



After-School All-Stars Greater Philadelphia Dean of Students

If you want to inspire children to reach their goals, to prepare them for high school, college, and the 21st century workplace, then we want to hear from you.

Who We Are:

Founded in 1992, [After-School All-Stars](#) (ASAS) is a national non-profit organization that provides free, daily afterschool programs to over 72,000 children in need on nearly 350 school sites in 19 chapters across the U.S. Offering daily programs that combine academic, enrichment, and health and fitness activities, ASAS is responding to America's high school dropout, youth obesity, student empowerment and economic crises.

ASAS launched programs in Philadelphia in October of 2014 and will be operating in five schools throughout Philadelphia and Camden this fall. Two of our school sites are funded by 21st Century Community Learning Center funding, and the Dean of Students will work in one of those two school sites – the William D. Kelley school or the Vare-Washington school.

What We Need:

Working directly with our students, the Dean of Students plays a critical role in helping ASAS Philadelphia achieve its mission of providing comprehensive after-school programs that keep children safe and help them succeed in school and in life. The Dean will be responsible for coaching middle school-aged students on their behavior and achievements which furthers ASAS Philadelphia's vision that our All-Stars are safe and healthy, graduate high school and go to college, find careers they love and then give back to their communities.

What You'll Do:

- Support positive relationships among students and the ASAS community by maintain a safe, welcoming environment.
- Partner with Educators and Program Assistants to coach students in socioemotional skills to maximize learning (ie/ self-regulation, conflict resolution, and meditation).
- Plan activities that provide parents with explicit skills to help their children succeed academically and emotionally.
- Plan activities that celebrate the accomplishments of individual participants and the larger group and provide opportunities for participants to interact with community leaders, and contribute positively to their immediate and/or larger global community.
- Engage participants in assessing their own growth and in preparing for high school, college, careers and civic leadership.
- Design and conduct enrichment lessons for the fall, winter and spring sessions that incorporate socioemotional skill development.
- Support After-School All-Star's operational duties including keeping track of attendance, beginning and ending punctually, using email to communicate with program staff, and attending quarterly trainings on policies and procedures.

What You' ll Need

- An undergraduate degree and at least 2 years of experience in teaching, social work, or school counseling
- Experience working closely with parents including running parent engagement events and organizing one-on-one meetings
- Experience with youth and families from diverse backgrounds
- Knowledge of the techniques used in supervision and instruction of middle-school aged youth in a school setting.
- Ability to design enrichment content appropriate for the background and experiences of program participants and their families.
- Ability to work collaboratively with peers, share program-related information and share in collective tasks.
- Conversational Spanish is preferred, but not required

Work Hours:

School year: Monday-Friday 2:30-6:00 PM

Compensation:

\$16 per hour

How to Join:

Our core values make this a very special place to work and also drive a culture committed to exceptional performance and results. If you would like to be part of our dynamic organization, please submit your resume and cover letter to ASAS Program Director, Jane Horstmann at jane.horstmann@afterschoolallstars.org. Please put "Dean of Students" and your last name in the subject heading. Your cover letter should highlight the skills you will contribute to the team and your experience working with young people in urban communities. If you have preference about the school community you would like to serve, please address that in your letter.

Funded in full or in part with a grant by the Pennsylvania Department of Education. To learn more about ASAS Philadelphia, please visit our website:

<http://asasphiladelphia.org>

