10th grade), Carlos (8th grade) and Brandon (7th grade) pose in their ASAS Merch Lab gear outside Francisco "Pancho" Medrano Junior High School at our North Texas Chapter. Joshua (center) North Texas student and Merch Lab participant is the creator of the "Love is Everywhere" t-shirt.

United Way New York
United Way of Metropolitan Dallas
Verizon Foundation
Westime
William Penn Foundation

\$50,000 - \$99,999

4R Foundation, Inc.
City National Bank
City of Los Angeles
Cleveland Division of Recreation
Cleveland Foundation
Cleveland Metropolitan School District
Costco Wholesale
District of Columbia
Fifth Third Bank Foundation
Ford Motor Fund

Franklin County Board of Commissioners
Justice Policy & Programs
Gary E. Milgard Family Foundations
Girl Scouts of Greater Los Angeles
Grace S. and W. Linton Nelson Foundation
Himan Brown Charitable Trust
Horizon Foundation (Blue Cross Blue Shield)
Horner Foundation
Keewaydincamp Temagami
Keith Barish
Kevin Burns
Lucas County Auditor
Mastery Charter Schools
News Corp
Nike
Pennsylvania Commission on Crime and Delinquency
Philadelphia Foundation
Rob Ronen & Michael Herman

Say Yes to Education Foundation
Steven and Debbie Weiss
Tukwila School District
United Way of Greater Los Angeles
United Way of Metropolitan Chicago
United Way of the National Capital Area
Wachter Family Foundation
Werner Family Foundation

\$10,000-\$49,999

Achieve Charter School
Adam Arviv
Adam Fisher
The Ahmanson Foundation
Alaska Airlines Foundation
American Hotel and Lodging
Applegate Farms
Arboretum Camp

AT&T Foundation
Avalon Bay Communities
Bank of America
Barbasol Foundation
Batchelor Foundation
Beat the Streets
BECU
Ben Wander
Best Buy Foundation
Billie & Gillis Thomas Family Foundation
Boeing Employees Community Fund
Bruening Foundation
Campbell Soup Foundation
Capital for Kids
Chicago Bulls Charities
Christian Rücker
Christopher Agorsor
Clark Winchcole Foundation



ASAS Founder Arnold Schwarzenegger, National Board Chair, Paul Wachter, National Executive Team and ASAS Chapter Executive Directors meet to provide updates and to discuss local responses to the pandemic.

Claudia Cohen
Columbus Blue Jackets Foundation
Columbus City Schools
Columbus Department of Education
Communities Foundation of Texas
Con Edison
Content Partners, LLC
Cooke Foundation
Cotton Bowl Foundation
Cristina Melchione
Cushman & Wakefield
Dallas Foundation
David Farcy
DeBartolo Family Foundation
Dev Technology Group
Dewey School of Excellence
Digital Millennium Wireless
Discover Financial Services
District of Columbia Public Schools
Don Kivowitz
Dream Builders Project
EA Sports
Elizabeth and Barets O. Benjamin Foundation
Eric Feder
Ernst & Young
Forman Family Fund
Google
GSM Charity Auctions, Inc.
Hattie M. Strong Foundation
Hawaii Community Foundation - Robert Emens Black Fund
Hawaii Community Foundation - Stupski Family Fund
Hawaii County
Hawaii Pacific Health
Hawaii Tobacco Prevention Trust Fund
Herb Block Foundation
High-Tech High Heels
Hillcrest Foundation
Hollywood Foreign Press Association Charitable Trust
Hulu
Iberia Bank
Ingram-White Castle Foundation
Insurance Industry Charitable Foundation (IICF)



(From L-R, top-to-bottom) Carlos Santini (EVP of Programs), chats with Joel Betances (South Florida Program Assistant) and Wallace Wyatt III (North Texas Site Coordinator) during All-Star Leadership University (ASLU), 2020.

Iris Smith
Joseph Drown Foundation
Joshua Wander
L Brands Foundation
LA84 Foundation
Laura DiMaggio
Los Angeles Chargers
Los Angeles Lakers
Mark Fisher
Matthew Pritzker
Mead Family Foundation
Mercadagro International Corp
Miami HEAT
Michael Simkins
Microsoft
Mike and Mary Silverman
Mike Appel
Motiv8 Foundation
Muriel F. Siebert Foundation
National Endowment for the Arts
NextEra Energy
Nickelodeon
Norcliffe Foundation
Office of Hawaiian Affairs
OhioServe Americorps
Omar Johnson
OMG Camp
Orlando Community Youth & Trust
OUC

Patricia Kind Family Foundation
PECO
Preston Paine
Private Donor
PWH Scholars
Richard Hausler
Rizzuto-Flancbaum Family
Robert Emami
Robyn and Don Conlon Family
Rodney Cohen
Ronald McDonald House Charities of South Florida
Royal Caribbean Cruises
Russell Family Foundation
Sandy Springs Education Force
SeaWorld
Sergio Sanchez Jr.
Siemens
Siemer Family Foundation
Sisters of St. Francis (Sylvania) Foundation
Donor Advised Fund
SoCal Edison
Somerville Companies
Spindrift Family Foundation
Starting Point
Stuart A. Miller Family Foundation
Take-Two Interactive
Thomas Keys
UCLA Sports
United Way of Greater Philadelphia

& Southern New Jersey
United Way of Miami-Dade
Universal Orlando Foundation
Victoria Foundation
Vitch Serge Coles
Westgate Foundation
Youth and Amateur Sports Grants

\$5,000-\$9,999

ADP, Inc.
Advance Wireless
Air Force One Discovery
Albertsons Companies Foundations
Alfred J. DeCarolis
Amazon
Amy Moynihan
Andy De Francisco
Angela Webb
Anonymous
Anthony Abraham Foundation
Arke Group
Avanzar
BBVA Compass Bank Tampa
Benevity OneWorld
Benjamin Shabtai
Bill & Melinda Gates Foundation
Bill Weik
Bradly Schrupp
Brendan Whitsitt
CAS
Catherine Holmes Wilkins Charitable Foundation
Colin O'Reilly
Cornerstone OnDemand
Country General Store
Dallas Stars Foundation
Daniel Nir
Dash Wireless, Inc.
David and Ann Sutherland Family Foundation
Deacon Charitable Foundation
Delta Airlines
Essentia Water
First Insurance of Hawaii
Fort Myer Construction Company
Friends of Hawaii Charities

Gary Tobey
George Wasserman Family Foundation
Golf Channel
Graham and Elizabeth Weston
Hawaiian Electric Industries
Hollywood Imprints
Industrial Light & Magic
Inkinen and Associates
Insight Property Group
Interceramic
Jared Galbut
Jim Lorimer
Joe & Sarah Galloway Foundation
John Hastings
John K. Whitehead
John Tighe
Jubilation Foundation
Junior League of Philadelphia
Karen Wilson
Katherine Lederer
Keith Hennessey
Kevin Milota
Ko Olina Resort Operators Association
Limitless Robotics
Linebarger Goggan Blair & Sampson
Louis Albert Silvera Leveque
Mark Madgett
Marybeth and Kevin Conlon

McGriff Insurance Services
Mel's Drive-in
Michael Stern
Millenium Engineering and Integration, Co.
Moccasin Lake Foundation
Morabito Valerio
Neo International, LLC
New World Developers
New York Red Bulls
NEXTAR, TX INC.
Nicole Alley
Nigro Karlin Segal & Feldstein, LLP
Niklas De La Motte
Nordic PCL Construction, Inc.
Northwoods
Oswald Supporting Organization
Paula Fitzell
Pepco
Peter Miller
Premier Players
ProService
Queens Medical Center
Ray Lewis
Reed Bergman
Regis HR Group
Revolution Prep
Richanne Lam
Richard Charlton



(From L-R, top-to-bottom) Karen Medina (Philadelphia-Camden Program Director) and Tara Blake (National Director of Digital Marketing & Communications) participate as supportive observers while Annie Duke (Member, National Board of Directors) is interviewed by Nahla W. (Philadelphia-Camden student).

Rite Aid
Rob Fishman
Robert Ring
Ronald Reagan Presidential Foundation
Sean Posner
Smothers Foundation
Spectrum Cable
St. Philip's College
Supreme Wireless
Tampa General Hospital
TD Bank Foundation
Terry and Barry Greenberg
Todd Glaser
Tomorrow Telecom Inc.
Trinity Investments
TutorSmart Greater Toledo
U.S. Soccer Foundation
United Parcel Service (UPS)
Unlimited PCS, Inc.
Vitch Coles
Will McDonough
Wilson Foundation

\$1,000 - \$4,999

2bHuman
Aaron Dworkin
Aaron Gonzales
AEG Live
AEM Marketing
Align Public Strategies
Allyson Rieger
Aloha United Way
Altice Cable Company
American Soccer Company
Amy Shelton McNutt
Andrew Estrada
Angela Birdman
Angela Dunham
Angela Huang
Anonymous
Anthem, Inc.
April Abney-Lambert
Arlene Balkansky-Stein and Mark Stein
Ashley Padilla (Kairos Salon)
August DiRenzo

Awesome Foundation
AXA XL
Bank of Texas
Barbara Digan-Zweig
Barbara Harman
Barbara Palermo
Baxter Family Foundation
Beattie Family
Ben and Yvonne Godsey
Ben Paul and Lindsay Sturman
Benjamin Gregory
Bert Kobayashi
Bexar County Commissioners
Beyond Ordinary Software Solutions
Biogen
Bio-Tech Consulting, Inc.
Blue Cross Blue Shield of Texas
Boeing
Bracewell
Bradley and Davidee Doss
Bradley Arant Boulton Cummings LLP
Brady Yee
Brett Harris
Bush Ross, P.A.
Cannon Group
Carlos Carballo
Carlos Saladrigas Jr.
Carlos Zumpano



In partnership with LG Electronics, All-Star Songwriting Academy participants Xanaria and Jabree (both ASAS New Jersey), and Myleen (ASAS Hawaii) meet with NBA athletes and advocates Ben McLemore (Los Angeles Lakers), Jordan Clarkson (Utah Jazz), and Darius Bazley (Oklahoma City Thunder) along with their mentors Anthony Hill (NJ) and Jamie Wenzlow (HI) (not pictured).

CD 92.9
Cellular USA Inc.
Charles Butt Foundation
Cheryl Todd
Christ Lutheran Church
Christian Berkholtz
Christian Tinder
Cina Forgason
City of San Antonio Department of Human Services
Clear Channel
CoryG Fitness
D.V. and Ida J. McEachern Charitable Trust
D'Addario Foundation
Dann and Francy Tobin
David and Leila Center Charitable Foundation
David Bland
David Brown
David Erland
David Harris
Dawn and David Dunbar
Deloitte LLP
Delta Kappa Gamma Educational Foundation
Department of Corrections - Stafford Creek
Derek Van Pelt
DICK'S Sporting Goods Foundation
Domino's Pizza

Doug Dieck
Edward Welbourn
El Centro De Barrio
Emre Erkul
Facebook
Finrock Construction
Firsttrust Bank
Florida Citrus Sports
Fluor
Ford of Ocala
Frost Bank
Fun Spot
Gary and Nora Gausman
Gavin Beekman
Goldman Sachs
Goodman Factors
GPD Employees' Foundation
Gray Robinson
Guidehouse
Hawaii Department of Human Services
Hawaii Youth Services Network
H-E-B Grocery
Humana
Jane Rimer
Janet Mokoviack
Jared Kaplan
Jared Townshend
Jay Bond
Jeff and Lynn Watanabe
Jeffrey Frantarcangel
Jenkins Hill Consulting, LLC
Jessica Flugge
Jhamandas Watumull Fund
Jill and Michael Elia
Jim Gray, City of Orlando Commissioner District 1
Jim Polk
Jimmy Fallon
Jody Clark
Joel Steinberg
John & Tara Stetson Charitable
John and Karen Kasich
John Ghingo
John Hewson
John Whitehead
Johnson & Johnson



ASAS Puget Sound students and staff affirm each other with a thumbs up to wrap up virtual programs for the day.

Junebug Foundation	Mark and Debbie Jerman
Justin Croniser	Mark Silverman
Justin Kapahi	Mark White
Kari Wagner	Martin Anderson-Garcia Anderson Foundation
Katharine Schnee	Martins Lcis Strongman Corporation
Kathy Lally-Beaes	Mary Perry
Kayla Lau	Matt Brooks (Alchemy)
Kendall Holbrook	Matthew Papunen
Kimberly Lubel	Maverick Carter
Kimley, Horn & Associates	McCombs
Kobi Karp	Melting Pot
Kris LaBrie	Metro by T-Mobile
Latham, Shuker, Eden & Beaudine	Michael and Kristine Horlick
Lauren Sella	Michael Beckerman
Lee Bailey	Michael D. Horvitz
Lester and Debbie Hee Charitable Foundation	Michael Leibowitz
Lifeng Sang	Michael Lustigman
Lightning Foundation	Mid-Florida Painting
Lisa Duffee	Mike Desmarais
Lisa Newell	Mike Grimm
Lorenza Dunnigan	Mike Peragine
Los Angeles Trial Lawyers' Charity	Mikhail Gaushkin
Lotanna Agbasi	Morgan Auto Group
Lowndes Law	MOS Enterprises
Luvisia Molenje	Motorists Insurance Group Foundation
March Fisher	Nalle Grinda
Marcia de Paula	Network for Good
Marcy Test	New York Yankees
Maria Cristina Tobar (Pronto Farms)	NHL Seattle
Maria Shriver	Northfield Bank
Marion Martin	OCP Contractors

Omar Antigua
One Columbus
Orlando Magic
Orlando Police Department
PAR Hawaii
Patrick Moran
Paul Allen
PB Express, Inc.
Pediatric Ear, Nose and Throat Specialist
Pepin Distributing Company
Peter Tunney
Petroleum Traders Corporation
Philippe Michelle
Philpotts and Associates
Princess Annie LLC
Priya Udeshi Crick
PSEG Foundation
Publix Partnership
Rachael Dedman
Randall and Lisa Fleisher
Raoul Cantero
Raymond Chao
Regina Merson
Remy Martin
Ripley Entertainment, Inc.
Robert Acosta
Robert Lucy
Robert Stuart, City of Orlando
Commissioner District 3
Rosemary Kowalski
Roy and Penny McClurg
Ryan Companies
Ryann Ross
Sagikor Life Insurance
Sam J. Frankino Foundation
San Antonio Water Board
San Francisco C&C
Sandy Bayiredy
Scott Drerup
Seattle Credit Union
Shane Battier
Shannon Graham
Shirley Jones
Shutts & Bowen
Silver Eagle Distributors

Sivonne Davis
Smolker, Bartlett, Loeb, Hinds
& Thompson, P.A.
Speedia Tax Services Inc.
St. Louis Family Foundation
Starbucks
Stefanie Langer
Steve Hershey
Susan Ruth
Suzy Galanis
Sydney Mullings
Texas A&M at San Antonio
Thomas and Brigitte Charles
Thomas Fad
Thunderbird Community Sports
Foundation
Tim Hepplewhite
Tony Ortiz, City of Orlando
Commissioner District 2
Toyota Morther North America
Troy Eldridge
Tulalip Tribes
Two Labs, LLC.
University Health System
Valeria Lytton

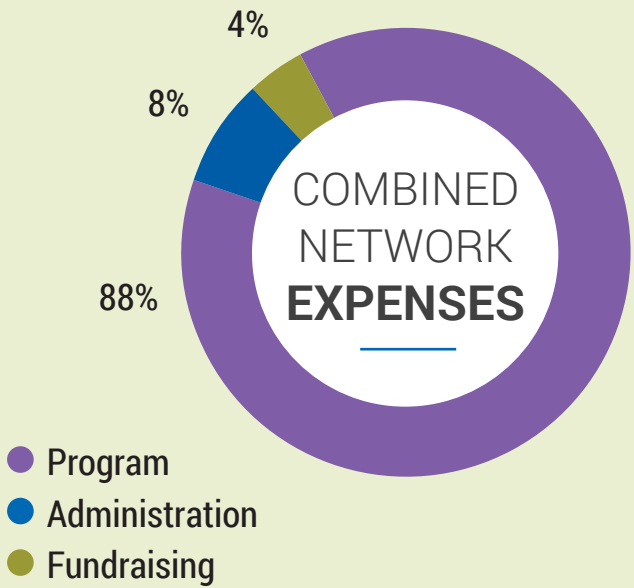
Valerio Morabito
Valero
Venable, LLP
Victoria Perry
Walmart Store 2098
Walmart Store 2726
Walmart Store 5857
Walmart Store 9850
Walmart Stores, Inc.
Walt Disney Company
Wawa
Wayne Boich
Weston Ventures
Wheels NYC
White & Case
William Lewis
Willis Towers Watson
Windermere Foundation
Women’s Alzheimer’s Movement
World Bank CSR
XOXO Media Group
Yuliy Litvak
Yurii Zubrytskyi



Marjorie Harris, Co-Founder, Harris Philanthropies, and ASAS National Board of Directors Member, celebrates with a student from the Philadelphia and Camden chapter.

FINANCIAL SNAPSHOT

After-School All-Stars network including Independent Chapters, Shared Chapters and the National organization had total revenue of **\$56,846,170** and operating expenses of **\$55,886,736**.



“We are grateful for our generous donors

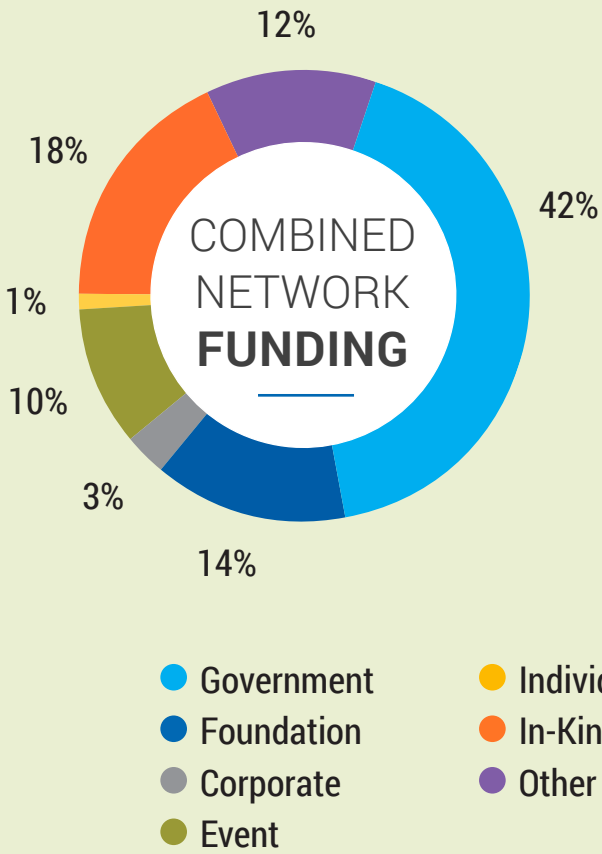
who supported us over this past year.”

Additionally, the Payroll Protection Program allowed us to sustain our operations throughout the pandemic.

88% OF CONTRIBUTIONS

go directly into programs that serve

our students and their families.



All In FOR LEADING

NATIONAL LEADERSHIP



Arnold Schwarzenegger
Founder & Honorary Chair



Paul Wachter
Chairman, Board of Directors



Ben Paul
President & CEO



Andrea Bazán
Chief Development Officer



Jennifer Berry
Chief Operating Officer



Carlos Santini
Executive Vice President of Programs

BOARD OF DIRECTORS

FOUNDER & HONORARY CHAIR

Arnold Schwarzenegger
38th Governor of the State of California

BOARD CHAIR

Paul Wachter
President & CEO
Main Street Advisors

PRESIDENT & CEO

Ben Paul
President & CEO
After-School All-Stars

HONORARY DIRECTOR

Bonnie Reiss
In Loving Memory (1956-2018)

DIRECTORS

Keith Barish
General Partner
Barish Family Investments

Michael Beckerman
Head of US Public Policy
TikTok

Brett Brewer
Co-Founder
Crosscut Ventures

Maverick Carter
CEO
Springhill Entertainment

Rodney Cohen
Head of Private Equity
Black Diamond Capital Management

Conyers Davis
Global Director
USC Schwarzenegger Institute

Laura DiMaggio
Partner
Nigro, Karlin, Segal, Feldstein & Bolno, LLP

Annie Duke
Author, Public Speaker

Scott Galer
Partner
Stubbs Alderton & Markiles, LLP

John Ghingo
President
Applegate Farms LLC

Marjorie Harris
Co-Founder
Harris Philanthropies

Tim Hepplewhite
Head of Strategy
Mondelēz International, Inc.

Daniel L. Hernandez
President & CEO
Hollenbeck Youth Center

Priscilla Hernandez
Vice President
Hollenbeck Police Business Council

Andy Heyward
Founder
Genius Brands International

Alex Hormozi
Founder
Gym Launch

Leila Hormozi
Founder
Gym Launch

Omar Johnson
Founder & CEO
Opus

Jane Macon
Partner, Bracewell LLC
Chairperson, Siebert Financial

Mark J. Madgett
Senior Vice President
New York Life Insurance Company

Matthew Pritzker
Founder & CEO
Matthew Pritzker Company

Michael Reinsdorf
President & COO
Chicago Bulls

Joseph Schlater
Director of Business Development
Standard General LLP

John Simonian
Founder
Westime

John Tighe
Chief Customer Officer
Tailored Brands, Inc.

Tom Werner
Chairman
Boston Red Sox

ALL-STARS MERCH LAB

After-School All-Stars Merch Lab is a program that gives students the opportunity to speak their truth, call out social injustice and celebrate identity through apparel design.

Over the course of six weeks, students from Philadelphia-Camden, New York, and North Texas met with apparel industry experts, as well as ASAS mentors to collaborate and build community as they workshopped their pieces and learned valuable lessons.

ASAS students constantly inspire us —and we are beyond excited to officially share their designs with the world!

STUDENTS :

Cindy, 9th Grade, New York
Joshua, 10th Grade, North Texas
Kelly, 9th Grade, New York
Nehamie, 7th Grade, Philadelphia-Camden
Vanessa, 9th Grade, New York
Yanique, 8th Grade, Philadelphia-Camden

MENTORS :

Wallace Wyatt III, North Texas
Karen Medina, Philadelphia-Camden
Kaamilya Garrett, Philadelphia-Camden
Chayanne Medina (aka Mr.Taz), New York
Jennifer Zweifler, New York

INDUSTRY EXPERTS :

Darren Pitts, The New Norm Clothing
Michael Rufus, Vir Fortis Apparel
Gohar Zavradyan, Vir Fortis Apparel
Mark Moore, Represent.com



DESIGNED BY NEHAMIE - "Unity"

VISIT

www.**AllStarsMerchLab**.com

to order your own
merch today!



DESIGNED BY CINDY
"Fight for Freedom"



DESIGNED BY YANIQUE
"Equality is the Greatest Love"



DESIGNED BY VANESSA
"Forever Pride"



DESIGNED BY KELLY
"Don't Be Afraid"



DESIGNED BY JOSHUA
"Love is Everywhere"



North Texas Chapter students and staff:
Back row: Alma (8th grade), Pamela (8th grade), Joshua (10th grade), Carlos (8th grade), Connie Tam, National Field Operations Manager, Wallace Wyatt III, Program Coordinator and Brandon (7th grade). Front row: Sara Salazar, Marketing & Development Coordinator, Jeremy Rodriguez, Development & Communications Coordinator

THANK YOU FOR GIVING IT YOUR ALL!



Every effort was made to ensure the accuracy of the annual report. We would appreciate notification of any errors or omissions in order to correct our records. To report errors or omissions, please contact Tara Blake, Director of Digital Marketing & Communications, at tara.blake@afterschoolallstars.org.

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