

# Employee Engagement



**After-School All-Stars (ASAS) Philadelphia & Camden** provides comprehensive after-school programs that keep children safe and help them succeed in school and in life. ASAS' vision is for all our All-Stars to be safe and healthy, to graduate high school and go to college, to find careers they love and then give back to their communities.

**Below is a list of volunteer engagement opportunities ASAS can provide to our partners and their employees.**

## CEO Relay Race

- A fast-paced career discussion that enables professionals to share their education, career, and life path with students. Gives youth the opportunity to engage with role models and learn about diverse careers. Kids gather in small groups, professional speaks about their career journey, five minutes of Q&A from students, bell rings and professional moves to a new group of students
- Sample students' questions:
  - What classes did you take in high school/college?
  - How did you pay for college?
  - What are challenges you've overcome in your life/career?
  - What do you like most about your job?

## Office Visit

- Host a group of 15-20 students at your office. Take students on a tour, explain all the various jobs/positions that allow your company to operate, sales, marketing, IT, finance etc.
- Hold a Career Panel or CEO Relay Race as part of event

## Career Café

- The Career Café allows volunteers to connect with students and engage in friendly conversations and answer students' questions about your career, education, and professional journey.

## Wonder Kits

- Wonder Kits are hands-on, challenge-based STEM/creative kits designed for small groups of students and an adult coach to encourage and empower a growth mindset.
- Kits include: Create-A-Pult, Poster Coaster, Balloon Bowling, Wind Racers etc.

## Thanksgiving Food Drive/Kitting

- Volunteers can collect canned and dried goods necessary for a thanksgiving meal (e.g. cranberry sauce, gravy, stock, stuffing, canned veg, poultry seasoning, beverages, etc.) and either deliver in bulk, or create packaged "Thanksgiving in a Box" kits that can be packed together along with recipes, cards, and even turkey vouchers and/or pies. The goods can then be delivered to a local school either anonymously or as part of a thanksgiving celebration.

### **Backpack/School Supply Drive**

- At back-to-school time, collect (or purchase) school supplies, kit together in backpacks, and deliver to a local school to distribute in conjunction with a back-to-school celebration!

### **High School Application Workshop Mentor**

- In the winter months many ASAS 8<sup>th</sup> graders prepare to apply to selective high schools in their cities. Help coach them through the application process during workshops that focus on essay writing, completing the application, prepping for an interview, etc.

### **Hoop-A-Thon Tournament**

- ASAS Philadelphia & Camden hosts an annual sports-themed Hoop-a-Thon (a fun free-throw fundraiser, similar to a booster-thon walk) where individual volunteers sign up to shoot as many free-throws as they can in a timed period and raise funds by asking friends/family to sponsor them per-basket. Volunteers can either sign up to participate or sign up to help with event logistics such as set-up, registration, breakdown, etc.

Please contact Sarah Carter, Marketing & Development Manager, for more information.

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