Position: Program Leader/Instructor  
Organization: After-School All-Stars Puget Sound  
School Locations: Kent, Renton/Skyway, & Tukwila, WA  
Work Hours: Typical hours are Monday-Thursday between 2pm – 5pm  
Compensation: $16-20/hour

ORGANIZATION BACKGROUND:  
Founded in 1992, After School All-Stars is one of the leading national after-school program providers in the country. Our comprehensive school-based programs combine activities and learning to help build the knowledge and skills middle school youth need to succeed, both in school and in life.

WHAT WE NEED:  
After-School All-Stars (ASAS) is currently seeking passionate and talented program instructors. Reporting to the Site Coordinator, Program Leaders are responsible for developing lesson plans, managing classrooms, ensuring the safety of students, and facilitating daily implementation of each program. Programs may include, but are not limited to:

- Cooking & Nutrition  
- Outdoor Education  
- DJ/Music Production  
- Dance  
- Photography  
- Video Production  
- Creative Arts  
- Theatre & Drama  
- Sports & Fitness  
- STEM (robotics, coding, web design, etc.)

WHAT YOU WILL DO:  
The Program Leader should embody ASAS’s mission to help students succeed in school and in life, and will demonstrate the ability to lead students to accomplish established objectives.

Curriculum:  
- Create and submit daily lesson plans on a weekly basis, implementing ASAS curriculum when applicable  
- Design creative and intentional activities to promote student exploration and learning  
- Model and promote ASAS principles through appropriate appearance, words, and actions

Youth Supervision:  
- Provide direct supervision to students in the program  
- Use the ASAS approach of positive youth discipline to improve student accountability  
- Travel with and supervise students for planned field trips and special events  
- Maintain good order and discipline by ensuring school rules and policies are followed consistently

Facilitation:  
- Collaborate with the Site Coordinator and fellow Program Leaders to ensure that program activities are organized, exciting, thoughtful and relevant for youth  
- Maintain professional and positive relationships with school staff, partners, students, and parents  
- Create and manage a caring, supportive, purposeful, and motivating environment

Data Management:  
- Take attendance regularly at the start of every class  
- Maintain accurate attendance data and reports  
- Submit required data on time and accurately
WHAT YOU WILL NEED:
The successful candidate will have a familiarity with and passion for working with underserved youth, in addition to the following:

- Some college preferred (completed or in progress)
- Ability to work cooperatively and collaboratively in a fast-paced environment with school district staff, program staff, parents, and community leaders
- Familiarity and experience with diverse populations and cultural competencies strongly desired
- Familiarity with basic computer software programs

*ASAS is an equal opportunity employer and candidates of diverse backgrounds are encouraged to apply.*

HOW TO APPLY:
1) Please submit your resume & cover letter via e-mail to Pugetsoundjobs@afterschoolallstars.org
2) Please put "Program Leader, ASAS Puget Sound" and your last name in the subject heading

To learn more about ASAS, please visit our website:
www.afterschoolallstars.org
www.ASASPugetSound.org