



Position: Executive Director
Organization: After School All-Stars
Location: Dallas, Texas

ORGANIZATION BACKGROUND:

Founded in 1992, [After-School All-Stars](#) provides free, daily afterschool programs to over 90,000 youth in over 450 school sites in 19 chapters across the U.S. Our vision is for our All Stars to be safe and healthy, to graduate high school and go on to college, to find a career they love, and to give back to their communities.

A UNIQUE OPPORTUNITY:

ASAS is currently seeking an exceptional and dynamic leader to serve as the Executive Director (ED), North Texas (NTX). Reporting to the Regional Executive Director (RED), the Executive Director's primary responsibilities will involve working closely with the Advisory Board and local staff as well as the ASAS national program and development teams to oversee quality afterschool programming throughout North Texas while developing and executing the ASAS North Texas fundraising plan. The Executive Director will also be responsible for building and maintaining strong relationships with key stakeholders, including partner schools, board members, staff, government agencies, foundations and program partners. The chapter currently operates on an annual budget of \$1.1 million. The ED will oversee a team of ten full-time staff and up to ten school sites.

SPECIFIC RESPONSIBILITIES:

VISION AND STRATEGY

- Overall strategic planning and vision for the organization, in collaboration with the Regional Executive Director and Advisory Board.
- Oversee, develop, continually evaluate and grow quality afterschool programming at all partner schools and align programming to national ASAS goals.
- Serve as a representative of ASAS in key local meetings
- Work with the RED and Advisory Board to strategize, plan, and solicit major sponsors and donors.
- Lead the growth of the chapter in Dallas, North Texas

ORGANIZATIONAL MANAGEMENT

- Provide ongoing overall management of ASAS NTX staff, budget and office.
- Ensure internal financial oversight and controls.
- Develop and maintain strong relationships with school sites and partner Community Based Organizations (CBOs) who will host the ASAS program.
- Conduct appropriate evaluation to ensure feedback from stakeholders and to monitor program quality.

DEVELOPMENT AND MARKETING

- Develop and implement a fundraising strategy to support the goals, objectives and activities of ASAS NTX.
- Raise unrestricted revenue through annual events, individual donors and grants.
- Work with the Regional Executive Director and North Texas Advisory Board to strategize, solicit, and steward major sponsors and donors.
- Raise funds from corporations, foundations, individuals and government agencies.
- Prepare and distribute, as appropriate, all needed materials for soliciting sponsors.
- Oversee prospect research, grant writing and sponsorship material development.
- Participate in the development of social media and online communication strategy with Advisory Board Marketing Committee



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- Work with colleagues across the ASAS national network to share information, resources, and leads and collaborate on national efforts.
- Ensure that marketing and fund development are carried out in keeping with the organization's values, mission, vision and plans.
- Travel to off-site meetings, trainings, and events
- Perform other duties as assigned

WHO SHOULD APPLY?

The ED should embody ASAS's core values: accountable, collaborative, transparent, proactive, and entrepreneurial, and demonstrate a commitment to the mission of helping kids succeed in school and in life. The ideal candidate will also possess a proven track record of raising significant support in the Dallas, North Texas region and at least 5-8 years of leadership and fundraising experience, an ability to passionately communicate ASAS's mission, accomplishments and benefits of our work, excellent interpersonal skills and stewardship skills, and event planning experience. An undergraduate degree is preferred.

SALARY AND BENEFITS:

The salary for this position is commensurate with qualifications and experience of the individual candidate. ASAS promotes a healthy work/life blend and offers a competitive benefits package, including medical, dental, vision, a 403b match, 18 days of paid time off, flex time, and 15 paid holidays.

ASAS is an equal opportunity employer and candidates of diverse backgrounds are encouraged to apply.

HOW TO APPLY FOR THE EXECUTIVE DIRECTOR ROLE:

Please submit a **resume and cover letter** in PDF format via e-mail to: asasjobs@afterschoolallstars.org. Your cover letter should be in PDF format and indicate how your experience is in direct alignment with the mission and vision of After-School All-Stars. Please put "Executive Director, NTX" and your last name in the subject heading.

LEARN MORE ABOUT AFTER SCHOOL ALL-STARS:

To learn more about ASAS, please visit our website: www.afterschoolallstars.org